



Meeting Summary

September 17, 2013

The Performance, Compensation and Talent Management Committee met on September 17, 2013.

The Committee received reports on the following informational items:

- Staff presented an overview of the five-year Workforce Strategic Plan and enterprise-wide talent management strategies.
- Staff provided an overview of the results of the 2013 Organizational Health Index Survey.

The Committee heard public comment on the following:

- Neil Johnson, SEIU Local 1000, on Agenda Item 5.

At this time I would like to share some highlights of what to expect at the October Performance, Compensation and Talent Management Committee meeting:

- Staff will present changes to the Executive Compensation Policy for approval as a follow up to the adoption of the revised comparator group and salary ranges for covered Investment Management positions;
- In Closed Session, the Committee will review the 2012-13 performance for Investment Management positions covered under the Board's compensation program.

The next meeting of the Performance, Compensation and Talent Management Committee is scheduled for October 2013, in Sacramento, California.