

2015 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> <i>No Meeting Scheduled</i></p>	<p><u>March</u> 1. Election of Committee Chair and Vice Chair 2. Semiannual Performance Plan Status Reports & Plan Changes 3. Biennial Salary Survey Approach 4. Delegation Review</p>	<p><u>April</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>May</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>June</u> 1. 2015-16 Performance Plan of the Chief Executive Officer 2. Review of Annual Performance Evaluation Process</p>	<p><u>July</u> 1. <i>Board Offsite</i></p>	<p><u>August</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>September</u> Closed Session: 1. Review of 2014-2015 Performance: Chief Executive Officer</p>	<p><u>October</u> Closed Session: 1. Review of 2014-2015 Performance: Chief Investment Officer, Chief Actuary, General Counsel and Chief Financial Officer 2. Chief Executive Officer's Report of 2014-2015 Performance: Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><u>November</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>December</u> 1. <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff