

1998 Excerpt from the 7/1/1998 to 6/30/1999 Agreement between State of California and the California Correctional Peace Officers Association covering Bargaining Unit 6, related to the Peace Officers and Firefighters Defined Contribution Plan (identified in the MOU as POFF II).

15.18 Defined Contribution Plan (POFF II)

TT. Effective October 1, 1998, the State employer agrees to make a contribution to the State Peace Officers' and Firefighters' defined Contribution Plan, as described in Section 22960 of the Government Code. The contribution shall be two percent (2%) of each eligible union member's base pay. This contribution shall continue to be made, at the rate specified in this section, in the event the terms of this contract expire, until a new contract is reached.

UU. Employees appointed to the classifications of Correctional Officers, Youth Correctional Officers and Youth Correctional Counselors shall not be eligible to receive the above contribution until after graduation from the academy and appointment to Range B.

VV. Permanent Intermittent Employees shall not be eligible for this deduction until they obtain eligibility for PERS contributions pursuant to PERS regulations. Permanent Intermittent Employees shall receive the two percent (2%) contribution after completion of each qualifying pay period of one hundred sixty (160) hours.

2011 Excerpt from the 5/16/2011 to 7/2/2013 Agreement between the State of California and the California Correctional Peace Officers Association covering Bargaining Unit 6, related to the Peace Officers and Firefighters Defined Contribution Plan.

15.18 Defined Contribution Plan (POFF II)

A. In recognition of CCPOA being brought up to current health care benefit rates comparable to other State bargaining units and to receive an additional one (1) percent to the top step of the salary range on July, 1, 2013 (for those who previously contributed to POFF II), POFF II shall be eliminated effective April 1, 2011.

B. Any member with POFF II balances may withdraw them to the extent permitted by Federal law.