

Legislative History

- 2013 AB 1144 (Hall) - Would allow a contracting agency to provide an employer contribution for postretirement health coverage that is determined by the amount of credited years of service an employee worked for the agency. It would apply to represented employees only if adopted through collective bargaining in a memorandum of understanding (MOU) that is not subject to impasse procedures, and to unrepresented employees upon notification by the agency in a manner prescribed by CalPERS. It also prohibits any employer contribution for an employee with less than five years of service with the contracting agency, or any change in benefits for existing retirees from occurring through an MOU. Bill was re-referred to the Assembly Public Employees, Retirement & Social Security Committee.
- 2012 Chapter 836 (SB 1294, Berryhill) - Authorizes the County of Mariposa and the employees' exclusive representative to enter into an agreement that the employer's health benefit coverage contribution is subject to an MOU, if agreed upon through collective bargaining, or by a resolution adopted by a majority of the board of supervisors for employees not represented by a bargaining unit. Provides an employer contribution under an MOU or resolution could be higher than that required by statute and permits a higher employer contribution for annuitants than for employees. *CalPERS Position: Neutral, with Suggested Amendments.*
- AB 2053 (Allen) - Would have authorized the San Francisco Bay Area Rapid Transit District (BART) to make contributions for postretirement health benefits for all members of its governing body, its unrepresented employees, and for any unit of employees whose terms and conditions of employment are determined through collective bargaining, that are first hired on or after July 1, 2013, or a date specified in a bargaining agreement. It would have authorized a partial employer contribution for those new employees that perform at least 10 years of credited service with the District, require a full employer contribution for those employees that perform 15 years of service, and authorize employer contributions for employees that retire for disability with lesser years of service. It would also prohibit different eligibility criteria for represented and non-represented employees. *CalPERS Position: None.*
- 2010 Chapter 600 (AB 2510, Fletcher) - Provides a contract option under PEMHCA for the City of San Diego to collectively bargain with the San Diego Police Officers Association (SDPOA) to establish an employer contribution amount for annuitants with at least 10 years of service credit. A MOU will establish the employer contribution amount and will only apply to those employees retiring on or after its effective date. This provision also applies to unclassified and unrepresented City employees. *CalPERS Position: Neutral.*

2009 Chapter 320 (AB 468, Hayashi) - Created a specific vesting schedule and employer contribution amount for ACTIA employees hired on or after November 1, 2004. Based on the proposed vesting schedule, an employee must work 5 years to become vested and receive 50 percent of the employer contribution amount, increasing by 5 percent for each subsequent year of service until the employee is fully vested after 15 years. *CalPERS Position: Neutral, if amended.*