# CalPERS 2012-2017 Strategic Plan Overview

***Vision:*** A trusted leader respected by our members and stakeholders for our integrity, innovation, and service

***Mission:*** Provide responsible and efficient stewardship of the System to deliver promised retirement and health benefits, while promoting wellness and retirement security for members and beneficiaries

## A *Improve long-term pension and health benefit sustainability*

**Objectives**

- Fund the System through an integrated view of pension assets and liabilities
- Educate employers and other stakeholders to make informed decisions about retirement security and health care
- Deliver target risk-adjusted investment returns
- Ensure high-quality, accessible and affordable health benefits
- Create a lifestyle of wellness among members and employers

## B *Cultivate a high-performing, risk-intelligent, and innovative organization*

**Objectives**

- Use a focused approach to generate, test, refine and implement new ideas
- Deliver superior, end-to-end customer service that is adaptive to customer needs
- Recruit, retain, develop and empower a broad range of talents against organizational priorities
- Actively manage business risks with an enterprise-wide view

## C *Engage in State and national policy development to enhance the long-term sustainability and effectiveness of our programs*

**Objectives**

- Clarify and communicate CalPERS perspective on pension, health and financial markets
- Provide education and engagement opportunities to shape policy agenda and expand impact

CalPERS