

**Legislators' Retirement System  
Actuarial Valuation  
As of  
June 30, 2014**

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## Actuarial Certification

### Actuarial Certification

To the best of our knowledge, this report is complete and accurate and contains sufficient information to fully and fairly disclose the actuarial funded condition of the Legislators' Retirement System. This valuation is based on the member and financial data as of June 30, 2014 provided by the various CalPERS databases and the benefits under this plan with CalPERS as of the date this report was produced. In our opinion, this valuation has been performed in accordance with generally accepted actuarial principles, and in accordance with the standards of practice prescribed by the Actuarial Standards Board. The assumptions and methods are internally consistent and reasonable for this plan, as prescribed by the CalPERS Board of Administration according to provisions set forth in the California Public Employee's Retirement Law.

The undersigned are actuaries for CalPERS, who are members of the American Academy of Actuaries and the Society of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.



DAVID CLEMENT, ASA, EA, MAAA.  
Senior Pension Actuary, CalPERS



ALAN MILLIGAN, FSA, FCIA., MAAA, FCA  
Chief Actuary, CalPERS

## Highlights and Executive Summary

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## Highlights & Executive Summary

### Introduction

This is the actuarial valuation report as of June 30, 2014 for the Legislators' Retirement System. This actuarial valuation was used to set the 2015-16 required employer contribution rates. The information included provides information regarding retirement and ancillary benefits for Senators and Members of the Assembly (first elected prior to November 7, 1990), Constitutional Officers (first elected prior to December 31, 2012), and Legislative Statutory Officers (first appointed prior to December 31, 2012).

Effective January 1, 2013, the system is closed to new members. The system was partially closed as a result of the Political Reform Act of 1990 (to Senators and Members of the Assembly first elected after November 7, 1990). As a result of Assembly Bill 340 which was signed by the Governor on September 12, 2012, the Legislative Retirement System is also closed to Constitutional and Statutory Officers effective January 1, 2013.

Section 7522.52 requires that a public employer's contribution to a defined benefit plan, in combination with employee contributions to that defined benefit plan, shall not be less than the normal cost rate.

Effective December 7, 2009, elected officials salaries were reduced 18 percent. For the purposes of determining the present value of benefits, salaries prior to the reduction were used. However, actual salaries were used to calculate employer contribution rates.

On April 17, 2013, the CalPERS Board of Administration approved new amortization and smoothing policies. Prior to this change, CalPERS employed an amortization and smoothing policy, which spread investment returns over a 15-year period while experience gains and losses were amortized over a rolling 30-year period. Effective with this valuation, CalPERS no longer uses an actuarial value of assets and employs an amortization and smoothing policy that spreads rate increases or decreases over a 5-year period, and amortizes all experience gains and losses over a fixed 30-year period.

**Purpose of the Report**

This actuarial valuation of the Legislators' Retirement System was performed by the CalPERS Actuarial Office using data as of June 30, 2014 in order to:

- Set forth the funded status, assets and accrued liabilities of this plan as of June 30, 2014.
- Establish the actuarially required contributions of the System for the fiscal year July 1, 2015 through June 30, 2016.
- Provide actuarial information as of June 30, 2014 to the CalPERS Board of Administration and other interested parties.

**California Actuarial Advisory Panel Recommendations**

This report includes all the basic disclosure elements as described in the *Model Disclosure Elements for Actuarial Valuation Reports* recommended in 2011 by the California Actuarial Advisory Panel (CAAP), with the exception of including the original base amounts of the various components of the unfunded liability in the Schedule of Amortization Bases shown on page 15.

Additionally, this report includes the following "Enhanced Risk Disclosures" also recommended by the CAAP in the Model Disclosure Elements document:

- A "Deterministic Stress Test," projecting future results under different investment income scenarios
- A "Sensitivity Analysis," showing the impact on current valuation results using a 1% plus or minus change in the discount rate.

Use of this report for other purposes may be inappropriate.

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**Required  
Employer  
Contribution**

This actuarial valuation sets forth the employer contribution rate for the fiscal year July 1, 2015 through June 30, 2016. The following table shows the Required Employer Contribution. The Required Employer Contribution is shown in dollars and as a percentage of projected payroll.

	<b>Fiscal Year 2014/2015</b>	<b>Fiscal Year 2015/2016</b>
<b>Actuarially Determined Employer Contributions</b>		
1. Contribution in Projected Dollars		
a) Total Normal Cost	\$753,900	\$792,581
b) Employee Contribution	114,062	119,881
c) Employer Normal Cost [(1a) – (1b)]	639,838	672,700
d) Unfunded Contribution	(379,917)	(531,701)
e) Actuarially Determined Employer Contribution [(1c) + (1d)]	\$ 259,921	\$ 140,999
 Projected Annual Payroll for Contribution Year	 \$ 1,514,160	 \$ 1,591,623
2. Contribution as a Percentage of Payroll		
a) Total Normal Cost	49.790%	49.797%
b) Employee Contribution	7.533%	7.532%
c) Employer Normal Cost [(2a) – (2b)]	42.257%	42.265%
d) Unfunded Rate	(25.091)%	(33.406)%
e) Actuarially Determined Employer Contribution [(2c) + (2d)]	17.166%	8.859%
 <b>Minimum Employer Contribution Rate<sup>1</sup></b>	 <b>42.257%</b>	 <b>42.265%</b>

<sup>1</sup>The Minimum Employer Contribution Rate under PEPRA is the greater of the actuarially determined employer contribution or the employer normal cost.

**Plan’s  
Funded  
Status**

The table below summarizes the funded status of the Legislative Retirement System over the last two years.

	<b>June 30, 2013</b>	<b>June 30, 2014</b>
1. Present Value of Projected Benefits	\$ 118,668,074	\$ 113,655,513
2. Entry Age Normal Accrued Liability	115,805,781	111,274,434
3. Market Value of Assets (MVA)	\$ 122,147,891	\$ 130,353,307
4. Unfunded Liability [(2) – (3)]	<u>(6,342,110)</u>	<u>(19,078,873)</u>
5. Funded Ratio [(3) / (2)]	105.5%	117.1%

**Changes  
Since the  
Prior Year’s  
Valuation**

**Actuarial Assumptions** – No changes were made since the prior valuation. A complete description of the actuarial assumptions used in the June 30, 2014 valuation may be found in Appendix A of this report.

**Actuarial Methods** – On April 17, 2013, the CalPERS Board of Administration approved a change to the CalPERS amortization and smoothing policies. Prior to this change, CalPERS employed an amortization and smoothing policy, which spread investment returns over a 15-year period while experience gains and losses were amortized over a rolling 30-year period. Effective with this valuation, CalPERS no longer uses an actuarial value of assets and employs an amortization and smoothing policy that spreads rate increases or decreases over a 5-year period, and amortizes all experience gains and losses over a fixed 30-year period. A complete description of the actuarial methods used in the June 30, 2014 valuation may be found in Appendix A of this report.

**Plan Provisions** – No changes were made since the prior valuation. A complete description of the principal plan provisions used in the June 30, 2014 valuation may be found in Appendix B of this report.

**Subsequent  
Events**

No events that occurred after the valuation date are expected to have a material impact on this valuation.



## Assets

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**Reconciliation  
of the Market  
Value of  
Assets**

The table below illustrates a reconciliation of the market value of assets between years ending 2013 and 2014.

**Reconciliation of Assets (Market Value)  
As of June 30, 2014**

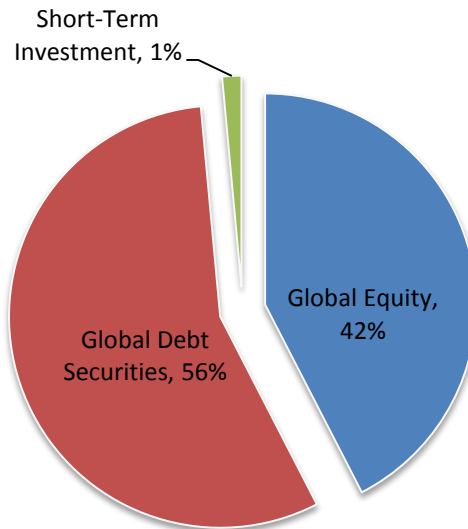
	<u>Market Value</u>
1. Beginning Balance as of June 30, 2013	\$ 122,147,891
2. Member Contributions	113,399
3. Employer Contributions	564,503
4. Disbursements and Refunds	(7,481,856)
5. Administrative Expenses	(361,765)
6. Investment Earnings	<u>15,371,135</u>
7. Ending Balance as of June 30, 2014	\$ 130,353,307

**Asset Allocation**

Shown below is the Market Value of Assets, by asset type, as of the valuation date.  
(Dollars in thousands)

**Asset Allocation**

<b>Cash</b>	\$	1
<b>Investments at Market Value</b>		
Global Equity Securities		55,582
Global Debt Securities		73,735
Short Term Investments		1,235
Securities Lending Collateral		8,581
Accounts Receivable		632
Subtotal of Investments	\$	139,766
<b>Liabilities</b>		
Accounts Payable		(893)
Securities Lending Obligations		(8,520)
Subtotal of Accounts Receivable	\$	(9,413)
<b>Fund Balance at Market Value on 6/30/2014</b>	\$	130,353



## Liabilities & Required Employer Contribution Rate

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## Comparison of Current and Prior Year Results

Shown below is the comparison of key valuation results for the current valuation date to the corresponding values from the prior valuation date.

	<u>June 30, 2013</u>	<u>June 30, 2014</u>
<b>1. Members Included in the Valuation</b>		
a. Active Members	11	11
b. Deferred Vested Terminated Members & QDRO's	18	16
c. Receiving Payments	<u>250</u>	<u>248</u>
d. Total	279	275
<b>2. Payroll</b>		
a. Covered Annual Payroll	\$1,427,241	\$1,500,257
b. Projected Covered Annual Payroll	\$1,514,160	\$1,591,623
c. Average Covered Annual Payroll [(2a)/(1a)]	\$129,749	\$136,387
<b>3. Age and Service for Actives</b>		
a. Average Attained Age for Actives	58.97	59.97
b. Average Service for Actives	6.19	7.19
<b>4. Present Value of Benefits at Valuation Date</b>		
a. Active Members	\$8,355,520	\$8,663,212
b. Inactive Members	\$11,289,580	\$9,400,206
c. Receiving Benefits	<u>\$99,022,974</u>	<u>\$95,592,095</u>
d. Total	<u>\$118,668,074</u>	<u>\$113,655,513</u>
<b>5. Present Value of Future Employee Contributions</b>	\$ 562,081	\$ 359,040
<b>6. Present Value of Future Employer Normal Cost</b>	\$ 2,300,212	\$ 2,022,039
<b>7. Accrued Actuarial Liability</b>		
a. Active Members	\$5,493,227	\$6,282,133
b. Inactive Members	\$11,289,580	\$9,400,206
c. Receiving Benefits	<u>\$99,022,974</u>	<u>\$95,592,095</u>
d. Total	<u>\$115,805,781</u>	<u>\$111,274,434</u>
<b>8. Assets (Market Value of Assets Basis)</b>		
a. Market Value of Assets	\$ 122,147,891	\$ 130,353,307
b. Unfunded Accrued Actuarial Liability [(7d) - (8a)]	\$ (6,342,110)	\$ (19,078,873)
c. Funded Ratio [(8a)/(7d)]	105.5%	117.1%

**Gain/Loss  
Analysis**

Shown below is an analysis of the (Gain)/Loss for the fiscal year ending on the valuation date. The Gain or Loss is shown separately for assets, contributions, and liabilities.

**A. Total (Gain)/Loss for the Year**

1. Unfunded Accrued Liability (UAL) as of 6/30/13	\$ (7,395,481)
2. Expected Payment on UAL during 2013/2014	(56,982)
3. Interest through 6/30/14 $[0.0575 \times A1 - (1.0575^{1/2} - 1) \times A2]$	<u>(423,625)</u>
4. Expected UAL before all other changes $[A1 - A2 + A3]$	\$ (7,762,124)
5. Change due to revised actuarial methods	0
6. Change due to new actuarial assumptions	<u>0</u>
7. Expected UAL after all changes $[A4 + A5 + A6]$	(7,762,124)
8. Actual Unfunded Accrued Liability as of 6/30/14	<u>(19,078,873)</u>
9. Total (Gain)/Loss for 2013/2014 $[A8 - A7]$	\$ (11,316,749)

**B. Contribution (Gain)/Loss for the Year**

1. Expected Contribution (Employer and Employee)	\$ 674,956
2. Interest on Expected Contributions $[(1.0575^{1/2} - 1) \times B1]$	19,134
3. Actual Contribution	677,902
4. Interest on Actual Contributions $[((1.0575)^{1/2} - 1) \times B3]$	<u>19,217</u>
5. Contribution (Gain)/Loss $[(B1 + B2) - (B3 + B4)]$	\$ (3,029)

**C. Asset (Gain)/Loss for the Year**

1. Actuarial Value of Assets as of 6/30/13	\$ 123,201,262
2. Contributions Received	677,902
3. Benefits, Refunds Paid and Administrative Costs	(7,843,621)
4. Expected Interest $[0.0575 \times C1 + ((1.0575)^{1/2} - 1) \times (C2 + C3)]$	6,880,937
5. Expected Assets at 6/30/13 $[C1 + C2 + C3 + C4]$	\$ 122,916,480
6. Market Value of Assets as of 6/30/14	<u>130,353,307</u>
7. Asset (Gain)/Loss $[C5 - C6]$	\$ (7,436,827)

**D. Liability (Gain)/Loss for the Year**

1. Total (Gain)/Loss (A9)	\$ (11,316,749)
2. Contribution (Gain)/Loss (B5)	(3,029)
3. Asset (Gain)/Loss (C7)	<u>(7,436,827)</u>
4. Liability (Gain)/Loss $[D1 - D2 - D3]$	\$ (3,876,893)

**Schedule of Amortization Bases**

The schedule below shows the development of the proposed payment on the Amortization Bases<sup>1</sup>. In accordance with Board policy, the surplus of a plan must be amortized over a minimum of 30 years.

Reason For Base	Date Established	Remaining Period	Balance on 6/30/14	Expected Payment on UAL 14-15	Amount Remaining on 6/30/15	Scheduled Payment Fiscal Year 2015-2016
Fresh Start	6/30/2013	29	\$ (7,762,124)	\$ (379,918)	\$ (7,817,759)	\$ (391,315)
(Gain)/Loss	6/30/2014	30	(11,316,749)	379,794	(12,358,022)	(140,386)
Total			\$ (19,078,873)	\$ (124)	\$ (20,175,781)	\$ (531,701)

**Reconciliation of Employer Contribution Rates**

This table illustrates how the contribution rate is calculated and, more importantly, why the Employer Contribution Rate differs this year from the previous year.

	Percentage of Projected Payroll	Estimated \$ Based on Projected Payroll
<b>1. 2014-15 Actuarially Determined Employer Contribution (from prior year annual report)</b>	17.166%	\$ 259,921
<b>2. Effect of changes since the prior annual valuation</b>		
a) Effect of Change in payroll	-	13,298
b) Effect of (Gain)/Loss	(8.307)%	(132,216)
c) Effect of Plan changes	0.000%	0
d) Effect of Method Changes	0.000%	0
e) Effect of Assumption Changes	<u>0.000%</u>	<u>0</u>
f) Net effect of the changes above [Sum of a through e]	(8.307)%	(118,918)
<b>3. 2015-16 Actuarially Determined Employer Contribution</b>	8.859%	\$ 141,003
<b>4. 2015-16 Minimum Employer Contributions</b>	42.265%	\$ 672,700

<sup>1</sup> The amortization bases shown above are used in developing the actuarially determined employer contribution but not in the recommended contribution because of the minimum contribution requirement pursuant to G.C. Section 7522.22.

**Employer Contribution Rate History**

This table provides the 10-year history of employer contribution rates for the Legislators' Retirement System.

<b>Fiscal Year</b>	<b>Actuarially Determined Employer Contribution</b>	<b>Minimum Employer Contribution</b>
2006-07	0%	N/A
2007-08	0%	N/A
2008-09	0%	N/A
2009-10	0%	N/A
2010-11	0%	N/A
2011-12	0%	N/A
2012-13	5.380%	N/A
2013-14	1.554%	38.381%
2014-15	17.166%	42.257%
2015-16	8.859%	42.265%

**Funding History**

The Funding History below shows the recent history of the actuarial accrued liability, the market value of assets, funded ratios and the annual covered payroll. The funded ratio based on the Market Value of Assets is an indicator of the short-term solvency of the plan.

<b>Valuation Date</b>	<b>Entry Age Normal Accrued Liability<sup>2</sup></b>	<b>Market Value of Assets (MVA)</b>	<b>Funded Ratio (MVA)</b>	<b>Annual Covered Payroll</b>
6/30/05	\$ 104,974,796	\$ 138,094,730	131.6%	\$ 1,777,308
6/30/06	\$ 103,787,096	\$ 133,632,062	128.8%	\$ 1,931,664
6/30/07	\$ 101,571,369	\$ 142,209,494	140.0%	\$ 2,105,830
6/30/08	\$ 103,035,982	\$ 134,140,160	130.2%	\$ 2,216,469
6/30/09	\$ 111,898,151	\$ 111,829,179	99.9%	\$ 2,057,335
6/30/10	\$ 112,355,875	\$ 114,104,852	101.6%	\$ 2,159,181
6/30/11	\$ 108,976,845	\$ 123,569,795	113.4%	\$ 2,269,390
6/30/12	\$ 108,585,275	\$ 123,029,188	113.3%	\$ 1,983,348
6/30/13	\$ 115,805,781	\$ 122,147,891	105.5%	\$ 1,427,241
6/30/14	\$ 111,274,434	\$ 130,353,307	117.1%	\$ 1,500,257

<sup>2</sup> The aggregate funding method was used in the June 30, 2010 and prior valuations. The Entry Age Normal Accrued Liability (EANAL) was not used for funding purposes. However, the EANAL was disclosed for accounting purposes due to GASB Statement #50.



## Risk Analysis

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**Volatility Ratios**

The actuarial calculations supplied in this communication are based on a number of assumptions about very long term demographic and economic behavior. Unless these assumptions (terminations, deaths, disabilities, retirements, salary growth, and investment return) are exactly realized each year, there will be differences on a year to year basis. The year-to-year differences between actual experience and the assumptions are called actuarial gains and losses and serve to lower or raise the employer’s rates from one year to the next. Therefore, the rates will inevitably fluctuate, especially due to the ups and downs of investment returns.

**Asset Volatility Ratio**

Plans that have higher asset to payroll ratios produce more volatile employer rates due to investment return. For example, a plan with an asset to payroll ratio of 8 may experience twice the contribution volatility due to investment return volatility than a plan with an asset to payroll ratio of 4. Below we have shown your asset volatility ratio, a measure of the plan’s current rate volatility. It should be noted that this ratio is a measure of the current situation. It increases over time but generally tends to stabilize as the plan matures.

**Liability Volatility Ratio**

Plans that have higher liability to payroll ratios produce more volatile employer rates due to investment return and changes in liability. For example, a plan with a liability to payroll ratio of 8 is expected to have twice the contribution volatility of a plan with a liability to payroll ratio of 4. The liability volatility ratio is also included in the table below. It should be noted that this ratio indicates a longer-term potential for contribution volatility and the asset volatility ratio, described above, will tend to move closer to this ratio as the plan matures.

<b>Rate Volatility</b>	<b>As of June 30, 2014</b>
1. Market Value of Assets	\$ 130,353,307
2. Payroll	1,500,257
3. Asset Volatility Ratio (1. / 2.)	86.9
4. Accrued Liability	\$ 111,274,434
5. Liability Volatility Ratio (4. / 2.)	74.2

The volatility ratios for this plan are extremely high due to the closed nature of the plan. This would normally indicate a very high level of contribution volatility, but that may not be the case with this plan due to the effect of the minimum contribution requirement pursuant to G.C. Section 7522.22.

**Analysis of  
Future  
Investment  
Return  
Scenarios**

As of October 31, 2014, the investment return for the fiscal year to date was announced to be -0.1 percent. For purposes of projecting future employer rates, we are assuming a -0.1 percent investment return for fiscal year 2014-15.

The investment return realized during a fiscal year first affects the contribution rate for the fiscal year one year later. Specifically, the investment return for 2014-15 will first be reflected in the June 30, 2015 actuarial valuation that will be used to set the 2016-17 employer contribution rates, the 2015-16 investment return will first be reflected in the June 30, 2016 actuarial valuation that will be used to set the 2017-18 employer contribution rates and so forth.

Based on a -0.1 percent investment return for fiscal year 2014-15 and assuming that all other actuarial assumptions will be realized and that no further changes to assumptions, contributions, benefits, or funding will occur between now and the beginning of the fiscal year 2016-17, the effect on the 2016-17 Employer Rate is as follows:

<b>Estimated 2016-17 Actuarially Determined Employer Contribution</b>	<b>Estimated Increase in the Actuarially Determined Employer Contribution between 2015-16 and 2016-17</b>
30.3%	21.4%

As mentioned earlier, due to the closed nature of this plan, the volatility of the actuarially determined employer contribution can be very high. However as can be seen in the table below, that may not be the case for this plan since this plan is in surplus and in effect pays the normal cost pursuant to G.C. Section 7522.22.

<b>Estimated 2016-17 Minimum Employer Contribution</b>	<b>Estimated Increase in the Minimum Employer Contribution between 2015-16 and 2016-17</b>
42.3%	0.0%

As part of this report, a sensitivity analysis was performed to determine the effects of various investment returns during fiscal years 2015-16, 2016-17 and 2017-18 on the 2017-18, 2018-19 and 2019-20 employer rates. Once again, the projected rate increases assume that all other actuarial assumptions will be realized and that no further changes to assumptions, contributions, benefits, or funding will occur.

**Analysis of Future Investment Return Scenarios (continued)**

Five different 2015-18 investment return scenarios were selected.

- The first scenario is what one would expect if the markets were to give us a 5th percentile return from July 1, 2015 through June 30, 2018. The 5th percentile return corresponds to a -1.22 percent return for each of the 2015-16, 2016-17 and 2017-18 fiscal years.
- The second scenario is what one would expect if the markets were to give us a 25th percentile return from July 1, 2015 through June 30, 2018. The 25th percentile return corresponds to a 2.55 percent return for each of the 2015-16, 2016-17 and 2017-18 fiscal years.
- The third scenario assumed the return for 2015-16, 2016-17, and 2017-18 would be our assumed 5.75 percent investment return.
- The fourth scenario is what one would expect if the markets were to give us a 75th percentile return from July 1, 2015 through June 30, 2018. The 75th percentile return corresponds to a 7.99 percent return for each of the 2015-16, 2016-17 and 2017-18 fiscal years.
- Finally, the last scenario is what one would expect if the markets were to give us a 95th percentile return from July 1, 2015 through June 30, 2018. The 95th percentile return corresponds to a 11.80 percent return for each of the 2015-16, 2016-17 and 2017-18 fiscal years.

The table below shows the estimated projected actuarially determined employer contribution along with the minimum employer contribution rates and the estimated increases for the plan under the five investment different scenarios.

2015-18 Investment Return Scenario	Estimated Actuarially Determined /Minimum Employer Contribution			Estimated Increase in Employer Rate between 2016-17 and 2019-20
	2017-18	2018-19	2019-20	
-1.22% (5 <sup>th</sup> percentile)	32.9%/42.3%	40.9%/42.3%	53.5%/53.5%	23.2%/11.2%
2.55% (25 <sup>th</sup> percentile)	29.8%/42.3%	31.8%/42.3%	36.1%/42.3%	5.8%/0.0%
5.75%	27.1%/42.3%	23.9%/42.3%	20.7%/42.3%	-9.6%/0.0%
7.99% (75 <sup>th</sup> percentile)	25.2%/42.3%	18.2%/42.3%	9.5%/42.3%	-20.8%/0.0%
11.80% (95 <sup>th</sup> percentile)	22.0%/42.3%	8.4%/42.3%	0.00%/42.3%	-30.3%/0.0%

The volatility of the actuarially determined employer contribution can be very high. However as can be seen in the table above, that may not be the case for this plan since this plan is in surplus and in effect pays the normal cost (42.3 percent) pursuant to G.C. Section 7522.22. The minimum employer contribution does not change except for the third year in the 5<sup>th</sup> percentile.

**Analysis of Discount Rate Sensitivity**

The following analysis looks at the 2015-16 employer contribution rates under two different discount rate scenarios. Shown below are the employer contribution rates assuming discount rates that are 1% lower and 1% higher than the current valuation discount rate.

This type of analysis gives the reader a sense of the long-term risk to the employer contribution rates.

<b>2015-16 Employer Contribution</b>			
<b>As of June 30, 2014</b>	<b>4.75% Discount Rate (-1%)</b>	<b>5.75% Return (assumed rate)</b>	<b>6.75% Discount Rate (+1%)</b>
Normal Cost	51.8%	42.265%	34.6%
UAL Payment	(20.6)%	(33.406)%	(34.6)%
Actuarially Determined	31.2%	8.859%	0.000%
Minimum	51.8%	42.265%	34.6%

The minimum contribution would be equal to the normal cost shown for each discount rate in the table above.

The following table presents the funded status on a MVA basis of the Legislative Retirement System calculated using the discount rate of 5.75 percent, as well as what the Legislative Retirement System’s funded status would be if it were calculated using a discount rate that is 1-percentage-point lower (4.75 percent) or 1-percentage-point higher (6.75 percent) than the current rate:

<b>Funded Status on a MVA Basis</b>			
<b>As of June 30, 2014</b>	<b>4.75% Discount Rate (-1%)</b>	<b>5.75% Return (assumed rate)</b>	<b>6.75% Discount Rate (+1%)</b>
AL	124,230,848	111,274,434	100,658,087
MVA	130,353,307	130,353,307	130,353,307
UAL(MVA)	(6,122,459)	(19,078,873)	(29,695,220)
Funded Status (MVA)	104.9%	117.1%	129.5%

## Appendices

**Contents** This section contains the following topics:

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# **Appendix A – Actuarial Data, Methods and Assumptions**

## Appendix A - Actuarial Assumptions and Methods

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### Actuarial Data

As stated in the Actuarial Certification, the data, which serves as the basis of this valuation, has been obtained from the various CalPERS databases. We have reviewed the valuation data and believe that it is reasonable and appropriate in aggregate.

### Actuarial Funding Method

The method used to determine the GASB Actuarial Required Contribution (ARC) was the Entry Age Normal actuarial cost method.

Under this funding method the actuarial present value of projected pension, termination, death and disability benefits for members and beneficiaries are determined as of the valuation date using the actuarial assumptions set forth below.

The cost allocated to the current fiscal year is called the normal cost. The actuarial accrued liability for active members is then calculated as the portion of the total cost of the plan allocated to prior years. The actuarial accrued liability for members currently receiving benefits, for active members beyond the assumed retirement age, and for members entitled to deferred benefits, is equal to the present value of the benefits expected to be paid. No normal costs are applicable for these participants. The excess of the total actuarial accrued liability over the actuarial value of plan assets is called the unfunded actuarial accrued liability. Funding requirements are determined by adding the normal cost and an amortization of the unfunded liability.

The following table provides a brief history of the actuarial cost method.

<b>Valuation Year June 30</b>	<b>Funding Method</b>
1996	Entry Age Normal
1997 to 2010	Aggregate
2011 to Current	Entry Age Normal



**Investment Return (Interest)**

5.75 percent compounded per year, net of expenses. The following table provides a brief history of the Investment Return Assumption.

Time Frame	Investment Return
7/1/1998 - 6/30/2004	7.50%
7/1/2004 - 6/30/2011	7.00%
7/1/2011 - 6/30/12	6.00%
7/1/2012 - Current	5.75%

**Individual Salary Increases**

3.00 percent compounded per year

**Inflation**

2.75 percent compounded per year. The following table provides a brief history of the Inflation Return Assumption.

Time Frame	Inflation
7/1/1998 - 6/30/2004	3.50%
7/1/2004 - 6/30/12	3.00%
7/1/2012 - Current	2.75%

**Percentage Married**

90 percent

**Age of Spouse**

Female spouses are assumed 4 years younger than male spouses.

**Administrative Expenses**

0.25 percent of end of year assets.

**Retirement**

Active members are assumed to retire immediately at the end of their term limit, if eligible

**Normal Form of Payment**

The normal form of payment is assumed a 100 percent Joint and Survivor Annuity for all members of the Legislature. While the normal form is a 50 percent Joint and Survivor Annuity for this group, it is valued as a 100 percent Joint and Survivor

Annuity to reflect employer subsidies used in the calculation of other optional benefit forms available to the member. The normal form of payment for all Constitutional and Legislative Statutory Officers is assumed a straight life annuity.

**Mortality Rates**

The mortality assumptions are based on mortality rates resulting from the most recent CalPERS Experience Study adopted by the CalPERS Board. For purposes of the post-retirement mortality rates, the revised rates include 20 years of projected on-going mortality improvement using Scale BB published by the Society of Actuaries. For more details, please refer to the experience study report that can be found at the following link:

<http://www.calpers.ca.gov/eip-docs/about/pubs/employer/2014-experience-study.pdf>

Sample mortality rates are shown in the following table.

Age	Healthy Recipients		Disabled Recipients	
	Male	Female	Male	Female
35	0.00060	0.00046	0.00788	0.00492
40	0.00100	0.00091	0.00949	0.00605
45	0.00227	0.00200	0.01221	0.00804
50	0.00501	0.00466	0.01680	0.01158
55	0.00599	0.00416	0.01973	0.01149
60	0.00710	0.00436	0.02289	0.01235
65	0.00829	0.00588	0.02451	0.01607
70	0.01305	0.00993	0.02875	0.02211
75	0.02205	0.01722	0.03990	0.03037
80	0.03899	0.02902	0.06083	0.04725
85	0.06969	0.05243	0.09731	0.07762
90	0.12974	0.09887	0.14804	0.12890
95	0.22444	0.18489	0.22444	0.21746
100	0.32536	0.30017	0.32536	0.30017
105	0.58527	0.56093	0.58527	0.56093
110	1.00000	1.00000	1.00000	1.00000

**Probabilities of Decrement for Active Participants**

Vested Withdrawal – Sample vested withdrawal rates are shown in the following table.

Disability – Sample disability rates are shown in the following table.

Non-vested Withdrawal – Sample rates for non-vested withdrawal are shown in the following

For each 1,000 active participants at the age shown, the following number will leave within a year on account of:

<u>Age</u>	<u>Vested Withdrawal</u>	<u>Disability</u>	<u>Non-Vested Withdrawal</u>
30	50.0	0.1	25.0
35	50.0	0.2	25.0
40	50.0	0.7	20.0
45	40.0	1.2	15.0
50	40.0	2.2	10.0
55	40.0	5.0	0.0
60	40.0	9.5	0.0

For those members subject to a term limit, the Vested Withdrawal assumption is 100 percent at the end of the term limit.

**Retirement Age**

The maximum retirement age was assumed age 60, except for participants who would not meet the service requirements at age 60 or are older than age 60. Retirement for these participants was assumed to occur at the age when the service requirements were met or when their term limits expires, whichever is later.

**Valuation Date**

Liabilities are calculated as of June 30<sup>th</sup>. Data is collected as of June 30<sup>th</sup>, and is supplied by CalPERS’ Judges’ and Legislators’ Office.

**Purchase of Non-Contributory Service**

Current active and non-retired inactive members are assumed to have purchased 100 percent of all non-contributory service as a member of the Legislature, as a Constitutional Officer other than a Judge, or as a Legislative Statutory Officer. Contributions made for the purchase of non-contributory service are based on their current or final compensation.

**Assets  
Valuation  
Method**

It is the policy of the CalPERS Board of Administration to use professionally accepted amortization methods to eliminate unfunded accrued liabilities or surpluses in a manner that maintains benefit security for the members of the System while minimizing substantial variations in employer contribution rates. On April 17, 2013, the CalPERS Board of Administration approved a recommendation to change the CalPERS amortization and rate smoothing policies. Beginning with the June 30, 2013 valuations that set the 2015-16 rates, CalPERS will employ an amortization and smoothing policy that will pay for all gains and losses over a fixed 30-year period with the increases or decreases in the rate spread directly over a 5-year period. CalPERS will no longer use an actuarial value of assets and will use the market value of assets. This direct rate smoothing method is equivalent to a method using a 5 year asset smoothing period with no actuarial value of asset corridor and a 25 year amortization period for gains and losses. The change in asset value will also be amortized over 30 years with a 5-year ramp-up/ramp-down.

**Internal  
Revenue Code  
Section 415**

The limitations on benefits imposed by Internal Revenue Code Section 415 were taken into account in this valuation. The effect of these limitations has been deemed immaterial on the overall results of this valuation.

**Internal  
Revenue Code  
Section  
401(a) (17)**

The limitations on benefits imposed by Internal Revenue Code Section 401(a) (17) was taken into account in this valuation. The effect of these limitations has been deemed immaterial on the overall results of this valuation.

## **Appendix B – Summary of Principal Plan Provisions**

## Appendix B - Principal Plan Provisions

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<b>Political Reform Act of 1990</b>	Proposition 140, the Political Reform Act of 1990, required that Senators and members of the Assembly, first elected after November 7, 1990, participate in the Federal Social Security Program and in no other retirement system.
<hr/>	
<b>Name</b>	Legislators' Retirement System.
<hr/>	
<b>Effective Date</b>	Effective 1947 by Chapter 879, Statutes of 1947
<hr/>	
<b>Authorization</b>	This System is authorized by the Legislators' Retirement Law. The System was first established by Chapter 879, Statutes of 1947. The Legislators' Retirement Law is contained in Sections 9350 through 9378 of the Government Code. Section 9354 of the Code established the Legislators' Retirement Fund.
<hr/>	
<b>Administration of Plan</b>	Administration is by the Board of Administration of the California Public Employees' Retirement System.
<hr/>	
<b>Eligibility for Membership</b>	Members of the Legislature first elected prior to November 7, 1990, all Constitutional Officers upon electing to join the System, the Insurance Commissioner, and the Legislative Statutory Officers. Currently, these include the Chief Clerk of the Assembly, the Secretary of the Senate, the Sergeant-at-Arms of the Assembly, and the Sergeant-at-Arms of the Senate.
<hr/>	
<b>Plan Year</b>	The twelve-month period ending June 30th
<hr/>	
<b>Credited Service</b>	The period of time computed in years and/or fractions thereof as a member of the Senate or Assembly, an elective officer of the state, or statutory officer from date of electing membership in the system to termination date. For the purpose of crediting service, each full term as a Member of the Senate shall constitute four calendar years; each full term as a Member of the Assembly shall constitute two calendar years.

**Contributions may be made for Prior Service:**

**Members of the Legislature and Constitutional Officers** - 4 percent of compensation if elected before March 4, 1972 and 8 percent of compensation if elected after March 4, 1972. Contributions may be made at any time up to benefit commencement date, provided the individual elected to join the system while in service. No interest is charged on contributions made after the applicable service is performed.

**Legislative Statutory Officers** - 6 1/2 percent of compensation if elected before March 4, 1972 and 8 percent of compensation if elected after March 4, 1972.

**State Contributions**

Per Section 9358 of the Legislators' Retirement System Law, which was amended because of Assembly Bill 817, Chapter 897, Statutes of 1999, the State now contributes the actuarially required employer contribution rate determined by the Annual Actuarial Valuation as of June 30th.

**Compensation**

Compensation means remuneration paid in cash out of funds controlled by the state, excluding mileage, reimbursement for expenses incurred in the performance of official duties, and any per diem allowance paid in lieu of such expenses.

Effective December 7, 2009, elected officials salaries were reduced 18 percent. For the purposes of determining the present value of benefits, salaries prior to the reduction were used. Actual salaries were used to calculate employer contribution rates.

**Eligibility for Unreduced Service Retirement Allowance**

A member is eligible for an unreduced service retirement allowance provided the member has satisfied all of the following requirements:

- The member has attained the age of 60 years and has completed 4 or more years of credited service or
- The member, regardless of attained age, has completed 20 or more years of credited service.
- Legislative Statutory Officers are eligible upon the attainment of age 55 years regardless of the number of years of credited service.

**Amount of Unreduced Service Retirement Allowance**

The monthly normal retirement benefit equal to the following:

**Members of the Legislature** - 3 percent of the highest compensation multiplied by the years of credited service plus 2 percent of the first \$500 of monthly compensation multiplied by the years of credited service up to 15 years with a maximum benefit of 66 2/3 percent of the highest monthly compensation.

**Constitutional Officers** - 5 percent of the highest compensation multiplied by the years of credited service up to 8 years plus (if the member has 24 or more years of credited service) 1 2/3 percent of monthly compensation multiplied by the years of credited service in excess of 8 years, not to exceed 12 years of credited service. The maximum percentage of compensation is 60 percent of highest monthly compensation.

**Legislative Statutory Officers** - 3 percent of the final compensation multiplied by the years of credited service. The allowance may not exceed 66 2/3 percent of the greater of the member's compensation at the time the member vacates the office or the compensation of the incumbent of that office at the time the payments of the allowance fall due.

**Cost-of-Living Increases**

All benefits are subject to the full cost-of-living adjustment from the benefit commencement date based on the United States city average of the Consumer Price Index for all Urban Consumers. Compensation rates are not adjusted for increases in the incumbent's compensation after the member leaves office.

**Normal Form of Service Retirement Allowance**

For Legislators a 50 percent Joint Survivor Annuity, for Constitutional Officers a Single Straight Life Annuity, and for Legislative Statutory Officers a Single Straight Life Annuity.

**Eligibility for a Reduced Early Retirement Allowance**

A member, other than a Legislative Statutory Officer is eligible for a reduced early retirement allowance benefit provided the member has completed 15 or more years of credited service regardless of age. Legislative Statutory Officers are not eligible for a reduced early retirement allowance.



**Amount of Reduced Early Retirement Allowance**

The monthly-reduced early retirement is the unreduced service retirement allowance reduced 2 percent for each year by which the member’s age at the time of retirement is below age 60. Reduction Factors are shown for ages 50 to 59 in the table below.

Age at Retirement	% of Service Retirement Benefit Paid	Age at Retirement	% of Service Retirement Benefit Paid
59	.98	54	.88
58	.96	53	.86
57	.94	52	.84
56	.92	51	.82
55	.90	50	.80

**Forms of Retirement Allowance Payments:**

- Optional Settlement 1. Single Life Annuity, with the payment of the balance of the member’s contributions at the death of the member to the member’s beneficiary.
- Optional Settlement 2. 100 percent Joint and Survivor Annuity.
- Optional Settlement 3. 50 percent Joint and Survivor Annuity.
- Optional Settlement 4. Subject to the approval of the Board of Administration, a member may select other benefits that are the actuarial equivalent of his/her retirement allowance.
- Members of the Legislature. The member’s retirement allowance is unreduced due to the selection of any of the above optional settlements.

**Eligibility for a Disability Allowance**

All members are eligible and there is no minimum age or service requirements. A medical examination may be required if the applicant is below the minimum age for Service or Early Retirement.

**Amount of Disability Allowance**

The disability allowance is the same as the service retirement allowance that would be payable to the member if the member had retired for reasons other than disability.

**Eligibility for Pre-Retirement Death Allowance**

All members are eligible for a Pre-Retirement Death Allowance.

**Amount of Pre-Retirement Death Allowance:**

**Prior to eligibility for Service or Early Retirement** - Refund of the member's contributions with interest plus one-twelfth of the member's annual compensation during the last 12 months in office immediately preceding the member's death multiplied by the member's years of credited service.

**Subsequent to eligibility for Service or Early Retirement** - If the member had elected an optional settlement before death, the surviving spouse will receive the same benefit the surviving spouse would have received had the member's retirement preceded death. If the member had not elected an optional settlement, then the surviving spouse would receive the same benefits had the member elected Optional Settlement 2, a 100 percent Joint and Survivor Annuity, retired and then died.

**Eligibility for Special Survivor Allowance**

The surviving spouse who has the care of unmarried children under the age of 18 or unmarried incapacitated children if over the age of 18 or if there is not a spouse with these responsibilities, the guardian who has the care of unmarried children under the age of 18 or unmarried incapacitated children if over the age of 18. In the case where there are no incapacitated children, but a surviving spouse, a deferment age of 62 is required before receiving a benefit. In the case where there is not a surviving spouse or guardian, the dependent parents of the member are eligible and shall be paid the Survivor's Allowance once the age of 62 is attained. This allowance is payable only if the member is not covered by Social Security.

**Amount of Special Survivor Allowance**

Survivor	Monthly Allowance
Spouse or One Child	\$ 180
Spouse and One Child or Two Children	\$ 360
Spouse and Two Children or Three Children	\$ 430

Benefit payments under this provision are reduced by any other survivor benefits under any other provision under this system.

**In-Service  
Death  
Allowance**

In addition to any benefits paid, the beneficiary of a member who died while in office or employed as a Legislative or Statutory Officer will receive an allowance equal to the member's compensation during the 12 months immediately preceding the member's death.

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**Post  
Retirement  
Death Benefit**

Upon the death of a retiree, a one-time lump sum payment of \$600 will be made to the retiree's designated survivor(s), or to the retiree's estate.

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## **Appendix C – Participant Data, Summary of Valuation Data**

## Appendix C - Participant Data

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**Reconciliation of  
Participants  
Summary of  
Valuation Data**

The table below illustrates a reconciliation of the participant data over the course of the valuation year. It identifies numerically who entered the plan, who left the plan and who remained in the plan in the same status as on the previous valuation date or who moved to a new status over the course of the year counts of records processed by the valuation.

	<b>June 30, 2013</b>	<b>June 30, 2014</b>
<b>1. Active Members</b>		
a) Counts	11	11
b) Average Attained Age	58.97	59.97
c) Average Entry Age to Rate Plan	52.78	52.78
d) Average Years of Service	6.19	7.19
e) Average Annual Covered Pay	129,749	136,387
f) Annual Covered Payroll	1,427,241	1,500,257
g) Projected Annual Payroll for Contribution	1,514,160	1,591,623
h) Present Value of Future Payroll	5,604,077	4,617,513
 <b>2. Transferred and Vested Termination Members</b>		
a) Counts	18	16
 <b>3. Retired Members and Beneficiaries</b>		
a) Counts	250	248
b) Average Attained Age	73.98	74.07
c) Average Annual Benefits	31,235	30,895
 <b>4. Active to Retired Ratio [(1a) / (3a)]</b>	0.04	0.04

**Reconciliation of Participants** The table below illustrates the change in members from June 30, 2013 to June 30, 2014.

**Reconciliation of Participants  
For the Fiscal Year Ending June 30, 2014**

	Actives	Inactive	Retirees and Beneficiaries	Total
<b>As of June 30, 2013</b>	11	18	250	279
1. New Entrants	0	0	0	0
2. Rehires	0	0	0	0
3. Refunds	0	(1)	0	(1)
4. Retirements	0	(1)	1	0
5. Disabilities	0	0	0	0
6. Transferred	0	0	0	0
7. Community Property Splits	0	0	0	0
8. Death with Beneficiary	0	0	(5)	(5)
9. Death without Beneficiary	0	0	(1)	(1)
10. New Beneficiary	0	0	6	6
11. Beneficiary Death	0	0	(3)	(3)
<b>As of June 30, 2014</b>	<b>11</b>	<b>16</b>	<b>248</b>	<b>275</b>

**Distribution  
of Active  
Participants**

The table below illustrates a distribution of active member counts based on age and service.

Counts of members included in the valuation are counts of the records processed by the valuation. Multiple records may exist for those who have service in more than one valuation group. This does not result in double counting of liabilities.

**Distribution of Active Participants  
Attained Age and Years of Credited Service  
As of June 30, 2014**

Attained Age	--Years of Service at Valuation Date--							Total	Valuation Salary
	0-4	5-9	10-14	15-19	20-24	25-29	30+		
15-19	0	0	0	0	0	0	0	0	\$ 0
20-24	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0
45-49	1	0	0	0	0	0	0	1	151,127
50-54	1	0	0	1	0	0	0	2	278,378
55-59	1	3	0	0	0	0	0	4	521,960
60-64	2	0	0	0	0	0	0	2	281,617
65+	1	0	0	1	0	0	0	2	267,176
<b>Total</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>\$ 1,500,257</b>

**Distribution of Average Annual Salaries**      The table below illustrates a distribution of active member salaries based on age and service.

**Distribution of Average Annual Salaries by Age and Credited Service  
As of June 30, 2014**

<b>Attained Age</b>	<b>--Years of Service at Valuation Date--</b>							<b>Average Salary</b>
	<b>0-4</b>	<b>5-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30+</b>	
15-19	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
20-24	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0
45-49	151,127	0	0	0	0	0	0	151,127
50-54	139,189	0	0	139,189	0	0	0	139,189
55-59	130,490	130,490	0	0	0	0	0	130,490
60-64	140,808	0	0	0	0	0	0	140,808
65+	93,189	0	0	173,987	0	0	0	133,588
<b>All Ages</b>	<b>\$ 132,602</b>	<b>\$ 130,490</b>	<b>\$ 0</b>	<b>\$ 156,588</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 136,387</b>



**Distribution  
of Vested  
Terminated  
Participants**

The table below illustrates a distribution of inactive member counts based on age and service

Counts of members included in the valuation are counts of the records processed by the valuation. Multiple records may exist for those who have service in more than one valuation group. This does not result in double counting of liabilities.

**Distribution of Vested Inactive  
Terminated by Age and Service  
As of June 30, 2014**

<b>Attained Age</b>	<b>--Years of Service at Valuation Date--</b>							<b>Total</b>	<b>Average Salary</b>
	<b>0-4</b>	<b>5-9</b>	<b>10-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30+</b>		
15-19	0	0	0	0	0	0	0	0	\$ 0
20-24	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0
45-49	1	0	0	0	0	0	0	1	130,490
50-54	0	2	0	0	0	0	0	2	111,372
55-59	3	1	0	1	0	0	1	6	131,795
60-64	1	0	1	0	0	0	0	2	105,817
65+	1	2	0	1	1	0	0	5	93,833
<b>Total</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>\$ 114,050</b>

**Retirees & Beneficiaries** The table below illustrates a summary of Retiree and Beneficiary counts and benefits by year of retirement.

**Retirees and Beneficiaries  
Number Counts and Benefits  
By Year of Retirement  
As of June 30, 2014**

Year Retired	Total Retirees	Total Benefits	Average Benefits
2014	1	12,891	12,891
2013	2	109,083	54,542
2012	1	80,238	80,238
2011	1	112,456	112,456
2010	6	153,941	25,657
2009	1	86,058	86,058
2008	2	127,925	63,963
2007	2	79,722	39,861
2006	4	319,791	79,948
2005	4	54,386	13,597
2004	8	354,207	44,276
2003	3	37,237	12,412
2002	8	452,804	56,601
2001	4	121,840	30,460
2000	6	376,594	62,766
1999	3	145,553	48,518
1998	5	150,313	30,063
1997	6	135,280	22,547
1996	23	886,351	38,537
1995	8	276,896	34,612
1994	10	333,460	33,346
1993	4	105,965	26,491
1992	12	505,386	42,116
1991	10	629,444	62,944
1990	10	187,245	18,725
1989	8	123,696	15,462
1988	3	92,284	30,761
1987	4	89,993	22,498
1986	6	155,274	25,879
1985	3	43,894	14,631
1984	10	150,951	15,095
1983	1	22,431	22,431
1982	13	226,288	17,407
1981	4	77,594	19,399
1980	12	123,928	10,327
1979	13	74,138	5,703
1978	0	0	0
1977	3	102,632	34,211
1976	6	156,111	26,019
1975 & Earlier	18	387,636	21,535
<b>Totals</b>	<b>248</b>	<b>\$ 7,661,916</b>	<b>\$ 30,895</b>









## **Appendix D – Glossary of Actuarial Terms**

## Appendix D – Glossary of Actuarial Terms

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**Accrued Liability** The total dollars needed as of the valuation date to fund all benefits earned in the past for current members.

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**Actuarial Assumptions** Assumptions made about certain events that will affect pension costs. Assumptions generally can be broken down into two categories: demographic and economic. Demographic assumptions include such things as mortality, disability and retirement rates. Economic assumptions include investment return, salary growth and inflation.

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**Actuarial Methods** Procedures employed by actuaries to achieve certain goals of a pension plan. These may include things such as funding method, setting the length of time to fund the past service liability and determining the actuarial value of assets.

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**Actuarial Valuation** The determination, as of a valuation date of the normal cost, actuarial accrued liability, actuarial value of assets and related actuarial present values for a pension plan. These valuations are performed annually or when an employer is contemplating a change to their plan provisions.

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**Actuarial Value of Assets** The actuarial value of assets used for funding purposes is obtained through an asset smoothing technique where investment gains and losses are partially recognized in the year they are incurred, with the remainder recognized in subsequent years.

This method helps to dampen large fluctuations in the employer contribution rate.

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**Aggregate Funding Method** Under the aggregate funding method, the required employer contribution is determined as the amount needed to amortize the difference between: 1) the present value of benefits and 2) the sum of the actuarial value of assets and the present value of future member contributions. Both 1 and 2 are determined as of the valuation date.

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**Amortization Bases** Separate payment schedules for different portions of the unfunded liability. The total unfunded liability (or side fund) can be segregated by "cause," creating "bases" and each such base will be separately amortized and paid for over a specific period of time. This can be likened to a home mortgage that has 24 years of remaining payments and a second on that mortgage that has 10 years left. Each base or each mortgage note has its own terms (payment period, principal, etc.)

Generally in an actuarial valuation, the separate bases consist of changes in liability (principal) due to amendments, actuarial assumption changes, or methodology changes and gains and losses. Payment periods are determined by Board policy and vary based on the cause of the change.

**Amortization Period** The number of years required to pay off an amortization base.

**Annual Required Contributions (ARC)** The employer's periodic required annual contributions to a defined benefit pension plan, calculated in accordance with the plan assumptions. The ARC is determined by multiplying the employer contribution rate by the payroll reported to CalPERS for the applicable fiscal year. However, if this contribution is fully prepaid in a lump sum, then the dollar value of the ARC is equal to the Lump Sum Prepayment.

**Entry Age** The earliest age at which a plan member begins to accrue benefits under a defined benefit pension Plan or risk pool. In most cases, this is the same as the date of hire.

(The assumed retirement age less the entry age is the amount of time required to fund a member's total benefit. Generally, the older a member is at hire, the greater the entry age normal cost. This is mainly because there is less time to earn investment income to fund the future benefits.)

**Excess Assets** When a plan or pool's actuarial value of assets is greater than its accrued liability, the difference is the plan or pool's excess assets. A plan with excess assets is said to be overfunded. The result is that the plan or pool can temporarily reduce future contributions.

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**Entry Age Normal Cost Method** An actuarial cost method designed to fund a member's total plan benefit over the course of his or her career. This method is designed to produce stable employer contributions in amounts that increase at the same rate as the employer's payroll (i.e. level % of payroll).

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**Fresh Start** When multiple amortization bases are collapsed into one base and amortized over a new funding period. At CalPERS, fresh starts are used to avoid inconsistencies that would otherwise occur.

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**Funded Status** A measure of how well funded a plan or risk pool is. or equivalently, how "on track" a plan or risk pool is with respect to assets vs. accrued liabilities. We calculate a funded ratio by dividing the actuarial value of assets by the accrued liabilities. A ratio greater than 100 percent means the plan or risk pool has more assets than liabilities and a ratio less than 100 percent means liabilities are greater than assets.

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**Normal Cost** The annual cost of service accrual for the upcoming fiscal year for active employees. The normal cost plus surcharges should be viewed as the long-term contribution rate.

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**Pension Actuary** A person who is responsible for the calculations necessary to properly fund a pension plan.

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**Prepayment Contribution** A payment made by the employer to reduce or eliminate the year has required employer contribution.

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**Present Value of Benefits** The total dollars needed as of the valuation date to fund all benefits earned in the past or expected to be earned in the future for current members.

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**Rolling Amortization Period** An amortization period that remains the same each year or does not decline.

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**Superfunded** A condition existing when the actuarial value of assets exceeds the present value of benefits. When this condition exists on a given valuation date for a given plan, employee contributions for the rate year covered by that valuation may be waived.

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**Unfunded Liability** When a plan or pool's actuarial value of assets is less than its accrued liability, the difference is the plan or pool's unfunded liability. The plan or pool will have to temporarily increase contributions.

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