BOARD MEMBER EMPLOYER REIMBURSEMENT
FISCAL YEAR BASELINE HOURS REQUIRED FOR CALPERS BOARD DUTIES

BASELINE CATEGORY*	No. of Baseline Hours	No. of Months or Incidents	Total Hours
EXAMPLE 1 - PRESIDENT			
Board and Committee meeting preparation and attendance*	105	12	1260
Serving as President of the Board	46	12	552
Serving as Chair of a Standing Committee	9	0	0
Serving as Chair of Ad Hoc or Subcommittee	6	2	12
Serving as Vice President of the Board	5	0	0
Serving as Vice Chair of a Standing Committee	3	8	24
EXAMPLE 1 - BASELINE CATEGORY - TOTAL:			1848
EXAMPLE 2 - VICE PRESIDENT			
Board and Committee meeting preparation and attendance*	105	12	1260
Serving as President of the Board	46	0	0
Serving as Chair of a Standing Committee	9	8	72
Serving as Chair of Ad Hoc or Subcommittee	6	0	0
Serving as Vice President of the Board	5	12	60
Serving as Vice Chair of a Standing Committee	3	2	6
EXAMPLE 2 - BASELINE CATEGORY - TOTAL:			1398
EXAMPLE 3 - BOARD MEMBER			
Board and Committee meeting preparation and attendance*	105	12	1260
Serving as President of the Board	46	0	0
Serving as Chair of a Standing Committee	9	10	90
Serving as Chair of Ad Hoc or Subcommittee	6		0
Serving as Vice President of the Board	5		0
Serving as Vice Chair of a Standing Committee	3	8	24
EXAMPLE 3 - BASELINE CATEGORY - TOTAL:			1374
EXAMPLE 4 - BOARD MEMBER			
Board and Committee meeting preparation and attendance*	105	12	1260
Serving as President of the Board	46	0	0
Serving as Chair of a Standing Committee	9	0	0
Serving as Chair of Ad Hoc or Subcommittee	6	0	0
Serving as Vice President of the Board	5	0	0
Serving as Vice Chair of a Standing Committee	3	0	0
EXAMPLE 4 - BASELINE CATEGORY - TOTAL:			1260

*Note: The baseline represents the "routine" activities of Board Members, including offsites, workshops, and interviews; preparing for Board and Committee meetings; meetings with staff, consultants, beneficiaries, stakeholders, or industry experts; responding to individual constituency e-mail, telephone calls, or correspondence; and keeping current on pension fund and health industry issues.

<u>However, Board Members would not be limited to the baseline hours if actual documented hours exceed the baseline and the Board approval is obtained. Other activities would be recorded and documented by the Board Members in the categories shown in the next table.</u>

BOARD MEMBER EMPLOYER REIMBURSEMENT
FISCAL YEAR BASELINE HOURS REQUIRED FOR CALPERS BOARD DUTIES

OTHER ACTIVITIES CATEGORY	No. of Hours	No. of Months or Incidents	Total Hours
Attending conferences and other educational events			
Representing CalPERS at meetings with government officials, or investment or pension community, or other groups.			
Attendance at CalPERS staff functions			
Other duties as assigned by Board President			
Travel time as needed for any of the above activities			
Other non-routine activities			
TOTAL:			

PROJECTED FISCAL YEAR HOURS - BASELINE CATEGORY ONLY	No. of Hours per Fiscal Year	Reimburse-ment %
EXAMPLE 1	1848	89%
EXAMPLE 2	1398	67%
EXAMPLE 3	1374	66%
EXAMPLE 4	1260	61%
Annual full-time equivalent hours:**	**2080**	

Note: The number of the annual work hours is either 2080 or 2088 according to the State Pay Plan per the State Administrative Manual. **However, the Board Members may use a different annual full-time equivalent hours, depending upon the employment status.