

CalPERS 2012-2017 Strategic Plan Overview

Vision: A trusted leader respected by our members and stakeholders for our integrity, innovation, and service

Mission: Provide responsible and efficient stewardship of the System to deliver promised retirement and health benefits, while promoting wellness and retirement security for members and beneficiaries

<p>A <i>Improve long-term pension and health benefit sustainability</i></p>	<p>B <i>Cultivate a high-performing, risk-intelligent, and innovative organization</i></p>	<p>C <i>Engage in State and national policy development to enhance the long-term sustainability and effectiveness of our programs</i></p>
<p><u>Objectives</u></p> <ul style="list-style-type: none"> • Fund the System through an integrated view of pension assets and liabilities • Educate employers and other stakeholders to make informed decisions about retirement security and health care • Deliver target risk-adjusted investment returns • Ensure high-quality, accessible and affordable health benefits • Create a lifestyle of wellness among members and employers 	<p><u>Objectives</u></p> <ul style="list-style-type: none"> • Use a focused approach to generate, test, refine and implement new ideas • Deliver superior, end-to-end customer service that is adaptive to customer needs • Recruit, retain, develop and empower a broad range of talents against organizational priorities • Actively manage business risks with an enterprise-wide view 	<p><u>Objectives</u></p> <ul style="list-style-type: none"> • Clarify and communicate CalPERS perspective on pension, health and financial markets • Provide education and engagement opportunities to shape policy agenda and expand impact