

2014 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports & Plan Changes (1st & 2nd) 3. Compensation Policy Review Project</p>	<p><u>March</u> 1. Organizational Health Index (OHI) Survey Update 2. Delegation Review Closed Session: 1. Chief Executive Officer's Report of Special Within-Range Base Pay Adjustments for Investment Management Positions</p>	<p><u>April</u> 1. Board Workshop – State Civil Service Structure and Compensation Programs</p>
<p><u>May</u> 1. Placeholder for Proposed Compensation Policy Revisions</p>	<p><u>June</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (3rd) 2. 2014-15 Performance Plans: Chief Executive Officer and Chief Investment Officer 3. Placeholder for Associate Investment Manager Classification Incentive Compensation Discussion (pending CalHR approval)</p>	<p><u>July</u> 1. <i>Board Offsite</i> – Compensation Panel Discussion</p>	<p><u>August</u> 1. Placeholder for Review of Annual Performance Evaluation Process for Chief Executive Officer & Chief Investment Officer</p>
<p><u>September</u> 1. Workforce Strategic Plan Annual Report Closed Session: 1. Review of 2013-2014 Performance: Chief Executive Officer and Chief Investment Officer 2. Review of 2013-2014 Performance: Chief Actuary, General Counsel and Chief Financial Officer</p>	<p><u>October</u> Closed Session: 1. Chief Executive Officer's Report of 2013-2014 Performance: Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><u>November</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (1st)</p>	<p><u>December</u> 1. <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, Proposed Agenda (for the next meeting), and Human Resources Division Report

Item presented as needed: Performance Plans for Recently-Appointed Staff