MEETING

STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION OPEN SESSION

ROBERT F. CARLSON AUDITORIUM

LINCOLN PLAZA NORTH

400 P STREET

SACRAMENTO, CALIFORNIA

WEDNESDAY, JUNE 17, 2015 9:00 A.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

BOARD MEMBERS:

Mr. Rob Feckner, President

Mr. Henry Jones, Vice President

Mr. Michael Bilbrey

Mr. John Chiang, represented by Mr. Frank Moore

Mr. Richard Costigan

Mr. Richard Gillihan

Ms. Dana Hollinger

Mr. J.J. Jelincic

Mr. Ron Lind

Ms. Priya Mathur

Mr. Bill Slaton

Ms. Betty Yee

STAFF:

Ms. Anne Stausboll, Chief Executive Officer

Ms. Ann Boynton, Deputy Executive Officer

Mr. Douglas Hoffner, Deputy Executive Officer

Ms. Donna Lum, Deputy Executive Officer

Mr. Brad Pacheco, Acting Deputy Executive Officer

Ms. Cheryl Eason, Chief Financial Officer

Mr. Ted Eliopoulos, Chief Investment Officer

Mr. Matthew Jacobs, General Counsel

APPEARANCES CONTINUED

STAFF:

- Mr. Alan Milligan, Chief Actuary
- Mr. Danny Brown, Chief, Legislative Affairs Division
- Ms. Kara Buchanan, Board Secretary
- Mr. Wesley Kennedy, Senior Staff Counsel
- Ms. Lisa Kunz
- Ms. Carolyn Sanchez
- Ms. Stacie Walker

ALSO PRESENT:

- Mr. Tim Behrens, California State Retirees
- Mr. Al Darby, Retired Public Employees Association
- Ms. LR Roberts, California State Retirees Chapter 2
- Mr. Chirag Shah, Shah and Associates

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PROCEEDINGS

PRESIDENT FECKNER: Good morning, everyone. We'd like to call the Board of Administration meeting to order on time. Boy, let's not try and make this a habit.

The first order of business will be to call to roll, please.

BOARD SECRETARY BUCHANAN: Good morning.

PRESIDENT FECKNER: Morning.

BOARD SECRETARY BUCHANAN: Rob Feckner?

PRESIDENT FECKNER: Good morning.

BOARD SECRETARY BUCHANAN: Henry Jones?

VICE PRESIDENT JONES: Here.

BOARD SECRETARY BUCHANAN: Michael Bilbrey?

BOARD MEMBER BILBREY: Here.

BOARD SECRETARY BUCHANAN: Grant Boyken for John

Chiang?

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17 ACTING BOARD MEMBER BOYKEN: Here.

BOARD SECRETARY BUCHANAN: Richard Costigan?

BOARD MEMBER COSTIGAN: Here.

BOARD SECRETARY BUCHANAN: Richard Gillihan?

BOARD MEMBER GILLIHAN: Here.

BOARD SECRETARY BUCHANAN: Dana Hollinger?

BOARD MEMBER HOLLINGER: Here.

BOARD SECRETARY BUCHANAN: J.J. Jelincic?

BOARD MEMBER JELINCIC: Here.

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BOARD SECRETARY BUCHANAN: Ron Lind?
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             BOARD MEMBER LIND: Here.
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             BOARD SECRETARY BUCHANAN:
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                                        Priya Mathur?
             BOARD MEMBER MATHUR: Morning.
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             BOARD SECRETARY BUCHANAN: Good morning.
             Bill Slaton?
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             BOARD MEMBER SLATON:
                                   Here.
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             BOARD SECRETARY BUCHANAN: Theresa Taylor?
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             PRESIDENT FECKNER: Excused
             BOARD SECRETARY BUCHANAN: And Betty Yee?
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             BOARD MEMBER YEE:
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                                Here.
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             PRESIDENT FECKNER: Thank you.
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             Next order of business will be the Pledge of
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    Allegiance. I've asked Mariam Stout from CSEA Retirees to
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    please lead us in the pledge.
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             If you'd all please rise.
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             (Thereupon the Pledge of Allegiance was
             recited in unison.)
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             PRESIDENT FECKNER: Thank you.
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             Item 3, Board President's Report.
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             Well, good morning, everyone. It's a pleasure to
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    see you all here. I want to start off by take a moment of
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   personal privilege and congratulate Henry Jones on his
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   reelection to this Board. Secretary of State has now
    certified his election and he'll officially begin his new
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four-year term on January 16th, 2016. So help me in congratulating Henry.

(Applause.)

PRESIDENT FECKNER: Now, as a reminder to all of our stakeholders, that we'll not be meeting here next month. We'll be at the our off-site -- our semi-annual off-site. It will be in Walnut Creek this time, July 13th through the 15th at the Marriott Hotel. So we have a full agenda and we hope that you can join us there. Our first day is going to be dedicated to the investment portfolio, where we'll have discussions about priorities and a continued discussion on our Investment Beliefs and tooling those up to making sure they're doing what we present -- prefer for them to be doing.

During day 2 we're going to have panels and presentations on retirement security in the public as well as the private sector, issues about the excise tax that's going to be part of the Affordable Care Act, and communications and message discipline.

The first two days of our off-site are open to the public. And we encourage participation by our members, our employers, as well as our stakeholders.

And finally, I want to just say that last night was the CalPERS annual night at the River Cats. Great weather. The game wasn't quite the way we wanted it to

be, but then most of us were watching the Warriors came on our phones anyway.

(Laughter.)

PRESIDENT FECKNER: So it was certainly great to be there. Brad Swart, not Stewart, as the River Cats put him out to be. Brad Swart threw out the first pitch for us right across the plate. Great job representing CalPERS. And then in the 7th inning they gave us the opportunity to have some folks on the field for the 7th inning stretch. So a lot of our folks got to go down there and take their kids down there. That was a lot of fun seeing everybody had a good time.

So I think our last count that we got from the River Cats yesterday afternoon we had 225 tickets. So a great turnout. I'm glad everybody went. I hope those that did go had a great time. I know I did. And we look forward to doing it again.

So with that, we'll move on with the agenda.

Item 4, Executive Reports. 4a, Chief Executive Officer report. Ms. Stausboll.

CHIEF EXECUTIVE OFFICER STAUSBOLL: Thank you, Mr. President. Good morning, Board members.

PRESIDENT FECKNER: Morning.

CHIEF EXECUTIVE OFFICER STAUSBOLL: And by the way, that 7th inning stretch is going viral on YouTube.

Several important projects have been completed are being launched this week, so I thought I'd just touch on those. On Monday, we released two new investment reports that describe our California investments, and the impact our portfolio has on the economy and well-being of California.

So the first report is CalPERS for California, which detailed the about \$26 billion that we have invested here in our home State as of June 30, 2014. And that's about eight and a half percent of the total portfolio.

The second report is the CalPERS California
Initiative. And that's the report that goes into more
detail about the billion dollars that we have invested in
private companies here in California. So it's important
to get the word out. Those investments support jobs and
businesses and local communities throughout the State, and
create also opportunities in a lot of our very underserved
markets. So both reports are available on the website.
And I want to encourage everyone to read them, so they can
see and get the message out about the important role that
CalPERS plays in our State.

Also, this morning, big on the agenda, the Board will be voting on the new health care premiums that take effect in January. And once the rates are adopted, we'll once against start preparing for our annual open

enrollment.

Also, exciting news, later this morning our website team will give you a demonstration of some of our new site's exciting features. So the website is targeted to launch at the end of this month, June 29. And what you'll be seeing today represents two years of hard work by our Public Affairs folks, as well as many other staff, especially in Customer Services and Information Technology.

So over the last two years, the group has sought input from over 1,000 people, members, retirees, employers, as well as Board members and internal employees. And the site has been rebuilt from the ground up. The goals were to make it easier for members and employees to access information they need as quickly as possible. So we're featuring a new clean, simple, fresh design that's a lot easier to navigate. There are a lot fewer pages to click through. It has an enhanced search capability powered by Google search that should increase speed and accuracy for searching. And also, it's designed to be easily used on tablets and mobile devices, so that is also an important feature.

Our next meeting, as the President mentioned here in Sacramento, isn't till August. And in August, we'll be turning our attention again to the options for risk

mitigation funding that we've been discussing with the Board for the last few months -- many months. In the meantime, we've been continuing to educate and talk with our stakeholders and get a lot of input on this work. Cheryl will be reporting on that later this morning.

And as always, we have a lot going on in the area of stakeholder outreach. In addition to the focused engagement we're doing around the topic of funding, we're continuing with our new executive employer visit program. So we started that at the end of April. So far, we've held three visits on our tour and we've met with officials from 16 different agencies. This month, we went to Fairfield and met with a number of executives from Solano County and nearby cities. And now we're setting up meetings for the summer with several Bay Area public agencies.

On the member side, we have five more California Benefits Education Events planned through the summer and into September. We have two events next month in Los Angeles and Riverside and then two in August in Bakersfield and Garden Grove.

Attendance for the events we've had so far this year in 2015 has been over 6,000. All the events have been successful. The two most recent months were in Pasadena and Redwood City. And then the final event,

which is usually our biggest, will be held here in Sacramento in September. So that will be 12 events for the entire year. We've got a flier on this year's remaining events, and the first half of 2016. I think you all got it in your folders, and it should be at the back of the room as well.

We have a couple of other important events coming up soon. First, is the CFO conference, which is the second CFO conference that we're hosting here in Sacramento. It will be August 31 and September 1. And then we have the diversity and investment conference, also here in Sacramento at the Convention Center on September 10.

Turning now to some of our internal facing activities. This month, we're holding several events in recognition of LGBT pride month. Last week, our Diversity and Outreach Program held a workshop for managers and supervisors on workplace issues related to gender Identity and sexual orientation. And today, we're holding a lunchtime workshop on the issue as well.

So this -- the workshop that we held has generated a lot of interest from other State agencies. So next Friday, June 26th, our diversity program staff is going to present the program to 48 employees from other California State departments, with the hope that they'll

be able to use it as a model and also share best practices.

Also, on the internal front, I've just wrapped up my annual meetings, also known as Coffee with Anne, with employees from throughout the organization. I do this every spring. This year, I held 13 meetings about 750 employees attended from throughout the organization.

And these meetings are really designed to give me an opportunity to meet one-on-one in a more informal setting with our staff, talk about accomplishments from the year, goals, and then most importantly to me to hear their ideas and comments and suggestions. So it's always a fun time of year for me.

And then that leads us into the start of summer, which I guess we started last night with the River Cats game. Also a very busy season of activity for us. Next week, we start our annual summer concert series program. That's in the courtyard between the east and west buildings. We'll be having three concert performances over the summer.

Then in early August we hold our annual all-staff forum. This is an opportunity to share with all of our staff -- a celebration really of the accomplishments from the prior year and a look ahead. This year, we're going to feature the theme of innovation and highlight some of

the innovative things that we've rolled out in the workforce this year.

We always hold four sessions. We use the auditorium and other rooms as back-up rooms in order to try to reach all of our staff.

And then that will be followed by my favorite event of the year, the annual ice cream social. This year we're holding two of them, one here at Headquarters, and then the other in West Sacramento at the office where the Contact Center is. So we've got a lot of fun planned for the summer, and I hope you'll be able to join us for a lot of the activities.

The last thing I wanted to touch on this morning is the new landscaping we're working on. This is an effort in response to the drought. As you know, last year, we significantly cut our water use by letting the lawn die on the third floor terrace in this building, and then on R Street in front of the west and east buildings. So beginning this month, we're starting construction on a new design in both locations that will use drought tolerant plants and will incorporate recycled and sustainable materials to reduce our water consumption further.

So when that work is finished, and it will take several months, and we're not going to plant the plants

till it's appropriate to do so, but both areas will be beautiful places for our employees to enjoy. And I think a great example of CalPERS commitment to doing its part to conserve California's resources.

Before we eliminated the lawn, we used about one and a half million gallons of water a year for watering. Our goal is to reduce that at least by half. We fully expect to do that and hopefully more. And we're also reducing water usage now by diverting the water from our air-conditioning cooling towers and using as much of that as possible for irrigation instead of letting it go down the drain.

So we're always looking for new ways to reduce water and energy usage, always looking for new ideas. A lot of ideas have come from within the workplace. And I wanted to give one example of that. We all get an email a couple of weeks ago about a new sustainable supply room here at Calpers, which is a place where we can get slightly used office supplies.

And when I got the note I asked, you know, where did this idea come from? And it was interesting, it had come from our space planning team, because as they go around moving people from different offices, they see all the half used note pads, binder clips, et cetera that might get thrown away. So I thought it was a great idea,

the sustainable supply room.

Finally, I want to conclude my report as always by recognizing a group of employees. This morning, I want to talk about a dozen or so employees who perform a very important function that we don't talk so much about here in the Board room. We talk a lot about what goes on in the Investment Office for obvious reasons, but none of the success we have there would be accomplished without the behind-the-scenes efforts of our investment operations unit, otherwise known as the trade support team.

So this group that I want you to meet is part of the Investment Servicing Division. They ensure the integrity and security of our trading operations by making sure that every single trade and transaction that we do is properly handled and reconciled. So they work with broker dealers to confirm the details of all orders. They communicate and deliver trade information to the custodian bank, and they settle and reconcile all our trades and payments in various marketplaces.

So last year, that translated to about 125,000 trades, about \$800 billion worth of buying and selling of public securities, and 38 different currencies.

Matt Flynn heads up this division. And TJ

Kopkash leads the Investment Operations Unit. And I'd

like to have them stand so you can meet them, along with

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    the team.
             (Applause.)
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             CHIEF EXECUTIVE OFFICER STAUSBOLL: Thank you all
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 4
    for safeguarding the CalPERS fund.
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             Mr. President, that concludes my remarks.
                                                         I'm
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    happy to take any questions.
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             PRESIDENT FECKNER: Very Good. Thank you.
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             Seeing none.
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             Moving on to Agenda Item 4b, Chief Investment
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    Officer's report. Mr. Eliopoulos. Nice shirt, too.
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             (Laughter.)
             PRESIDENT FECKNER: He pushed Wylie out of the
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   way to catch that at the game last night.
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             (Laughter.)
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             CHIEF INVESTMENT OFFICER ELIOPOULOS:
                                                    It was a
16
   prized possession. Go River Cats. It was a great night.
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    And you know how much I like to ham it up around here.
18
             (Laughter.)
             CHIEF INVESTMENT OFFICER ELIOPOULOS: With that,
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   good morning, Mr. President, and members of the Board.
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             PRESIDENT FECKNER:
                                 Good morning.
             CHIEF EXECUTIVE OFFICER ELIOPOULOS: You know
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23
   your daughters are watching.
2.4
             CHIEF INVESTMENT OFFICER ELIOPOULOS: I hope I --
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    Luckily they're teenagers, so they're asleep.
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(Laughter.)

CHIEF INVESTMENT OFFICER ELIOPOULOS: But I'm sure they'll see the video.

Good morning. Back to the fun.

I have a brief update on the performance of the Public Employees' Retirement Fund as of April 30th, 2015. The total fund performance for the fiscal year to date, which as the Board well knows, is a 10-month period in this case, is three percent. Of course, the end of the fiscal year is now a few weeks away, a couple weeks away. And we'll be reporting our official results at the July off-site.

But given this three percent return for this 10-month period, absent a remarkable rally in the global stock market, we're unlikely to meet our seven and a half percent return this fiscal year.

However, as we've said last year, when we earned 18 percent, and looking forward to this year, when we report our fiscal year return, we don't like to get too excited about any one-year return. As the Board is well aware, we like to look at much longer time periods, as they are much more meaningful for measuring our performance.

In that regard, the three-year return of the total fund is 10.8 percent, the five-year return is 9.5

percent, the 10-year return, reflecting the effect of the financial crisis is 6.7 percent, and the 20-year return of the total fund is eight percent.

All asset class allocations are within their policy ranges. The total fund assets are valued, as of April 30th, 2015, at \$304.9 billion.

Last, on a separate note, I'd like to note that as part of the CalPERS website project, we will be enhancing our proxy voting disclosures within the Global Governance Section of the CalPERS website link will be added within the proxy voting section. That will give access to all CalPERS proxy votes once they are cast.

Mr. President, that's my report. I'll be happy to answer any questions.

PRESIDENT FECKNER: That's great news. I hope James McRitchie is listening to that. He's been asking for that for years, so very good.

Mr. Jelincic.

Hold on. There you go.

BOARD MEMBER JELINCIC: Ted, do you have any comments or observations on Mountain House.

BOARD MEMBER HOLLINGER: On what?

PRESIDENT FECKNER: Mountain House

24 CHIEF INVESTMENT OFFICER ELIOPOULOS: Boy, not at

25 | this time. It's something that we can discuss at a later

time. I think Mr. Jelincic is referring to one of our housing projects within our housing portfolio, and some recent news articles regarding water supply and something we're well aware of and monitoring.

BOARD MEMBER JELINCIC: Thank you.

PRESIDENT FECKNER: All right. Seeing no other requests, thank you.

That brings us to Agenda Item 5, the action consent calendar. You have items 5a and 5b. I will say that 5b there's an updated version in your blue folders adding two more travel requests, one being Mr. Jelincic to Chicago for Pension Bridge Conference and Mr. Bilbrey to London England for a PRI Conference.

That being said, what's the pleasure of the Board?

BOARD MEMBER MATHUR: Move approval.

VICE PRESIDENT JONES: Second.

18 PRESIDENT FECKNER: Moved by Mathur, seconded by

19 Jones.

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20 Any requests to speak on the motion?

Seeing none.

22 All in favor say aye?

23 (Ayes.)

24 PRESIDENT FECKNER: Opposed, no?

25 Motion carries. Thank you.

Item 6 is the information consent items. Having no requests to pull anything off of the consent calendar, we move to Item 7, committee reports and actions.

7a, the Investment Committee. For that I call on the chair, Mr. Jones.

VICE PRESIDENT JONES: Thank you, Mr. President.

The Committee discussed and approved the following:

Continued use of interim strategic targets for real assets, private equity, and global equity;

Revision of the total fund investment policy to reflect, one, interim targets for liquidity and global fixed income of one percent, and 20 percent respectively; two, expansion of the liquidity asset allocation policy range to plus or minus three percent; and three, revision of the liquidity asset class benchmark to a cash only benchmark.

The Investment Committee also approved maintaining the current strategic asset allocation for Long-Term Care Fund, including revisions to related investment policies to align the asset allocation review with other trusts. And finally, staff's request to engage Pension Consulting Alliance for project work relating to the Responsible Contracting Program over the next five years.

The Committee also received presentations on the following:

The a accomplishments and initiatives of the Targeted Investment Programs, including CalPERS' external manager restructuring effort; the 2014 CalPERS for California Report; the Investment Compliance Program; and, the May meeting of the Global Governance Policy Ad Hoc Subcommittee.

The Committee heard public comments on the following topics: Uncompensated risk and real estate development in the Sacramento area.

Highlights of what to expect at the next upcoming Investment Committee meeting include, in August, the Committee will receive a presentation on the risk and return profile of the total fund, as well as an update on the Global Governance Program.

The next meeting of the Investment Committee is scheduled for August 17, 2015 in Sacramento, California.

That concludes my report, Mr. President.

PRESIDENT FECKNER: Thank you.

Next, we move to Item 7, Pension and Health

Committee. For that, I call upon the Chair, Ms. Mathur.

But before you start, Ms. Mathur, Mr. Behrens, you

requested to speak on Item 7, is there a particular topic
on Item 7, just in general?

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             MR. BEHRENS: Just in general.
             PRESIDENT FECKNER: Very good. Thank you.
 2
 3
             Ms. Mathur.
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             BOARD MEMBER MATHUR: Thank you, Mr. President.
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             The Pension and Health Benefits met yesterday --
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    Committee yesterday on June 16th, 2015.
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             The Committee recommends and I move that the
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    Board approve on Agenda Item 5a, a support, if amended,
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   position on Senate Bill 546.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
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             Seeing none.
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             All in favor say aye?
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             (Ayes.)
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             PRESIDENT FECKNER: Opposed, no?
             Abstentions?
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             BOARD MEMBER GILLIHAN: Yes.
             PRESIDENT FECKNER: Please note Mr. Gillihan
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    abstaining on Item 5a.
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             Motion passes.
             BOARD MEMBER MATHUR: The Committee further
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    recommends and I move on Agenda Item 5b to adopt a support
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   position on SB 275.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
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Seeing none. 1 All in favor say aye? 2 3 (Ayes.) PRESIDENT FECKNER: Opposed, no? 4 5 Abstentions? 6 BOARD MEMBER GILLIHAN: 7 PRESIDENT FECKNER: Please note Mr. Gillihan as 8 abstaining. 9 Motion carries. 10 BOARD MEMBER MATHUR: The Committee further 11 recommends and I move on Agenda Item 6 that the Board 12 approve the proposed 2016 Health Maintenance Organization 13 risk adjusted premium rates for Anthem Blue Cross, Blue 14 Shield of California, Health Net, Kaiser Permanente, 15 Sharp, and United Healthcare, inclusive of United 16 Healthcare as the single Medicare carrier as reflected in 17 Attachment 1, and with the addition of an optional dental 18 and vision rider available to contracting agency Medicare 19 retirees. The rider is a retiree direct pay option, and 20 has a cost of \$26.32 per member per month. 21 On motion by Committee. 22 Any discussion on the motion. 23 Mr. Costigan. 24 BOARD MEMBER COSTIGAN: Just please record me as

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not voting on this item.

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             PRESIDENT FECKNER: Very good. Motion by
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    Committee.
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             Any further discussion on the motion?
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             Seeing none.
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             All in favor say aye?
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             (Ayes.)
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                                  Opposed, no?
             PRESIDENT FECKNER:
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             Motion carries. Please note Mr. Costigan as not
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   voting.
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             BOARD MEMBER MATHUR: The Committee further
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    recommends and I move on Agenda Item 7 that the Board
    approve the proposed 2016 Preferred Provider Organization
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    rates for Anthem exclusive provider organization, PERS
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    Select, PERSCare, and PERS Choice as shown in Attachment
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    2.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
18
             Seeing none.
19
             All in favor say aye?
20
             (Ayes.)
             PRESIDENT FECKNER: Opposed, no?
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             Motion carries.
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             BOARD MEMBER MATHUR: The Committee further
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   recommends and I move on Agenda Item 8 that the Board
    approve the proposed 2016 rates for the California
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Association of Highway Patrolmen Health Benefits Trust, the California Correctional Peace Officers Association Benefit Trust Fund, and the Peace Officers Research Association of California Insurance and Benefits Trust, as shown in Attachment 3.

PRESIDENT FECKNER: On motion by Committee.

Any discussion on the motion?

Seeing none.

All in favor say aye?

(Ayes.)

11 PRESIDENT FECKNER: Opposed, no?

12 Motion carries.

Ms. Mathur, before you go on with the report, let's ask Mr. Behrens to come up and have his public comment, please.

You'll have up to three minutes, Mr. Behrens, and the microphone turns off on its own at the end of the time period.

MR. BEHRENS: Thank you, Mr. Chairman. Good morning, Board. I wanted to take an opportunity to thank Rita Gallardo and David Teykaerts for providing the Stakeholders Group Forum. This information sharing meeting with the CSR Board and committee members and members at large has helped our members understand the UnitedHealthcare Medicare Advantage PPO, and what the

advantages are, so they can make an informed decision about their health care insurance coverage in the future.

We are looking forward to working with the Customer Relations Groups of UnitedHealthcare and CalPERS to assist our retired members to review the health care options that will be available during the open enrollment period this year.

We appreciate UnitedHealthcare and CalPERS staff for offering to attend our CSR Board meetings and our 26 chapters throughout the State of California meetings to answer questions regarding available coverage. Thank you very much.

PRESIDENT FECKNER: Thank you for your comments. Appreciate that.

Ms. Mathur.

BOARD MEMBER MATHUR: And thank you. We will be calling on all our retiree groups to help us get the word out. The Committee also received a report on the State annuitant contribution amounts, as shown in Attachment 4.

A few highlights of what we can expect in August include a review of legislation and parent-child relationship regulations, as well as the Committee will receive information on numerous topics, such as customer service and support performance, the Affordable Care Act excise tax, wellness strategy, pharmacy benefit manager

procurement, Pension and Health Benefits risk report, and recent retirement research. It's going to be a lot -
going to be a busy month.

The next meeting of the Pension and Health

Benefits Committee is scheduled for August 18th, 2015 in

Sacramento, California.

That concludes my report, Mr. President.

PRESIDENT FECKNER: Thank you. That brings us to Agenda Item 7c, Finance and Administration Committee.

There was no meeting, no report.

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Item 7d, Performance, Compensation, Talent
Management Committee. For that, I call on the Chair, Mr.
Bilbrey.

BOARD MEMBER BILBREY: Thank you, Mr. President.

The Performance, Compensation and Talent Management

Committee met on June 16, 2015.

The Committee recommends and I move the Board approve the following:

Agenda Item 5, 2015-16 performance plans of the Chief Executive Officer and Chief Investment Officer.

Approve the 2015-16 performance plans for the CEO and CIO, amended in Attachment A, and approve the CIO's as well.

PRESIDENT FECKNER: On motion by Committee.

Any discussion on the motion?

Seeing none.

1 All in favor say aye?

2 (Ayes.)

PRESIDENT FECKNER: Opposed, no?

(No.)

PRESIDENT FECKNER: Motion carries.

BOARD MEMBER BILBREY: The Committee received reports on the following informational items.

PRESIDENT FECKNER: Please -- just a second, Mr. Bilbrey. Please record Mr. Jelincic's no vote.

BOARD MEMBER BILBREY: Thank you. The Committee received reports on the following informational items:

Total fund investment performance restatement, and Organizational Health Index Survey update on follow-up initiatives.

At this time, I would like to share a preview of what to expect at the August Performance, Compensation and Talent Management Committee meeting. Staff will present an item on the biennial salary survey for executive and investment management positions and a draft scope of work and proposed selection process for retaining an executive compensation consultant.

The next meeting of the Performance, Compensation and Talent Management Committee is scheduled for August 18th, 2015 in Sacramento, California. Thank you, Mr.

25 President.

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             PRESIDENT FECKNER:
                                 Thank you. Moves us on to
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    Agenda Item 7e, Risk and Audit Committee. For that, I
    call on the Chair, Mr. Lind.
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             BOARD MEMBER LIND: Thank you. The Risk and
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    Audit Committee met on June 16th, 2015. The Committee
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    recommends and I move that the Board approve the proposed
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    2015 to 2017 enterprise compliance plan.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
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             Seeing none.
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             All in favor say aye?
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             (Ayes.)
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             PRESIDENT FECKNER: Opposed, no?
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             Motion carries.
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             BOARD MEMBER LIND: The Committee recommends and
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    I move the Board approve the proposed 2015 to 2017
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    enterprise risk management plan.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
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             Seeing none. All in favor say aye?
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             (Ayes.)
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             PRESIDENT FECKNER:
                                 Opposed, no?
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             Motion carries.
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             BOARD MEMBER LIND: The Committee recommends and
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    I move that the Board approve the proposed 2015 to 2017
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    audit plan.
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             PRESIDENT FECKNER: On motion by Committee.
                                                           Any
    discussion on the motion?
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             Seeing none.
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             All in favor say aye?
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             (Ayes.)
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             PRESIDENT FECKNER: Opposed, no?
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             Motion carries.
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             BOARD MEMBER LIND: And finally, the Committee
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    recommends that the Board accept the external auditor's
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    annual plan for the audit of the financial statements as
    of end -- as of and for the year-ended June 30th, 2015.
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             PRESIDENT FECKNER: On motion by Committee.
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             Any discussion on the motion?
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             Seeing none.
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             All in favor say aye?
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             (Ayes.)
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             PRESIDENT FECKNER: Opposed say no?
             Motion carries.
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             BOARD MEMBER LIND: The Committee received a
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    report on the semiannual enterprise risk reports, also
    known as the dashboard.
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             The September 15th Risk and Audit Committee will
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    focus on the following: External audit fees, quality
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    assurance and improvement program external assessment,
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selection of finalists for the parallel valuation and certification service, and a Request for Proposal for the competitive bid process for the selection of the independent financial statement auditor for audit years 2017 through 2021.

The next meeting of the Risk and Audit Committee is scheduled for September 16th, 2015 in Sacramento.

PRESIDENT FECKNER: I thank you.

Moving on to 7f, Board Governance Committee.

For that, I call on the chair, Mr. Slaton.

BOARD MEMBER SLATON: Thank you, Mr. President. The Board Governance Committee met on June 16th.

The Committee participated in a workshop on the following topics:

A facilitated discussion on roles and responsibilities of the Board, and also facilitated a discussion on consultant selection and reporting. The next meeting of the Board Governance Committee is scheduled for August 18th, 2015 in Sacramento, California.

PRESIDENT FECKNER: Very good. Thank you.

Brings us to agenda Item 8, Proposed Decision of Administrative Law Judges. I first want to say that the Board's independent counsel for administrative hearings, Chirag Shah is on the phone.

Good morning, Chirag.

1 MR. SHAH: Good morning, Mr. President, members 2 of the Board. 3 PRESIDENT FECKNER: Very good. So he's there in 4 case there are any questions or comments from the Board 5 members. 6 Mr. Jones, please. 7 VICE PRESIDENT JONES: Yes, Mr. President. 8 move to accept the recommendations of our independent 9 Board counsel and adopt the proposed decisions at Agenda 10 Items 8a through o in their entirety as the Board's own 11 decision with a minor correction to replace 2012 with 2011 12 on pages one and five of the proposed decision at Agenda 13 Item 8c. 14 PRESIDENT FECKNER: Very good. Is there a 15 second? Second. 16 ACTING BOARD MEMBER BOYKEN:

Any discussion on the motion?

Seeing none.

All in favor say aye?

(Ayes.)

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Boyken.

PRESIDENT FECKNER: Opposed say no?

Motion carries. Thank you.

Brings us to Agenda Item 9, Designation of

PRESIDENT FECKNER: Moved by Jones, seconded by

Precedential Decisions.

Mr. Jones.

VICE PRESIDENT JONES: Yeah. Thank you, Mr. President. I move to accept the recommendation of our independent board counsel and designate the decision at Agenda Item 9 as a precedential Board decision.

PRESIDENT FECKNER: Thank you. Is there a second?

ACTING BOARD MEMBER BOYKEN: Second.

PRESIDENT FECKNER: Motion by Jones, second by Boyken.

Any discussion on the motion?

Mr. Jelincic.

BOARD MEMBER JELINCIC: I agree that the administrative law judge got it right and we should be adopting his decision. But in his history, there are some -- the history of the member's employment and the city's they worked for there's some inconsistencies. And so my question is, is there someway to correct that before we adopt it? And if not, then we ought to adopt it anyhow, because the legal principles are right.

PRESIDENT FECKNER: Mr. Kennedy.

SENIOR STAFF COUNSEL KENNEDY: Yes, Chairman -- PRESIDENT FECKNER: Microphone, please. Just a

25 second.

1 There you go. It's on.

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SENIOR STAFF COUNSEL KENNEDY: I believe that Mr. Jelincic is referring to the reference to the City of Ventura both by its official former name, of Santa Buenaventura, Ventura and Ventura. We don't think that this is a material error or causes any issues with the validity of the decision.

> PRESIDENT FECKNER: Thank you.

BOARD MEMBER JELINCIC: Thank you.

PRESIDENT FECKNER: Seeing no further discussion on the motion. A motion being clear and before you. All in favor say aye?

(Ayes.)

PRESIDENT FECKNER: Opposed, no?

Motion carries. Thank you, Mr shah

16 That brings us to Agenda Item 10, State 17 Legislative Update.

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Mr. Brown.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: morning, Mr. President and Board members. Danny Brown, CalPERS staff. And I will be providing a brief State legislative update.

As always starting with our State sponsored bills, I mentioned last month that they both passed out of their house of origins on consent. Our technical

housekeeping Bill, SB 216, is now scheduled to be heard in Assembly PERS on June 24th. Our other sponsored bill, AB 1052, which we are co-sponsoring with CalSTRS, dealing with investment contract authority will be heard in Senate PERS in July.

From the bill list that's in your agenda material, I just wanted to highlight two of them. First, Assembly Bill 1410 by Assemblyman Nazarian which calls for CalPERS and CalSTRS to divest from the government of -- or Turkish investments. This bill was held in Assembly Appropriations suspense file, and so it is technically dead for the year.

SB 185 by Senator De Leon dealing with thermal coal, the bill did pass out of Appropriations and the floor, but it was amended. And so it was amended to remove the reporting requirement for CalPERS to conduct a feasibility report on the divestment from other fossil fuel investments.

Since the legislative house of origin deadline passed, you will note on your list that a number of bills are now considered two-year bills, because they failed to meet the deadline. This means that they can still continue to move forward next year, but they will need to get out of their House by the end of January. So we'll continue to monitor that and let you know what happens.

Also, moving to the budget, you've probably read that a budget bill was passed on Monday, but you've probably also read that that really wasn't the final deal. The Governor and the legislature did reach a deal yesterday, that they will come back and vote on, later this week or early next week. He did, as part of the deal, talk about two special sessions.

One of the special sessions will deal with maintenance and repair of the State's road system, and the other will be on financing expansions to the State's health care program. So in particular it will be focusing on a Medi-Cal in-home supportive services and development disability services. In the press conference, or on the proclamation, there was no mention of public employee health care or the Calpers health care program.

Now that the deal has been reached, the trailer bills are starting to come out. And so there is a trailer bill that has some of the proposals that the Governor had proposed around health care that we've discussed here before. The ones that are typically -- deal with collective bargaining were not on the list, such as the high deductible health plan, the health vesting schedule for new employees, and the change for employer contributions for new State employees once they retire.

dependent eligibility verification, some reporting requirements by CalPERS, and also the annuitant health care program where it would allow -- it would require any State money that comes in that the investment interest would have to stay into the account until they reach 100 percent. So the idea is to make sure that they do build up money in their, so that they can, at some point, be 100 percent funded. A number of these proposals are listed in your B list materials, so they are there for your reference.

And then finally, I just want to mention that you've probably also seen that the San Jose Mayor Chuck Reed, and former San Diego Council Member Carl DeMaio have introduced a ballot initiative that could have significant impacts on public retirement security in California. We are in the preliminary stages of reviewing the measure, so we can't really speak to the impacts right now, but I did just want to provide you some information around the process and the timeline.

The proponents appear to have started early enough in the election cycle that they should be able to meet their timelines for a November 2016 election, as long as they are organized and funded. Right now, the proposal ballot measure has been submitted to the Attorney General's office for title and summary. They LAO and

Department of Finance must also conduct a fiscal analysis.

So we expect the title and summary to be released by

mid-August.

At that time, the Secretary of State will set 180-day signature gathering deadline. It's very early in the process for this measure, but we will continue to keep the Board posted as it progresses.

And that ends my presentation. I'll be happy to answer any questions you may have.

PRESIDENT FECKNER: Thank you, Mr. Brown.

And yesterday, I requested through the Chair of Pension and Health, that we agendize an August SB 588. I think after further reflection consensus would be it would be best to come back on Monday on Investment day in August.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Okay. We'll do that.

PRESIDENT FECKNER: Thank you.

Mr. Costigan.

BOARD MEMBER COSTIGAN: Thank you, Mr. President.

I just want to thank Mr. Brown. You may or may not know it, but we've now adopted your bill report over at the State Personnel Board. So I just want to thank you for the format and what you may have provided to the staff over there. So our report is much easier to read now, so

thank you very much. I just wanted the Board to know.

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LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Glad we could help.

PRESIDENT FECKNER: Very good. Thank you.

Mr. Jelincic.

BOARD MEMBER JELINCIC: Danny, on page five of ten, AB 868, the transfer of the San Bernardino folks, does that have any impact on us in our settlement?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: would say the answer to that is no. This really is -- I mean, this is a statute that's currently in law that provides the Los Angeles County and I believe in Kern County to transfer asset liabilities. So this is just adding San Bernardino. And it actually is being put in -nothing to do with the City of San Bernardino, but some fire protection districts in Bear Valley. So it's -- but it only -- it has to do with when fire function is transferred from one city to -- or one entity to another entity, it would allow them to transfer their accrued assets an liabilities to that '37 Act county. So it has nothing to do with the actual transfer or whether or not they can transfer. It's just once the transfer occurs, they can move the assets and liabilities from CalPERS to another retirement system that are associated with those active employees.

BOARD MEMBER JELINCIC: Thank you. Anne, you looked like you had something you wanted to say.

CHIEF EXECUTIVE OFFICER STAUSBOLL: No, I was just going to say if we're going to discuss anything about the litigation, we have a closed session later.

BOARD MEMBER JELINCIC: Okay. Thank you.

PRESIDENT FECKNER: All right. Seeing no other requests. Thank you.

Brings us to Agenda Item 11, CalPERS Website Demonstration.

Mr. Pacheco.

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(Thereupon an overhead presentation was Presented as follows.)

ACTING DEPUTY EXECUTIVE OFFICER PACHECO: Good morning, Mr. President. Brad Pacheco, Calpers staff.

PRESIDENT FECKNER: Good morning.

ACTING DEPUTY EXECUTIVE OFFICER PACHECO: We are very pleased and proud to be before you this morning to preview our new CalPERS website. As Anne mentioned, it launches on Monday June 29th, and it will be a new site that will provide easy and intuitive access to information, improve search capabilities, and new content and tools for our members, employers, and stakeholders to find the information they want and make informed decisions.

Development of the site has been a collaborative effort, and has touched nearly every program area within CalPERS. We've also gone outside the walls of CalPERS to talk directly to our members, both active and retired members, our employers, and some of you here on the Board to determine how we can create the best site possible.

Finally, I think it's important to note that the majority of this work has been done in-house with CalPERS staff, and it's been led by our user experience team in IT and our Office of Public Affairs.

So, at this time, we want to take you on a test drive of the site. I'm joined by Lisa Kunz to my left manager of our web communications and social media unit, and two key members of our ITSB user experience team, Stacie Walker and Carolyn Sanchez who will driving today.

All three of these individuals were instrumental in the development of the new site. So I'll turn it over to Stacie.

MS. WALKER: Hello. I'm Stacie Walker, CalPERS staff. As Brad mentioned, our team has been working on this project for over a year now, and we're really excited to tell you about what we've been doing.

I'm sure you're all familiar with the current website, as well as some of the problems that our customers have experienced over the years, as well as some

of you may have experienced problems over the years with it, for example, the search is broken, people can't find things on it, it's hard to navigate, things are buried too deep, it's -- there are too many clicks and it's not intuitive, and it's busy and wordy.

After looking at all of these issues on the website, in addition to conducting surveys and focus groups, reviewing website analytics, talking to our internal and external stakeholders, and conducting one-on-one usability testing, we've re-designed the website from the ground up.

We've involved -- as Brad said, we've involved more than 1,000 people so far in the process. And as a result, the new website is focused on what our customers want to do on the website versus how we're organized internally here at Calpers.

I'm excited to show you some of the new features, and we'll just go ahead and show you right now. So here is the new website. Right away, you're going to notice that there is a completely new look and feel. When we talk to members, they told us that our current website was a little outdated, that it was -- it wasn't friendly looking. They wanted to see pictures of people. It was kind of cold and boring.

So what we've done is we've created a completely

new design. It features bigger font sizes, a cleaner look and feel, there's people on the little billboards up there. The visual design is designed so that it doesn't get in the way of people doing what they want to do on our website and it complements the CalPERS brad.

As you move around the website, you'll notice that there's no longer a need to self-identify on the website. This is that four-step process that some of you come have come across, where you have to select what kind of member you are, and then it drills you down, and then you have to save your settings. We've done away with all of that, because it just got in the way of people doing what they needed to do on our website quickly.

Instead, what our customers can do is that they can use the tab navigation along the top. So there's active members, retirees, employers. And then up at the very top we have investments, newsroom, contact, and about. These are the key areas of the website.

There's a consistent format throughout the website to help people navigate. So, for example, if we go to the retiree tab, you'll notice the items right just below it. Those are categories. So we have cost of living, health care, Medicare and so on. And then if we click into one of the categories, for example, the cost of living category, you'll see the list of topics available

under that category. And then you can click into one of the topics, and you'll see this is where all the meat and potatoes of the site is.

One thing I wanted to mention about the retiree's page is that on the new website, we're going to have a special page just for retirees. When we talked to the retirees, they told us that they didn't want to have to go through all of the member content and look through that to find their information, so we created their own spot on the website, so they can get to their information quickly.

The search, that was a big problem with the website. The new search will be powered by Google. And it's going to provide accurate and relevant results. And it's going to be available on every page of the website. Also, available on every page of the website is access to my|CalPERS. The my|CalPERS log in is right there on every page.

Quick links. These are the items kind of sort of in the middle of the page, the I want to, life events, forms and publications. These represent the users top tasks, so what they're trying to accomplish on the -- on our website. Attend training, change their address. So again we've, rather than designing it based on how we're organized internally, it's based on what they are trying to do on our site.

Further on down, we have the news and events, and the ability to subscribe to email for newsletters and alerts. We have the ability to follow our social media channels, and watch some videos. And then further down, we have Calpers facts. We have the Pension Buck. That's all for the home page.

And so now Lisa is going to take you through the rest of it. Thank you.

MS. KUNZ: Thank you, Stacie. I'm Lisa Kunz, CalPERS staff. We've also taken a new approach to content. We've removed outdated pages, eliminated duplicate content, wrote content in plain language implemented accordion and tabs, which we will show you in a moment, and made pages easier to scan. As a result, we've gone from 1,300 pages on our current website to just under 700 pages on the new website.

As Stacie mentioned, there is a consistent look and feel across the website. For example, on the active members page, there is an ad to feature an important update. It's like a billboard. In addition, there are the quick access links, as we saw on the home page, plus news, events, and videos.

The information you see here is tailored for active members. You'll see this type of thing in each of the measures sections, whether it's the active members,

retirees, and employers.

The available categories and active members is at the top, which takes you to the topic pages of information. So let's go to health benefits. And you can see that there's another billboard ad customized for that page. Plus, there are the quick access to videos towards the bottom of the page. Videos continue to be popular with our customers. So we've integrated them throughout the website.

Now, on the eligibility and enrollment page, under health benefits is an example of how we've streamlined pages. What was once a half dozen separate pages is now one page. So you can see on the eligibility enrollment page that there are subheads with plus symbols next to them, and those are the accordions. And accordion will expand when you click on it.

When you select the changes in employment status accordion, you can see how we've also used tabs to further categories the content by temporary leave, military duty, and leaving your job. By using accordions and tabs, we're able to provide more information on the page but still make it user-friendly, and is easy to scan.

Another example of how we made our site more user-friendly is the forms and publications page. On the current site, there are nearly 45 pages of links to forms

and publications. This makes it difficult to find things quickly. On the new website, all the forms and publications are in one place and -- where people can easily search and filter where they -- what they are looking for, whether it's by user type, or by publication type.

Currently, 20 percent of our customers use some type of mobile device when they are accessing our website, and that number continues to grow. To meet the need, we've designed the website to adapt to different types of devices, whether its you're desktop, laptop, smartphone, or tablet. As you can -- you can see, as Carolyn alters the screen size, the images, navigation labels, and content flow adjusts for optimal viewing.

After we launch, we'll continue to refine based on feedback and ongoing usability testing and research. It's a work-in-progress, and there will always be things we can improve upon, but we're excited and proud of this site that's going to launch on June 29th. It's a result of dedicated and creative work by many of our CalPERS staff.

The hard work culminates with CalPERS having a website that will provide easy and intuitive access to information, have improved search capabilities, help customers make decisions, enable easier access, and

improved user experience on any device and align with CalPERS brand.

I hope you're as excited as we are about the new website. Now, I'm going to turn it back over to Brad to wrap-up.

Thank you.

ACTING DEPUTY EXECUTIVE OFFICER PACHECO: Thank you, Lisa. So preparing our organization, as well as our customers for the arrival of the new site has been a very important part of this project. We have and will continue to brief our stakeholders. And we are doing some one-on-one sessions with them. And we'll meet with any of the stakeholder groups that want more information on the site before it launches and even after it launches. We've met with divisions and teams throughout Calpers, especially those staff that interface directly with our members and employers, so they truly understand the new structure and the functionality. And as always, we'll use all our channels to promote this site before and after launch.

As Lisa said, the work doesn't stop here. We'll continue to gather feedback to refine this site over the future. It's important to note this is an entirely new site. And with anything new, comes change. And that means that it's going to take some time for our members

and employers to stakeholders to get used to that. But we're very confident that it will meet the -- their needs and our needs much better in the future.

So that concludes our presentation, and we're happy to answer any questions.

PRESIDENT FECKNER: Very good. Thank you. Thank you for the presentation. Nice new stuff to try and look at. Maybe somebody could help me on one piece, because when I get out and speak I refer people to the funded status and the total fund, it was always in the bottom right-hand corner. Where do I tell them to look now?

MS. KUNZ: Ted had mentioned earlier in his report that it's about the long-term goal. So we're going to have that information on our -- it's throughout the website on the newsroom and about the Calpers website. Those two pages. The total -- does it show? Let's see if we can bring it up. The total market value here is right on the newsroom page.

PRESIDENT FECKNER: Okay.

MS. KUNZ: And we will have again on the about CalPERS page the funded status and total market value.

PRESIDENT FECKNER: Thank you.

Ms. Mathur.

BOARD MEMBER MATHUR: Thank you, Mr. President. Well, wow, I think this is such a remarkable upgrade. I

had the opportunity to test drive this a few months ago in October, and it is clean, elegant, intuitive. I'm so impressed, and looking forward to playing around on it. Thanks, you guys.

PRESIDENT FECKNER: Mr. Jones.

VICE PRESIDENT JONES: Yeah. Thank you, Mr.

President. I, too, am just so excited about seeing this.

And some of the complaints that I have been getting in the past, they seem to all have been addressed. So just a wonder piece of work, so thank you for that thought and the view and the vision on this.

PRESIDENT FECKNER: Thank you.

Mr. Gillihan.

BOARD MEMBER GILLIHAN: Thank you, Mr. President. I just want to say this looks really great. And I'm always proud to see the good work State employees can do when they're given the opportunity. So really good work and proud of you guys.

PRESIDENT FECKNER: Thank you, Mr. Jelincic.

BOARD MEMBER JELINCIC: Well, the State of Virginia was right when they said fire all the consultants and bring it in-house. I do sort of miss the cost overrun, but I'll put up with that.

The -- I actually had a couple of questions. The news and events, is that the same regardless of what page

you're on?

MS. WALKER: No. The home page features like your general type of news and events, but each of the individual tabs would have news anD events tailorED to that specific audience.

BOARD MEMBER JELINCIC: Okay. And the other thing I think I noticed, as you were going through it, is the videos also change depending on what page you're on.

MS. WALKER: You're right.

BOARD MEMBER JELINCIC: Thank you.

PRESIDENT FECKNER: Thank you.

Mr. Slaton.

BOARD MEMBER SLATON: Thank you, Mr. President.

I just wanted to add my compliments. And I think the key words that were said during the presentation is that you've organized it the way people want to get information rather than how Calpers is organized.

And I think that concept shows throughout this.

And I think that's the key point that's being made here.

So my compliments to all of you for putting this together.

I think it's going to serve us well.

Thank you.

PRESIDENT FECKNER: Thank you. Seeing no other requests, anything else, Mr. Pacheco?

ACTING DEPUTY EXECUTIVE OFFICER PACHECO: No

1 | thank you. That's all.

PRESIDENT FECKNER: Very good. Thank you. Thank you all for the presentation.

Brings us to Agenda Item 12, Funding Risk Mitigation. Ms. Eason.

CHIEF FINANCIAL OFFICER EASON: Thank you, Mr.

President. Good morning, Board members. Cheryl Eason,

Calpers staff. Today's agenda item, Funding Risk

Mitigation Update, delivers additional information on risk

measures based on today's funding levels, as well as an

update on the continued stakeholder outreach to educate

and ensure feedback from stakeholders.

Based on the discussion at the May workshop last month, the information in Attachment A reflects today's funding levels, that being 77 percent funded, and we are using sample miscellaneous plan for underlying data assumptions.

So if you were to turn to Attachment 1, that's page 391 on your iPad, the information provided assists in answering the following question: How would the current risk measures change upon adoption of a risk mitigation strategy?

And you can see that in all the tables displayed on page two of two of that agenda item, or page 392 of your iPad, that both of the risk mitigation strategies,

flexible and blended glide paths, have similar outcomes. That's because both risk mitigation strategies reduce risk on the long term. They provide similar results in the end. The major difference is that the blended glide path is anticipated to reach the lower risk level sooner.

In Attachment 1 on Table 1.1, again assuming today's funding level of 77 percent, and applying a risk mitigation strategy over the next 30 years, and using a volatility -- investment volatility target of eight percent, you can see that the probability of falling below a 40 percent and 50 percent funded status is considerably higher if no risk mitigation steps are taken.

You'll also note that at 60 percent funded, risk mitigation steps do not have a significant impact, because when starting at a lower funded status, in this case again 77 percent, the probability still remains relatively high.

You'll also note that in Attachment 1, Table

1.3 -- 1.3, pardon me, the same is true for the

probability of employer contribution rates increasing by

more than three percent or five percent of payroll at any

point in the next 30 years. Again, the probability is

considerably higher if no risk mitigation strategies are

taken.

Now, there is a difference in Table 1.2 in Attachment 1. The risk measure of the probability of

employer contribution rates exceeding 30 percent and 35 percent of payroll is actually higher after applying a risk mitigation strategy. That outcome is the result of the lowering of the other two risk measures. So when the risk of low-funded status is reduced and there is lower volatility of investments, the tradeoff is higher employer contribution rates.

I'll pause here in case there are any questions regarding Attachment 1.

PRESIDENT FECKNER: (Shakes head.)

CHIEF FINANCIAL OFFICER EASON: Great. Thank you. So in Attachment 2, and that's on page 393 of the iPad, the comparison of risk measures in both the current State and possible future scenarios is designed to answer the following question, what would we want to do in the future?

With each risk measure, we've given you four scenarios, current state, which is the funded status of 77 percent and current investment volatility of nearly 12 percent; being fully funded at 100 percent with the current investment volatility at 12 percent; being fully funded at 100 percent with a 10 percent investment volatility; and the fourth scenario being fully funded at 100 percent with an eight percent investment volatility.

Again, you will note that the particular risk

strategy, flexible glide path or blended glide path, would both reduce risk levels and lower volatility. So really this question and this comparison in Attachment 2 focuses on the bigger question of what level of investment volatility would be the appropriate target in the future?

For the three risk measures that are shown in Tables 2.1, 2.2, and 2.3, the analysis concludes that in the majority of cases, being fully funded at 100 percent significantly reduces risk compared to a funded status of 77 percent. And furthermore, in terms of risk, achieving 100 percent funded with lower investment volatility is even better than just being 100 percent funded status.

And the tables also indicate that the lower the investment volatility, the lower the risk in all cases. Therefore, in answer to the question where would we want to be in the future related to investment volatility, the outcome of the analysis shows the lower the investment volatility, the lower the risk in all three risk measures.

Again, any questions before I move on to our stakeholder outreach?

PRESIDENT FECKNER: We do now.

Ms. Mathur.

BOARD MEMBER MATHUR: Thank you. I just want to make sure I understand, because this -- either the blended or the flexible would, over time, be stepping down the

volatility of the investment portfolio, correct?

CHIEF FINANCIAL OFFICER EASON: That's correct.

BOARD MEMBER MATHUR: So the fully funded at our current risk level is not actually the ultimate state that we would end up with, with either the blended or the flexible, correct, because the volatility would be, by the very nature of the process, lower at that point in time?

CHIEF FINANCIAL OFFICER EASON: That's also

CHIEF FINANCIAL OFFICER EASON: That's also correct, yes.

BOARD MEMBER MATHUR: So the nine percent -- so if you're looking at Table 2.1, the probability of falling below 40 percent, we wouldn't -- nine percent does not actually what we -- if we adopt the blended is not actually where we would be. It would be somewhere lower, because the volatility would actually be lower than our current State, is that correct?

CHIEF FINANCIAL OFFICER EASON: That's correct.

CHIEF ACTUARY MILLIGAN: Yeah. The line that
you're looking at, just the fully funded?

BOARD MEMBER MATHUR: Yes.

CHIEF ACTUARY MILLIGAN: That would be assuming that we got to 100 percent funded, but no risk mitigation. So if you do either the blended or the flexible, you'll get to one of the lower volatility states that we're also showing in the chart. And so those are the -- if we do

adopt the risk mitigation strategy, it's really one of those two other levels that we'd be looking at in the future.

BOARD MEMBER MATHUR: So can we compare that to Attachment 1, Table 1.1? What am I missing? What's not translating for me, and maybe I'm not understanding, but the flexible glide path and the blended glide path both show a nine percent probability of falling below 40 percent at any point in the next 30 years, but that's assuming volatility doesn't actually change through that process, is that right?

CHIEF ACTUARY MILLIGAN: Table 1 is all about kind of the process of getting to the goal. Whereas, Table 2 is about when you've gotten to the goal. And that's why in Table 2 we don't make a distinction between flexible or blended, because we're assuming that you've arrived at the goal. And so from that point forward, how are these risks characteristics playing out?

You know, and really Table 2 is about trying to understand what is the right goal. Whereas, Table 1 is more about the process of getting to that goal.

BOARD MEMBER MATHUR: So Table 1 you're assuming that at the end of the process we're still at the same volatility that we are at today, even though you know that the volatility is going to change over that period of

time. Is that -- is that fair to say?

CHIEF ACTUARY MILLIGAN: Well, Table 1 is about what the risk characteristics would be now and kind of looking over the next 30 years, knowing that at the end of that point, we may be -- you know, hopefully we will be at the lower risk levels, but that, you know -- but it's kind of -- we've got to get between here and there.

BOARD MEMBER MATHUR: I see.

CHIEF ACTUARY MILLIGAN: And so it kind of incorporates the process, the gradual changing in the risk levels. So it's really kind of like what is the -- given that we're starting at 77 percent, and we do have to kind of go through both the process of getting to 100 percent funded, but also the process of adopting this risk -- you know, the risk mitigation. So it's a -- it's a much more difficult one to kind of get your hands around because things are changing over that 30-year period.

BOARD MEMBER MATHUR: So each time we step down the volatility -- and maybe this is -- each time we step down the volatility as a result of one of these two glide paths, Table 1.1 will change. It will -- that percent will go -- the probability will go down?

CHIEF ACTUARY MILLIGAN: Yes, over the 30-year period --

BOARD MEMBER MATHUR: Over the 30-year period.

CHIEF ACTUARY MILLIGAN: -- Table 1 will gradually move -- morph into Table 2.1.

BOARD MEMBER MATHUR: Gotcha. Okay. That's really helpful. Thank you.

PRESIDENT FECKNER: Mr. Jelincic.

BOARD MEMBER JELINCIC: And I will repeat my observation that it's important to look at the bad things that can happen, but if you're going to do a real analysis, you need to also look at what are the good things that we are giving up, because our job is to balance the risk.

Thank you.

2.4

PRESIDENT FECKNER: Thank you.

Mr. Jones.

VICE PRESIDENT JONES: Thank you, Mr. President.

My question goes to -- I know -- you mentioned that either one of these options will get us to our goal ultimately in about 30 years. And you also mentioned that the blended glide path would get us there a little sooner than the flexible, but what about the impact on the employer? Is the flexible slightly -- have a small impact on the employer in terms of contribution rates as opposed to the blended glide path?

CHIEF ACTUARY MILLIGAN: So in terms of the impact on the employer, the slightly slower path to the

lower risk levels, that is built into the flexible, would mean that the impacts are employers are slightly -- occur slightly more -- slightly slower, which may be a benefit to the employer, but it also means that we're kind of keeping the high risk levels slightly longer, and that may actually end up hurting the employers.

So it's a balancing act that we're having to do in terms of how quickly do we move from where we are to where we want to be? And it's -- we've struggled with that. We think that we've kind of got it about right in terms of not putting too much strain on employers? It does mean that we're at the high risk levels for longer, and that's not something that -- you know, that's something I'd like to -- I'd like to move quicker.

I'm worried that if we try to move quicker, we'll put to much strain on employers. And it's a relatively modest difference, Henry.

VICE PRESIDENT JONES: Okay. But the assumptions you use are the same for each scenario, so you still get there. I mean --

CHIEF FINANCIAL OFFICER EASON: Yes, that's correct.

PRESIDENT FECKNER: Mr. Slaton.

BOARD MEMBER SLATON: Thank you, Mr. President.

Two things. First, I do want to take issue, J.J.

and I typically disagree on this particular point, but I want to make sure that it's not left unsaid on the upside versus downside risk. And as we talked about in the briefing, that because we're at 77 that even though yes there's a bell curve and there's an upside opportunity, that the downside is more dangerous than the value of the upside. And I think it's important for us to keep that in mind.

But I want to come back just one question about the blended versus -- what do we call it now? I keep forgetting the term.

BOARD MEMBER MATHUR: Flexible.

BOARD MEMBER SLATON: Flexible -- that in the blended is there more certainty of risk reduction in the blended?

CHIEF FINANCIAL OFFICER EASON: That's correct.

There's more certainty. And because of that certainty, we actually reach our lower risk levels sooner.

BOARD MEMBER SLATON: Yeah, so I think that's an important consideration, given where we sit right now at 77.

Thank you.

2.1

PRESIDENT FECKNER: Mr. Jones.

VICE PRESIDENT JONES: Yeah. I'd like to expand on that a little bit, because the certainty is because

you've adopted a fixed rate that will be implemented on an ongoing basis. The flexible could be certainty -- certain too, provided the Board adopts that given rate on an ongoing basis. Because the certainty is -- I mean, it's -- I recognize -- there's some uncertainty about what the returns are going to be, but the certainty is that if it is a target of seven and a half and we exceed that, we adopt a policy that we will always use some of that excess to reduce the risk. So that's a certainty too, isn't it?

CHIEF FINANCIAL OFFICER EASON: I think when we are talking about the certainty, it's -- and we've talked about, as part of the policy, the -- looking at a target within a certain four years, or whatever that target amount would be. And so if the market returns do not get us there in terms of the reduction, that then there would be, as part of the policy under the blended, that there would -- then we would use that check point to ensure that the volatility is reduced. So that's the certainty.

So it's -- it's, I guess, if you will, less reliance on the returns, while those returns are what they'll be. In the marketplace, what we're looking at is at that check point making sure that we reach that targeted discount amount or volatility level.

VICE PRESIDENT JONES: Right. Yeah, and I understand that. And in addition though, with that

certainty, if there's a bad year and we have this discount -- you know, we use that blended path margin, it's going to be even a greater impact on the employers.

CHIEF FINANCIAL OFFICER EASON: Yes, recognizing that you could have -- you could have a bad year at a point where you're also looking to reduce the volatility.

VICE PRESIDENT JONES: And the only way that we could avoid that is the Board would have to then adopt a change in that policy.

CHIEF FINANCIAL OFFICER EASON: Correct.

VICE PRESIDENT JONES: Okay. Thank you.

PRESIDENT FECKNER: Ms. Hollinger.

thought -- this -- we're more like an insurance carrier in that a carrier takes in money, but may not have to pay out for 50 years. And I remember talking before, and I thought Wilshire had it, that it's more about protecting our downside risk rather than looking at the upsides, where they did the financial modeling, not necessarily showing what would have been with the different glide paths or some analogous -- some similar analogy, but maybe they didn't have the past three years, and you actually recognize that you have a larger corpus when you go -- when you're more focused on hedging downside and principal protection.

I thought he sent it to us. I don't know that it's part of this record, but I think that would be a valuable tool for us to see, and I believe it does exist.

CHIEF FINANCIAL OFFICER EASON: Yes, and that's a great segue. In August, we plan to bring information back regarding the data that you're referring to.

BOARD MEMBER HOLLINGER: Yeah, because I think it's important for the Board to see that before making a decision, because I've seen the metrics in other scenarios, and, you know, the numbers just kind of speak for themselves.

Thank you.

CHIEF EXECUTIVE OFFICER STAUSBOLL: So

Wilshire -- what they sent you was more of -- I don't know if these are the right words -- more of a generic model -- BOARD MEMBER HOLLINGER: Right.

CHIEF EXECUTIVE OFFICER STAUSBOLL: -- that they had done. So we're giving them -- we're working with them to get them actual data that they can input and bring back in August. And we're not seeking any kind of decision today. We just wanted to update you between, you know, the last meeting and August. So our focus is getting more information as well from our stakeholders. So maybe it's time to --

BOARD MEMBER HOLLINGER: Right, because that will

give us --

2 PRESIDENT FECKNER: Hold on. Hold on.

Go ahead.

BOARD MEMBER HOLLINGER: That would give -provide us with better knowledge and information to make
a -- to assess this.

CHIEF EXECUTIVE OFFICER STAUSBOLL: Absolutely.

BOARD MEMBER HOLLINGER: Thank you.

PRESIDENT FECKNER: Mr. Jelincic.

BOARD MEMBER JELINCIC: To both Dana and Bill's point, the marginal utility of the upside may not be as great as the marginal disutility of the downside. And we can argue about the shape of the utility curve. But if you have not considered what the upside you may be walking away from is, then you really haven't done a complete analysis.

And so I'm not suggesting that it's necessarily symmetrical, but you -- we're trying to balance risk. And if we don't know what we're walking away from, then we don't know what we gain by eliminating the downside. And that's the point I've been trying to make.

Thank you.

CHIEF FINANCIAL OFFICER EASON: Great. Thank you. So let me just also update you on the work that we're doing with feedback from our stakeholders, both from

our employer and member associations. And, you know, we recognize that this is a very important part of the risk work that we're embarking on. Risk mitigation is a topic we've been discussing with our stakeholders for several months, since staff presented the funding levels and risk report to the Board in November -- last November.

This education and outreach has occurred in roundtables with key leaders, and during our stakeholder briefings that we hold before each of the Board meetings. And as you know, we also held the public workshops in February and May on these very risk strategies that we're talking about today.

Last month, you expressed to us a strong desire to hear from stakeholders about their thoughts on the strategies under consideration, so we've developed a comprehensive plan to accomplish this goal.

Last week, we hosted two webinars to discuss the risk mitigation strategies and answer any questions from stakeholders. This was attended by more than 250 participants, largely from cities across the State, as well as representatives from the California State

Association of Counties and the California Association of Special Districts.

We've also used the opportunity to discuss the risk strategies in recently held employer visits with city

managers and their leadership teams. And in June and July, we are planning executive roundtables with our employer and member associations. And we've also scheduled two additional webinars. The dates of those webinars are scheduled for July 9th and July 30th.

We'll continue to work with our stakeholder leaders to have meaningful discussions around the strategies to gather feedback for our next meeting in August. The format and details of August meetings are still -- of the August meeting are still being worked out, but we will continue to encourage direct feedback from various stakeholders, experts, employer, and member associations leaders.

This concludes my update on the funding risk mitigation information you had asked for, and I would be happy to answer any questions.

PRESIDENT FECKNER: Thank you.

Mr. Lind.

BOARD MEMBER LIND: So the stakeholder outreach is great and, you know, it's an important piece of this, but -- and it gives staff a sense of what the feedback is, but I don't have a sense right now as a Board member. Can you kind of give a -- just a little overview what you're hearing, what are some of the things that are coming up?

CHIEF FINANCIAL OFFICER EASON: You know, I think

it's rather early in the -- you know, in the discussions and the feedback that we're getting. I guess the impression that I would leave with you is that it is more of an education at this point. It's ensuring that they're comfortable with the information, and that the -- the understanding of the information. So it's been -- I think it's been more of an education sharing of information at this point.

PRESIDENT FECKNER: All right. Seeing no requests. Thank you.

That brings us to Agenda Item 13, Public Comment.

I have one request to speak from the public. LR Roberts.

You have three minutes on the clock, and the microphone will turn off automatically at the end of three minutes.

MS. ROBERTS: Now, you never have to do that to

MS. ROBERTS: Now, you never have to do that to me.

PRESIDENT FECKNER: No, I don't have to. It will do it itself now.

(Laughter.)

MS. ROBERTS: I try to stay in my time. I'm LR Roberts from Chapter 2, CSEA CSR. I was and SEIU activist for decades. However, since retiring 15 years ago, for 10 years I represented disabled folks for Social Security disability, some PERS members, some not.

Sometimes I help folks who are not clients.

Often, the QME, the qualified medical examiner, finds severely disabled persons as not disabled. Fortunately, a person's treating physician is given a higher legal weight by the administrative law judge.

However, Kaiser has refused to fill out the residual functional capacity form, the form used by the treating physician. This puts the Kaiser member at a disadvantage for Social Security disability. Dr. Sun very kindly met with me and told me to file a Medical Board complaint when they refused to do this.

However, when I attempted to do it on the Medical Board site, it is set up for a complaint against an individual doctor, and it really confused them when I tried to file it against a whole HMO. And it never did go through. The system -- their website isn't set up for that.

Kaiser told me that their doctors are refusing to fill out the form. Recently, I heard another explanation where they called the house, because I'm tempting to get Social Security disability for my spouse that Kaiser called the house and said that filling out the form was not a covered benefit.

Kaiser has repeatedly said that their records are so complete that the form is not needed. This is clearly untrue. Kaiser records, as I look at a lot of them, not

only for myself and my own family, but for my many clients, details are often not in the form. Sometimes there's no diagnosis at all. I've actually sat down with doctors and say tell me what this person's diagnosis is, because I can't tell from your records.

Details of neurological exams do not make it to the record. Recently, I talked to a disability analyst who complained about that to me. Different Kaiser doctors in facilities do not communicate with each other. And one doctor told me recently, he could not contact another doctor in another facility, and didn't know how to.

Since my spouse has become ill, he is going to five different doctors, maybe more, in several different cities, and they don't talk to each other.

Recently, they did do a residual functional capacity form for us. It took tremendous political pressure, and I was told that it was just for me. Now, I never put up with that when I was a union leader, and I'm not going to put up with it now. There's no reason why a member of PERS should be disadvantaged for getting disability, because they chose Kaiser.

Thank you.

PRESIDENT FECKNER: Thank you.

Seeing nothing else before us, we will now be adjourning the public session, and we'll be moving into

closed session. So if we could please clear the room.

Remember, we will be in -- what? Does someone else want

to speak?

MR. DARBY: May I speak for a moment?

PRESIDENT FECKNER: You may.

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MR. DARBY: Good morning, Board. Al Darby, vice president, Retired Public Employees Association.

I just want to say on behalf of RPEA that we want to thank the Pension and Health Benefits Committee and the staff of the Pension and Health Benefits Committee, and the Stakeholder Relations Committee for the extraordinary cooperation, open dialogue, and transparency in the matter of the single Medicare Advantage provider initiative.

For the members of CalPERS who can participate in this new plan, it introduces some very valuable new benefits that have not been available in other Medicare advantage plans. I just wanted to thank you for that and I appreciate that we were able to have such excellent input and dialogue.

Thank you.

PRESIDENT FECKNER: Thank you very much for the comments.

Anyone else wish to address the Board at this time?

Seeing none.

Then we will move into closed session. So if we could please clear the room, we have to discuss some litigation matters. We will see you next month in Walnut Creek. Also, the Policy Subcommittee will be meeting after the closed session.

(Thereupon the California Public Employees'
Retirement System, Board of Administration
open session meeting adjourned at 10:21 a.m.)

CERTIFICATE OF REPORTER

I, JAMES F. PETERS, a Certified Shorthand
Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing California Public Employees' Retirement System, Board of Administration open session meeting was reported in shorthand by me, James F. Peters, a Certified Shorthand Reporter of the State of California.

That the said proceedings was taken before me, in shorthand writing, and was thereafter transcribed, under my direction, by computer-assisted transcription.

I further certify that I am not of counsel or attorney for any of the parties to said meeting nor in any way interested in the outcome of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of June, 2015.

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fames & Putter

JAMES F. PETERS, CSR
Certified Shorthand Reporter
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