

Contribution Rate Impacts of Recommended Assumptions using Current Board Amortization Policy

State & Schools			
Category	Total Estimated Change in Total Normal Cost (% of payroll)	Total Estimated Ultimate Change in Employer Rate (Year 1) (% of payroll)	Total Estimated Ultimate Change in Employer Rate (Year 5) (% of payroll)
State CHP	3.4%	5.4%	13.5%
State POFF	2.3%	3.6%	9.1%
State Safety	0.5%	1.0%	2.9%
State Miscellaneous	0.7%	1.6%	5.2%
State Industrial	0.4%	0.9%	2.9%
Schools	0.8%	1.4%	4.1%

Public Agencies			
Category	Total Estimated Change in Total Normal Cost (% of payroll)	Total Estimated Ultimate Change in Employer Rate (Year 1) (% of payroll)	Total Estimated Ultimate Change in Employer Rate (Year 5) (% of payroll)
Safety CPO	1.6% to 2.1%	2.6% to 3.5%	7.1% to 8.7%
Safety Fire	0.0% to 0.5%	1.2% to 1.9%	6.3% to 7.2%
Safety Police	1.1% to 1.7%	1.9% to 3.3%	5.3% to 9.3%
Misc 3% at 60	0.6% to 0.7%	1.2% to 1.9%	4.0% to 6.7%
Misc 2.7% at 55	0.4% to 0.7%	0.9% to 1.9%	3.1% to 6.5%
Misc 2.5% at 55	0.2% to 0.4%	0.6% to 1.3%	2.4% to 4.8%
Misc 2% at 55	0.2% to 0.3%	0.4% to 1.3%	1.3% to 5.1%
Misc 2% at 60	0.3% to 0.4%	0.4% to 1.0%	1.0% to 3.1%

Note

- 1- Includes mortality improvements projected to 2028 using scale BB (i.e. 20 years of projections).
- 2- Assumes the increase in unfunded liability caused by the assumption change will be amortized in accordance with current Board policy i.e. over twenty year period and phased-in over five years.
- 3- The ranges of changes in rates listed above for public agencies are expected to cover 90% of the public agency plans.