

# 2014 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><b><u>January</u></b> 1. <i>Board Offsite</i></p>	<p><b><u>February</u></b> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports &amp; Plan Changes (1<sup>st</sup> &amp; 2nd) 3. Compensation Policy Review Project</p>	<p><b><u>March</u></b> 1. Organizational Health Index (OHI) Survey Update 2. Delegation Review 3. Review of Policy Provisions Governing Base Salary and Special Pay Adjustments 4. Board Workshop – Civil Service structure and Compensation programs</p>	<p><b><u>April</u></b> 1. <i>No Meeting Scheduled</i></p>
<p><b><u>May</u></b> 1. <i>No Items Scheduled</i></p>	<p><b><u>June</u></b> 1. Quarterly Performance Plan Status Reports &amp; Plan Changes (3rd) 2. 2014-15 Performance Plans: Chief Executive Officer and Chief Investment Officer 3. Review of Annual Performance Evaluation Process for Chief Executive Officer &amp; Chief Investment Officer 4. Placeholder for Associate Investment Manager Classification Incentive Compensation Discussion (pending CalHR approval)</p>	<p><b><u>July</u></b> 1. <i>Board Offsite</i></p>	<p><b><u>August</u></b> 1. <i>No Meeting Scheduled</i></p>
<p><b><u>September</u></b> Closed Session: 1. Review of 2013-2014 Performance: Chief Executive Officer and Chief Investment Officer 2. Review of 2013-2014 Performance: Chief Actuary, General Counsel and Chief Financial Officer</p>	<p><b><u>October</u></b> Closed Session: 1. Chief Executive Officer's Report of 2013-2014 Performance: Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><b><u>November</u></b> 1. Quarterly Performance Plan Status Reports &amp; Plan Changes (1st)</p>	<p><b><u>December</u></b> 1. <i>No Meeting Scheduled</i></p>

**The following items are reported every month:** Executive Report, Proposed Agenda (for the next meeting), and Human Resources Division Report  
**Item presented as needed:** Performance Plans for Recently-Appointed Staff