

Compensation Policy Review Timeline

PROJECT ACTIVITIES	2013-14					2014-15												
	FEB	MAR	APR	MAY	JUNE	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	
Implementation of Third Party Review for Quantitative Investment Performance Measures	████████████████████																	
Review & Research Performance Measure Rating Scale & Pay Policy Provisions for FY 2014-15 Implementation	████████████████																	
Engage Compensation Consultant For Comprehensive Review	██████████																	
Workshop - Discussion on Workforce, History and Evolution of Programs		██████																
Report on Research / Propose Policy Changes for FY 2014-15			██████████															
Panel Discussion - Perspectives on Compensation						██████												
Research & Develop Recommendations							████████████████████											
Report on Research and Recommendations												██████████						
Further Review and Discussion on Recommendations													████████████████					
Present Proposed Changes for FY 2015-16 Implementation																	██████████	