



Agenda Item 7a

April 14, 2015

ITEM NAME: Technical Amendments to Board Member Employer Reimbursement Policy

PROGRAM: Financial Office

ITEM TYPE: Action

RECOMMENDATION

Approve the amended Board Member Employer Reimbursement Policy.

EXECUTIVE SUMMARY

The Board Member Employer Reimbursement Policy has been amended to document the process for Board Member reimbursement percentage changes and to reflect the renaming of the Financial Reporting and Accounting Services Division.

STRATEGIC PLAN

Not Applicable.

BACKGROUND

Previously, Board Member Reimbursement percentage changes were effective July 1st with the beginning of the new fiscal year. To improve accuracy, the Board Member Employer Reimbursement Policy has been amended. The reimbursement percentage will now be effective immediately when a change in Board, committee, or other assignment and the Board of Administration approves the percentage. This normally occurs when Board and committee chairs and vice chairs are elected at the February and March Board of Administration meetings.

ANALYSIS

This amendment improves the reimbursement accuracy by aligning the dates of Board, committee, or other assignment changes to the reimbursement percentage. This authorizes CalPERS to reimburse employers for the time the Board Members actually spends fulfilling CalPERS Board responsibilities. This is based on actual time spent on Board, committee, or other assignment changes as opposed to delaying changes effective July 1st with the beginning of the new fiscal year.

BUDGET AND FISCAL IMPACTS

The costs associated with this change are neutral.

BENEFITS/RISKS

The approval of the amended Board Member Employer Reimbursement Policy improves the accuracy of the Board Member Employer Reimbursement by aligning the dates of Board, committee, or other assignment changes to effective dates of the approved percentages.

ATTACHMENTS

- Attachment 1: Policy for Approval of Reimbursement to State, School, and Public Agency Employers of Board Members – Redlined Version
- Attachment 2: Policy for Approval of Reimbursement to State, School, and Public Agency Employers of Board Members – Clean Version

KRISTIN MONTGOMERY
Controller

CHERYL EASON
Chief Financial Officer