



Agenda Item 5

March 18, 2014

ITEM NAME: Review Pension & Health Benefits Committee Delegation

PROGRAM: Benefit Programs Policy and Planning

ITEM TYPE: Action

RECOMMENDATION

Recommend proposed changes to the Pension and Health Benefits Committee (PHBC) Delegation for Board of Administration (Board) consideration and approval at the April Board meeting.

EXECUTIVE SUMMARY

Attachment 1 sets forth the proposed changes to the current PHBC Delegation Resolution. The Delegation is reviewed on an annual basis to ensure the PHBC maintains the authority needed to effectively support our members and stakeholders while keeping aligned with our Strategic Plan.

STRATEGIC PLAN

This agenda item supports Strategic Plan Goal B: Cultivate a high-performing, risk-intelligent and innovative organization. The item also supports the following Objectives: use a focused approach to generate, test, refine and implement new ideas; deliver superior end-to-end customer service that is adaptive to customer needs; and, actively manage business risks with an enterprise-wide view.

BACKGROUND

The Board Governance Policy, approved in February 2012, states that the powers of each committee are set forth in a delegation resolution whereby the Board has delegated specified authority to each committee. The committee delegations will be reviewed annually and updated as needed. The initial PHBC Delegation Resolution was approved by the Board in December 2011.

ANALYSIS

The proposed changes to the PHBC Delegation Resolution are to:

1. Add item (C) 5, which would allow the Committee to oversee the management of risks as they relate to the duties within the Committee's authorization; and,
2. Remove from item (D) 1, the Board's selection of an independent actuary. This item is being moved to the Finance and Administration Committee.

BUDGET AND FISCAL IMPACT

Not applicable.

BENEFITS/RISKS

The benefits of approving the proposed changes to the PHBC Delegation Resolution are to continually align the Committee's authority with the needs of our members while keeping CalPERS commitment to its strategic goals and objectives.

ATTACHMENT

PHBC Delegation Resolution Proposed Changes

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