

Legislative History

- 2014 SB 1202 (Heuso) – Would provide an employer contribution towards annuitant health benefits for employees first hired on or after October 1, 2013 that work at least ten years with the City of Indio, with the full employer contribution amount determined in a MOU agreed to by its employees' exclusive representative. Annuitants would receive 50 percent of the full employer contribution after ten years of service with the City, increasing five percent annually to 100 percent after 20 years of service with the City. Referred to the Senate Public Employees Retirement Committee.
CalPERS Position: None.
- 2013 AB 1144 (Hall, Chapter 244) – Provided an employer contribution towards annuitant health benefits for employees that work at least five years with the City of Carson, with the full contribution amount determined in a MOU agreed to by its employees' exclusive representative. Annuitants would receive 50 percent of the full employer contribution after five years of service with the City, increasing 10 percent annually to 100 percent after 10 years of service with the City. *CalPERS Position: Neutral.*
- AB 1346 (Pan, Chapter 774) – Provided an employer contribution towards annuitant health benefits for individuals that work at least five years with the Sacramento Metropolitan Fire District, with the full contribution amount determined in a MOU agreed to by its employees' exclusive representative, or by the governing board for its unrepresented employees. Employees first hired on or after December 1, 2011 would receive 25 percent of the full employer contribution after five years of service, increasing five percent annually to 100 percent with 20 years of CalPERS-covered service.
CalPERS Position: Neutral.
- 2012 AB 2053 (Allen) – Would have authorized the San Francisco Bay Area Rapid Transit District (BART) to make contributions for postretirement health benefits for all members of its governing body, its unrepresented employees, and for any unit of employees whose terms and conditions of employment are determined through collective bargaining, that are first hired on or after July 1, 2013, or a date specified in a bargaining agreement. It would have authorized a partial employer contribution for those new employees that perform at least 10 years of credited service with the District, require a full employer contribution for those employees that perform 15 years of service, and authorize employer contributions for employees that retire for disability with lesser years of service. It also would have prohibited different eligibility criteria for represented and non-represented employees.
CalPERS Position: None.

In his veto message, Governor Brown stated: "The labor contracts for BART's five bargaining units expire next year, so negotiations for new contracts will start soon if not already. The vesting period for health benefits

is a matter that should be negotiated in the new contracts. This bill removes the vesting period from negotiations.

- 2010 AB 2510 (Fletcher, Chapter 600) – Provided a contract option under PEMHCA for the City of San Diego to collectively bargain with the San Diego Police Officers Association to establish an employer contribution amount for annuitants with at least 10 years of service credit. An MOU will establish the employer contribution amount and will only apply to those employees retiring on or after its effective date. This provision also applies to unclassified and unrepresented City employees. *CalPERS Position: Neutral.*
- 2009 AB 468 (Hayashi, Chapter 320) – Created a specific vesting schedule and employer contribution amount for Alameda County Transportation Improvement Authority employees hired on or after November 1, 2004. Based on the proposed vesting schedule, an employee must work five years to become vested and receive 50 percent of the employer contribution amount, increasing by five percent for each subsequent year of service until the employee is fully vested after 15 years. *CalPERS Position: Neutral, if amended.*