

2014 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports & Plan Changes (1st & 2nd) 3. Compensation Policy Review Project</p>	<p><u>March</u> 1. Organizational Health Index (OHI) Survey Update 2. Delegation Review Closed Session: 1. Chief Executive Officer's Report of Special Within-Range Base Pay Adjustments for Investment Management Positions</p>	<p><u>April</u> 1. Board Workshop – State Civil Service Structure and Compensation Programs</p>
<p><u>May</u> 1. Proposed Compensation Policy Revisions</p>	<p><u>June</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (3rd) 2. 2014-15 Performance Plans: Chief Executive Officer and Interim Chief Investment Officer 3. Review of Annual Performance Evaluation Process</p>	<p><u>July</u> 1. <i>Board Offsite - Compensation Panel Discussion</i></p>	<p><u>August</u> <i>No Meeting Scheduled</i></p>
<p><u>September</u> 1. Revised Executive Compensation Policy 2. Workforce Strategic Plan Annual Report 3. Compensation Program Review Project Update Closed Session: 1. Review of 2013-2014 Performance: Chief Executive Officer</p>	<p><u>October</u> Closed Session: 1. Approval of 2013-2014 Performance Award: Chief Executive Officer 2. Real Estate Investment Performance Restatement 3. Review of 2013-2014 Performance: Chief Actuary and Chief Financial Officer 4. Chief Executive Officer's Report of 2013-2014 Performance: Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><u>November</u> <i>No Meeting Scheduled</i> 1. Board Workshop – Compensation Policy Review Project Findings and Recommendations</p>	<p><u>December</u> <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff