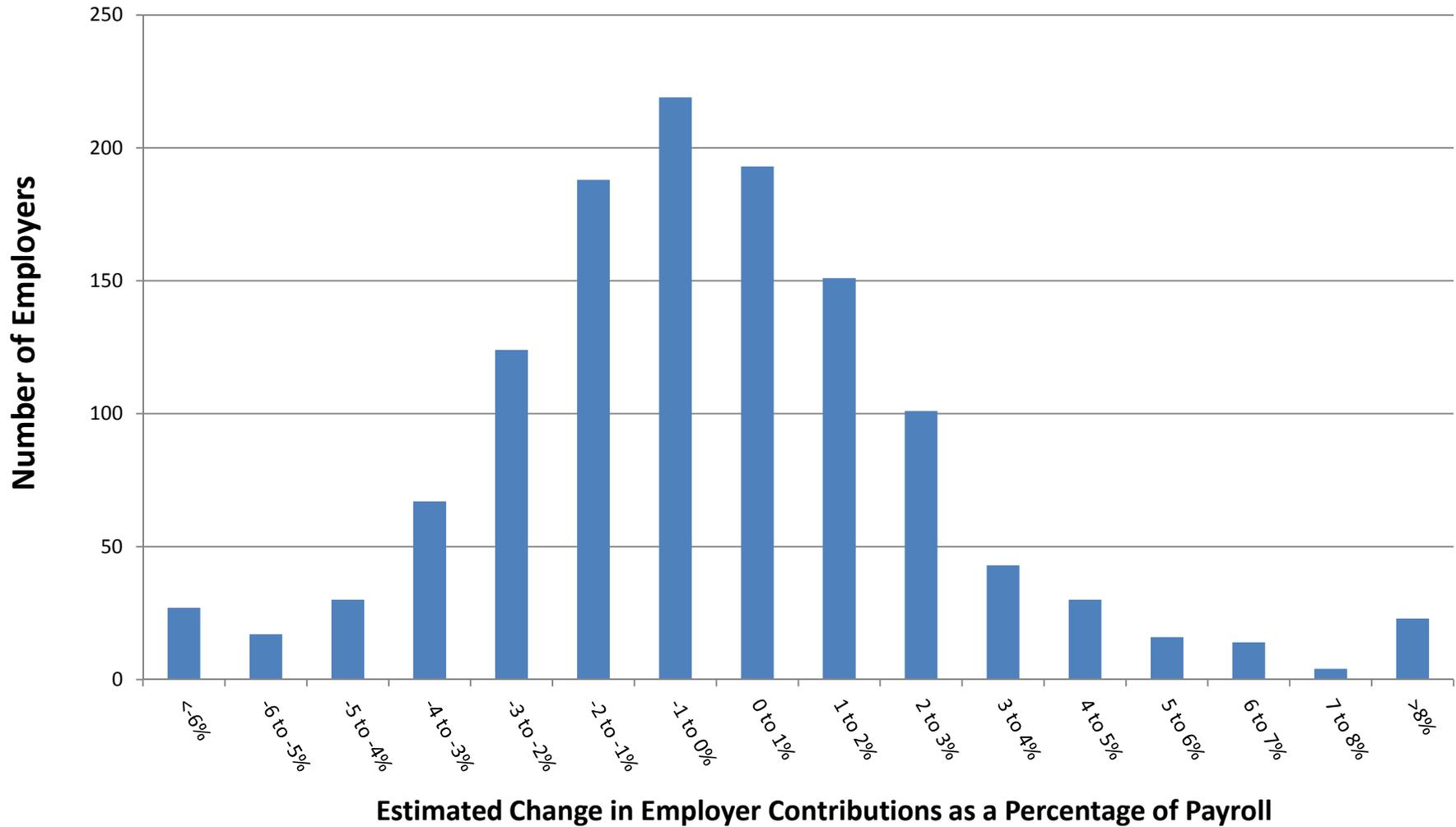


### Estimated Impact on Employer Contributions



**Note:**

For purposes of this chart, the impact of the proposed changes to the risk pooling structure has been combined to be displayed at the employer level rather than at the plan level. For employers with more than one plan participating in a risk pool, the chart shows the combined impact for all pooled plan.