

# 2013 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><b><u>January</u></b> 1. <i>Board Offsite</i></p>	<p><b><u>February</u></b> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports &amp; Plan Changes (2nd) 3. Executive Compensation Policy Revisions 4. Biennial Salary Survey Approach</p>	<p><b><u>March</u></b> 1. <i>No Meeting Scheduled</i></p>	<p><b><u>April</u></b> 1. Biennial Salary Survey Approach and Methodology 2. Investment Office Classification and Organizational Redesign Effort</p>
<p><b><u>May</u></b> 1. Quarterly Performance Plan Status Reports &amp; Plan Changes (3rd) 2. Biennial Salary Survey Comparator Group(s), Target Quartile Selection, and Recommended Policy Revisions 3. Revised Investment Office Management Classifications 4. Overview of Strategic Workforce Plan</p>	<p><b><u>June</u></b> 1. 2013-2014 Performance Plans: Chief Executive Officer and Chief Investment Officer 2. Proposed Changes to the Actuarial Classification Series</p>	<p><b><u>July</u></b> 1. <i>Board Offsite</i></p>	<p><b><u>August</u></b> 1. <i>No Meeting Scheduled</i></p>
<p><b><u>September</u></b> 1. Strategic Workforce Plan 2. Organizational Health Index Survey Update  Closed Session: 1. Correction to 2011-12 Performance Awards for Chief Investment Officer and Investment Management Staff 2. Review of 2012-2013 Performance: Chief Executive Officer and Chief Investment Officer 3. Review of 2012-2013 Performance: Chief Actuary and Chief Financial Officer</p>	<p><b><u>October</u></b> 1. Executive Compensation Policy Revisions  Closed Session: 1. Chief Executive Officer's Report of 2012-2013 Performance: Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><b><u>November</u></b> 1. Quarterly Performance Plan Status Reports &amp; Plan Changes (1st)</p>	<p><b><u>December</u></b> 1. <i>No Meeting Scheduled</i></p>

**The following items are reported every month:** Executive Report, Proposed Agenda (for the next meeting), and Human Resources Division Report  
**Item presented as needed:** Performance Plans for Recently-Appointed Staff