

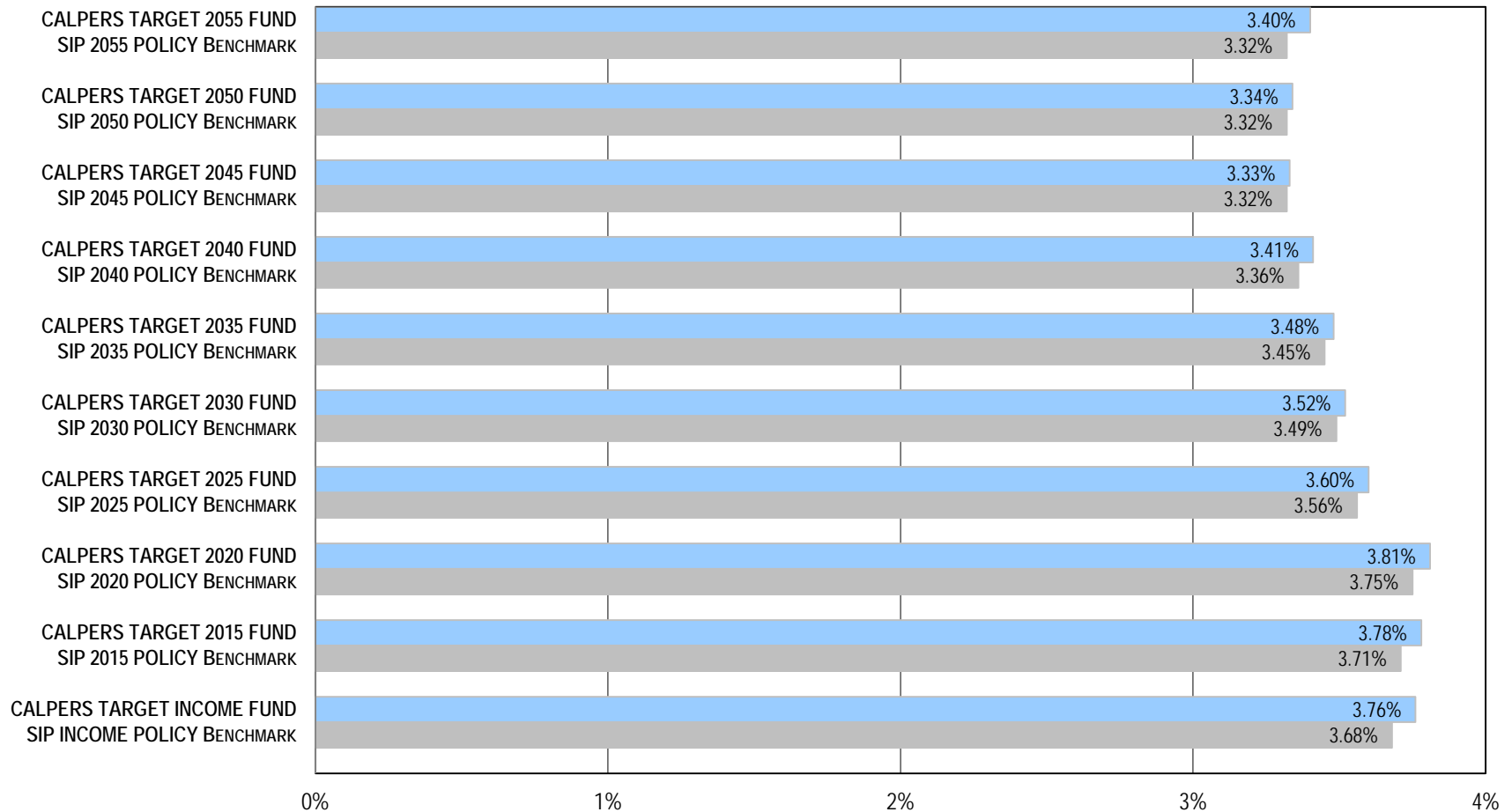
# Supplemental Income Plans (SIP) Overview

Plan/Program	Purpose	Assets (as of 1/31/15)	Number of Participants (as of 1/31/15)	Number of Employers (as of 1/31/15)	Growth Trend
457 Plan	Tax deferred employee savings	\$ 1.274 billion	26,403	750	↑
Peace Officers and Firefighters (POFF) Plan	Employer contributions for tax deferred employee savings	\$ 190.5million	13,461	1	↓*
Supplemental Contributions Plan (SCP)	After-tax employee savings with earnings tax deferred	\$ 20.1 million	519	1	▬
Placer County 401(k) Plan	Tax deferred employee savings	\$ 30.2 million	1095	1	↑

\* Plan termination in process. Asset decrease based on participant “affirmative election” of distributions.

# SIP Performance: Target Date Retirement Funds

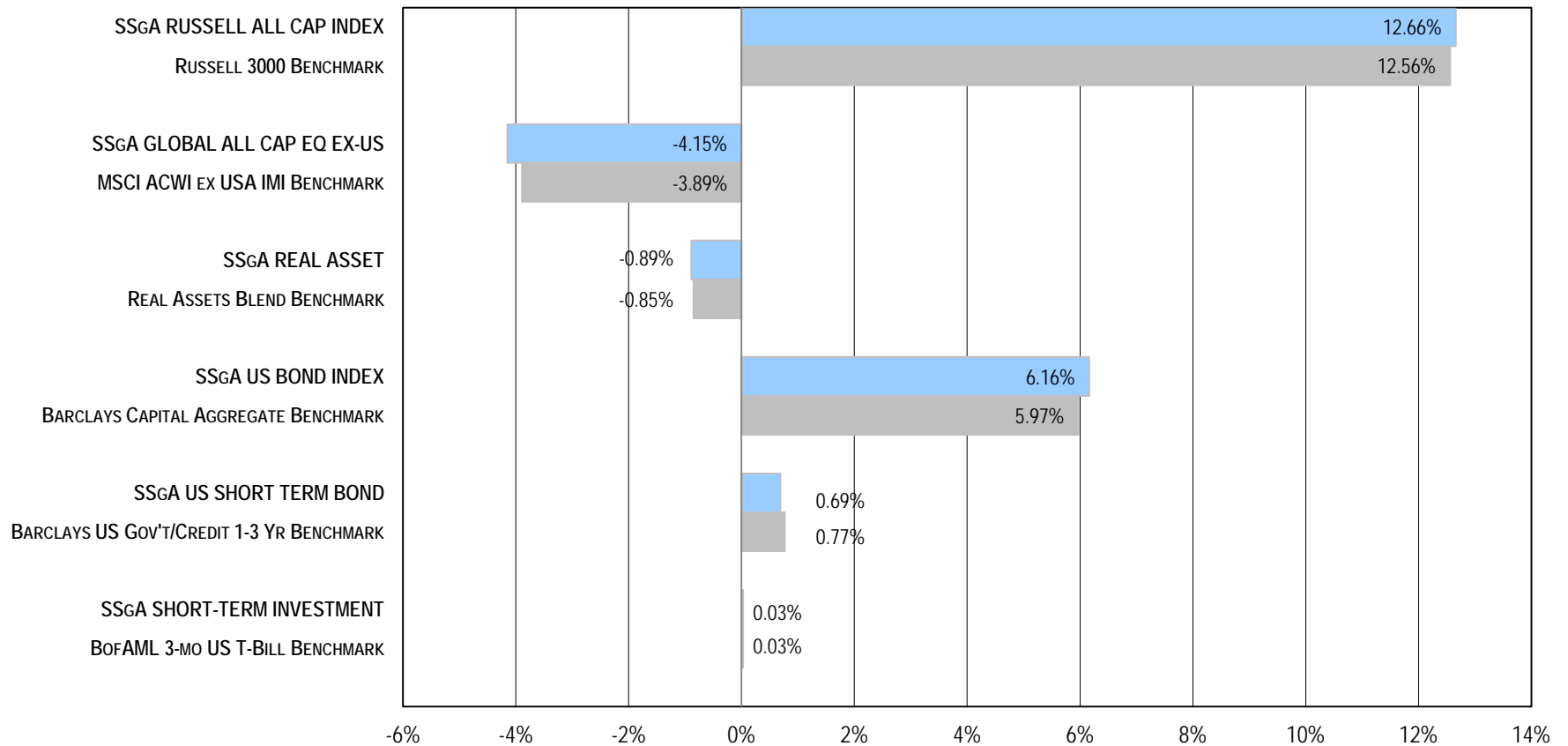
## GROSS<sup>1</sup> INVESTMENT RETURNS VS BENCHMARKS: 1 YEAR AS OF 12/31/14



<sup>1</sup>Total rate of return before deducting fees of .42% - .44% for the 457 Plan and .55% - .57% for the SCP Plan.

# SIP Performance: Core Funds

## GROSS<sup>1</sup> INVESTMENT RETURNS VS BENCHMARKS: 1 YEAR AS OF 12/31/14



<sup>1</sup>Total rate of return before deducting fees of 40% - .55% for the 457 Plan and .53% - .68% for the SCP Plan.

# SIP Asset Allocation: Policy vs. Actual at 12/31/2014

