

**Vision:** A trusted leader respected by our members and stakeholders for our integrity, innovation, and service

**Mission:** Provide responsible and efficient stewardship of the System to deliver promised retirement and health benefits, while promoting wellness and retirement security for members and beneficiaries

<p><b>A</b> <i>Improve long-term pension and health benefit sustainability</i></p>	<p><b>B</b> <i>Cultivate a high-performing, risk-intelligent, and innovative organization</i></p>	<p><b>C</b> <i>Engage in State and national policy development to enhance the long-term sustainability and effectiveness of our programs</i></p>
<p><u>Objectives</u></p> <ul style="list-style-type: none"><li>• Fund the System through an integrated view of pension assets and liabilities</li><li>• Educate employers and other stakeholders to make informed decisions about retirement security and health care</li><li>• Deliver target risk-adjusted investment returns</li><li>• Ensure high-quality, accessible and affordable health benefits</li><li>• Create a lifestyle of wellness among members and employers</li></ul>	<p><u>Objectives</u></p> <ul style="list-style-type: none"><li>• Use a focused approach to generate, test, refine and implement new ideas</li><li>• Deliver superior, end-to-end customer service that is adaptive to customer needs</li><li>• Recruit, retain, develop and empower a broad range of talents against organizational priorities</li><li>• Actively manage business risks with an enterprise-wide view</li></ul>	<p><u>Objectives</u></p> <ul style="list-style-type: none"><li>• Clarify and communicate CalPERS perspective on pension, health and financial markets</li><li>• Provide education and engagement opportunities to shape policy agenda and expand impact</li></ul>