

Eric Douglas



Eric Douglas is the founder and president of Leading Resources Inc. (“LRI”), a consulting firm that serves a wide array of clients in California, the U.S. and abroad. The firm’s mission is to develop leaders and leading organizations. Through his expertise in governance, strategic planning, and change management, Mr. Douglas has coached hundreds of executives and client organizations to achieve higher levels of performance.

Mr. Douglas’s most recent book (published in 2014) is [*The Leadership Equation*](#). It details ten quantum leaps that leaders can take to build high performing organizations in times of accelerating change.

His first book (published in 1998) was [*Straight Talk: Turning Communication Upside Down for Strategic Results*](#). The book provides insights into how leaders can communicate more effectively around tough issues. Straight Talk® features an interactive survey and online learning system. To learn more, visit www.gostraighttalk.com.

Prior to becoming a consultant, Mr. Douglas was an executive in the newspaper and magazine industry. He is an honors graduate of Harvard University. He has been honored by the Institute of Management Consultants (IMC) for his work. He has served on numerous boards of directors and devotes considerable time to charitable and community projects.

Mr. Douglas is married and has four children. He and his wife, Susanna, live in Northern California.