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RECIPROCITY

Reciprocity is a special relationship that exist between LACERA and certain public retirement systems located in California.

RECIPROCAL DEFERRAL
 You are eligible for reciprocal benefits if you terminate your County service and leave your retirement contributions, if any, on deposit with LACERA. Within six months, you must become employed by another public agency covered by a reciprocal retirement system within California to qualify for it. You will need to fill out the [Reciprocity form](#) and return it to LACERA.

BENEFITS OF RECIPROCITY
 Your contribution rate in the new system will be based on the amount you were paying when you joined the first system. This could be advantageous to you because the younger you are when you join a contributory retirement plan, the lower your monthly contribution rate is. Your years of service earned under each system will be added together to meet vesting requirements and the minimum years of service credit needed for retirement. Your final compensation amount will be determined by averaging your highest monthly salaries earned during a 1 or 3 year period, depending on your plan.

REQUIREMENTS
 You must leave your contributions and interest on deposit with LACERA while your employment is covered by a reciprocal retirement system. If you qualify for reciprocal benefits, then you must retire from each retirement system on the same day so that each system can use the same final compensation to compute your monthly allowance. You will receive a separate allowance from each system based on your years of service in that system.

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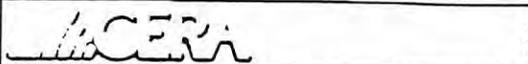
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