

2015 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

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| <p><u>January</u> 1. <i>Board Offsite</i></p> | <p><u>February</u> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports & Plan Changes (1st & 2nd)</p> | <p><u>March</u> <i>No Meeting Scheduled</i> 1. Delegation Review</p> | <p><u>April</u> 1. <i>No Meeting Scheduled</i></p> |
| <p><u>May</u> 1. <i>No Items Scheduled</i></p> | <p><u>June</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (3rd) 2. 2015-16 Performance Plans: Chief Executive Officer and Chief Investment Officer 3. Review of Annual Performance Evaluation Process</p> | <p><u>July</u> 1. <i>Board Offsite</i></p> | <p><u>August</u> 1. <i>No Meeting Scheduled</i></p> |
| <p><u>September</u> Closed Session: 1. Review of 2014-2015 Performance: Chief Executive Officer and Chief Investment Officer 2. Review of 2014-2015 Performance: Chief Actuary, General Counsel and Chief Financial Officer</p> | <p><u>October</u> Closed Session: 1. Chief Executive Officer's Report of 2014-2015 Performance: Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p> | <p><u>November</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (1st)</p> | <p><u>December</u> 1. <i>No Meeting Scheduled</i></p> |

The following items are reported every month: Executive Report, and Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff