

Solicitations, Contracts, Purchase Orders and Letters of Engagement - \$1 Million or Greater

	SOLICITATIONS	Program	Release	Anticipated Contract Start	Description of Services
1.	Actuarial Valuation System Redesign (RFP 2012-6710)	ACTO	Spring 2013	Summer 2013	Implementation of an updated Actuarial Valuation System to meet changes introduced by PEPRA and GASB 68.
Request for Proposal; single award; five year term; estimated value \$10M - \$30M total.					
2.	Health Maintenance Organization (HMO) Health Plan Administrator (RFP 2012-6334)	HPAD	October 2012	January 2014	Medical third-party administration and similar services.
Request for Proposal; multiple award; five year term; estimated value not to exceed \$600M total.					
3.	CalPERS Search Firm Services Spring-Fed Pool (RFP 2012-6654)	HRSD	May 2013	October 2013	Search and recruitment services for CalPERS senior and executive level management positions.
Request for Proposal; multiple award; five year term; estimated value \$2M/year, \$10M total.					
4.	Infrastructure Board Investment Consultant (RFP 2012-6712)	INVO	Spring 2013	February 2014	Board investment consulting services for Infrastructure and Forestland Group.
Request for Proposal; single award; five year term; estimated value may \$1.5M/year.					
5.	Private Equity Board Consultant (RFP No. TBD)	INVO	Summer 2013	June 2014	Board investment consulting services for Private Equity Group.
Request for Proposal; single award; five year term; estimated value \$3.5M/year.					

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6.	Investment Consulting Services Spring-Fed Pool No. 1 (RFP No. TBD)	INVO	Summer 2013	February 2014	Due Diligence (broad based across functional business operations); Investment office-wide use. Current spring-fed pool of consultants will expire 2014; scope of services will be determined according to the needs of the Investment Office.
	Request for Proposal; new pool reflecting restructure of the Investment Office spring-fed pools to better align terms and services; multiple contract awards; five year term; estimated to exceed a value of \$1M/year.				
7.	Investment Consulting Services Spring-Fed Pool No. 2 (RFP No. TBD)	INVO	Winter 2013	September 2014	Technical and specialty consulting service broad based across asset class; Investment office-wide use. Current spring-fed pool of consultants will expire 2014; scope of services will be determined according to the needs of the Investment Office.
	Request for Proposal; new pool reflecting restructure of Investment Office spring-fed pools to better align terms and services; multiple contract awards; five year term; estimated to exceed a value of \$1M/year. Services TBD and may be inclusive of secondary sales, valuation, and monitoring.				

	NEW CONTRACTS/AMENDMENTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
1.	Anthem Blue Cross (Contract No. TBD)	HPAD	March 2013	January 2014	Preferred Provider Organization (PPO) Health Plan Administrator.
	New Contract; five year term; estimated contract value not to exceed \$500M total.				
2.	Univita Health (Contract No. 2012-6479)	HPAD	Existing	Spring 2013	Long-Term Care plan third party administrator.
	Amend existing contract to add open enrollment/application services; not to exceed \$2M in FY 13/14; Current contract 1/1/13 – 12/31/17.				

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	NEW CONTRACTS/AMENDMENTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
3.	Buck Consultants (Contract No. 2009-5454)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				
4.	Hewitt Consulting (Contract No. 2009-5452)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				
5.	Ingenix (Contract No. 2009-5455)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				
6.	KPMG (Contract No. 2009-5453)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				
7.	Mercer Health and Benefits (Contract No. 2009-5450)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				
8.	Milliman (Contract No. 2009-5451)	HPAD	Existing	July 1, 2013	Health Actuarial and Benefits Consulting Services Spring-Fed Pool contract.
	Amend existing contract to add two additional years 7/1/13 – 6/30/15; contract amount is undefined; contract expenditures will not exceed \$1.7M annually.				

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9.	Wilshire Associates Incorporated (Contract No. 2010-5543)	INVO	Existing	Existing	Primary Pension Consultant; Investment office-wide use.
	Amend existing contract; add one year and \$3.5M for a new contract term of 7/1/10 – 6/30/15.				
10.	BlackRock Financial Management, Inc. (Contract No. 2009-5260)	INVO	Existing	July 2013	Fixed income trading and operations platform and consulting services.
	Amend existing contract; add one additional year and approximately \$8M/year for a new contract term of 10/23/09 – 10/22/15.				
11.	KPMG (Contract No. 2012-6708) Private Equity	INVO	March 2013	April 2013	Investment due diligence and specialty consulting services for Private Equity.
	Exempt from Competitive Bid; five year contract; value may exceed \$1M.				
12.	Barra, Inc. (Contract No. 2010-5737) Private Equity	INVO	Existing	April 2013	Risk management consulting services; Investment office-wide use.
	Amend existing contract; add two additional years, expand scope and funds; current contract \$3.765M; two-year amendment may exceed \$3.4M				
13.	Hogue and Associates, Inc. (Contract No. 2010-5682)	OSSD	Existing	September 1, 2013	Purchase work station furniture and design services.
	Amend existing contract to a full five-year term; Amendment will add \$1.5M per year. Additional funds are needed to purchase office furniture for division reconfigurations and new positions approved in FY 13/14. Current term 3/10/11 – 8/31/13 and amount \$5.8M.				

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	PURCHASE ORDERS	Program	Initiate	Change Order Effective	Description of Services
1.	Bloomberg	INVO	Existing	N/A	Multiple asset classes. Data service provider; assists in internal portfolio management.
	Annual renewal; total purchase order approximately \$2.2M.				
2.	Factset	INVO	Existing	N/A	Multiple asset classes. Data service provider; assists in internal portfolio management.
	Annual renewal; total purchase order approximately \$1.2M.				
3.	FTSE International Limited	INVO	Existing	N/A	Multiple asset classes. Data service provider; assists in internal portfolio management.
	Annual renewal; total purchase order approximately \$700K; total value through FY 2013-14 may exceed \$1M.				
4.	Glass Lewis Research on Proxy Propositions	INVO	Existing	N/A	Multiple asset classes. Proxy paper and voting services.
	Annual renewal; total purchase order approximately \$500K; total value through FY 2013-14 may exceed \$1M.				
5.	Standard & Poor’s Corporation Real Assets and Investment Servicing	INVO	Existing	N/A	Multiple Asset Classes. Data service provider; assists in internal portfolio management.
	Annual renewal; total purchase order approximately \$1M in FY 13/14.				
6.	Thompson Reuters Markets, LLC Real Assets and Investment Servicing	INVO	Existing	N/A	Multiple Asset Classes. Data service provider; assists in internal management portfolio management.
	Annual renewal; total purchase order approximately \$1M in FY 13/14.				

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7.	Data Loss Prevention Products/Services	ITSB	July 2013	N/A	Various security products (software, network and server hardware, etc.) to support the Security Roadmap Program – Phase 2, Data Loss Prevention Project.
	One time software/hardware purchases; Purchase Order is estimated at \$1.2M.				
8.	Identity and Access Management Consulting Services	ITSB	July 2013	N/A	Identity and Access Management Consulting Services to support the Security Roadmap Program – Phase 2, IAM Project.
	Existing or new service provider; Total purchase order may exceed \$1.4M in FY 13/14.				
9.	Business Intelligence Services	ITSB	July 2013	N/A	Business Intelligence consulting services to support multiple business program needs.
	Existing or new service provider; Total purchase order may exceed \$2M in FY 13/14.				
	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
1.	Risk Management Investment Manager (Contract No. 2012-6709)	INVO	TBD	TBD	Investment management services for Global Equity related to risk management services.
	Exempt from Competitive Bid; two year term; value may exceed \$1M.				
2.	Ashmore EMM, LLC (Contract No. 2012-6691)	INVO	January 2014	TBD	Investment management services to manage Emerging Markets Small Cap Portfolio.
	New contract; undefined term and value; fees based on assets under management; may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
3.	Dimensional Fund Advisors (Contract No. 2012-6693)	INVO	January 2014	TBD	Investment management services to manage Emerging Markets Small Cap Portfolio.
	New contract; undefined term and value; fees based on assets under management; may exceed \$1M.				
4.	Private Equity Investment Manager (Contract No. 2012-6705)	INVO	TBD	TBD	Investment management services for Private Equity related to in-kind valuation.
	Exempt from Competitive Bid; five year term; value may exceed \$5M.				
5.	Wasach Advisors Inc. (Contract No. TBD)	INVO	January 2014	TBD	Investment management services to manage Emerging Markets Small Cap Portfolio.
	New contract; undefined term and value; fees based on assets under management; may exceed \$1M.				
6.	Property Management Services (Contract No. TBD) Real Assets	INVO	TBD	TBD	Property Management Services
	Exempt from competitive bid; five year contract term; estimated contract value \$5M.				
7.	State Street Global Advisors (Contract No. 2012-6541)	INVO	Existing	Existing	Investment management services for various Affiliate Investment funds.
	Existing Investment Manager; undefined term and value; based on basis points and assets under management; may exceed \$1M				
8.	Alliance Bernstein LP (Contract No. 2006-4120 and 2002-2658) 2 contracts – Global Fixed Income and Global Equity	INVO	Existing	Existing	Provide international fixed income and emerging markets equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
9.	Artio Global Management, LLC (Contract No. 2008-4966) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
10.	Baring International Investment Limited (Contract No. 2000-2089) Global Fixed Income	INVO	Existing	Existing	Provide international fixed income investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
11.	Columbia Management Investment Advisors (Contract No. 2008-4960) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
12.	ING Investment Management Company (Contract No. 2008-4965) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
13.	J.P. Morgan Investments Management, Inc. (Contract No. 2008-4963 and 2007-4529) 2 contracts – Global Fixed Income and Global Equity	INVO	Existing	Existing	Provide high yield and US long-short investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
14.	Logan Circle Partners, LP (Contract No. 2008-4962) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
15.	Nomura Corporate Research and Asset Management, Inc. (Contract No. 2001-2621) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
16.	Pacific Investment Management Company, Inc. (Contract No. 2001-2620 and 2006-4121) 2 contracts – Global Fixed Income	INVO	Existing	Existing	Provide domestic corporate securities and international fixed income investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
17.	Pareto Partners (Contract No. 96-129) Global Fixed Income	INVO	Existing	Existing	Provide currency overlay investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
18.	Rogge Global Partners (Contract No. 2000-2091) Global Fixed Income	INVO	Existing	Existing	Provide international fixed income investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
19.	State Street Bank and Trust Company (Contract No. 96-134) Global Fixed Income	INVO	Existing	Existing	Provide currency overlay investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
20.	The Putnam Advisory Company, LLC (Contract No. 2008-4961) Global Fixed Income	INVO	Existing	Existing	Provide high yield investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
21.	Arrowstreet Capital, LP (Contract No. 2002-2945) Global Equity	INVO	Existing	Existing	Provide international equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
22.	Baillie Gifford Overseas Limited (Contract No. 2000-2263) Global Equity	INVO	Existing	Existing	Provide international equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
23.	Dimensional Fund Advisors, LP (Contract No. 2002-2657) Global Equity	INVO	Existing	Existing	Provide emerging markets equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
24.	First Quadrant, LP (Contract No. 2006-4182) Global Equity	INVO	Existing	Existing	Provide domestic long-short investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
25.	FIS Group, Inc. (Contract No. 2007-4439) Global Equity	INVO	Existing	Existing	Provide emerging manager fund of funds investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
26.	Genesis Asset Managers, LLP (Contract No. 2002-2659) Global Equity	INVO	Existing	Existing	Provide emerging markets equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
27.	Grantham, May, Van Otterloo & Co, LLC (Contract No. 2000-2266) Global Equity	INVO	Existing	Existing	Provide international equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
28.	Lazard Asset Management, LLC (Contract No. 2006-3943) Global Equity	INVO	Existing	Existing	Provide emerging markets equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
29.	Leading Edge Investment Advisors (Contract No. 2007-4440) Global Equity	INVO	Existing	Existing	Provide emerging manager fund of funds investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
30.	Nomura Asset Management, USA, Inc. (Contract No. 2000-2274) Global Equity	INVO	Existing	Existing	Provide non-US equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
31.	Progress Investment Management Company, LLC (Contract No. 2007-4442) Global Equity	INVO	Existing	Existing	Provide emerging manager fund of funds investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
32.	Pzena Investment Management, LLC (Contract No. 2000-2097) Global Equity	INVO	Existing	Existing	Provide domestic equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	INVESTMENT MANAGER CONTRACTS	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
33.	The Boston Company Asset Management (Contract No. 97-288) Global Equity	INVO	Existing	Existing	Provide domestic active equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
34.	T. Rowe Price Associates, Inc. (Contract No. 2005-3725) Global Equity	INVO	Existing	Existing	Provide domestic equity enhanced investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
35.	Stux Capital Management (Contract No. 2011-6219) Global Equity	INVO	Existing	Existing	Provide large cap domestic equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				
36.	Pyramis Global Advisors Trust Company (Contract No. 2006-3954) Global Equity/ Affiliate Investment Programs	INVO	Existing	Existing	Provide emerging market international equity investment management services.
	Existing Investment Manager; may or may not be funded throughout FY 2013-14; if funded, base and/or performance fees may exceed \$1M.				

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	CONTRACTS WITHOUT FIXED VALUES (non-investment manager where payment is based on specified fees, terms, and services)	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
1.	CitiMortgage (Contract No. 2007-4581) Global Equity	INVO	Existing	Existing	Master Servicing for the Member Home Loan Program.
	Undefined term; payment is based on number of active loans, unpaid principal, and basis points; may exceed \$1M				
2.	Cantor Comparative Advantage (Contract No. 2010-5711) Global Equity	INVO	Existing	Existing	Data provider via proprietary system to assist internal portfolio management.
	Contract expires March 2016; value in any given year to that point can be up to \$4M/year; payment based on performance.				
3.	Research Affiliates (Contract No. 2008-5008) Global Equity	INVO	Existing	Existing	Investment market data services to assist in internal portfolio management.
	Contract expires May 2014; payment based on assets and may exceed \$1.5M any given year to that point.				

	UNDEFINED – LEGAL SERVICES CONTRACTS	Program	Initiate	Contract/ Amendment Start	Description of Services
1.	K&L Gates, LLP (Contract No. 2010-5939)	LEGO	Existing	Existing	Outside Counsel – Bankruptcy
	Contract term 3/21/11 – 12/31/13; Projected contract value \$6.3M.				
2.	Pillsbury Winthrop (Contract No. 2010-6055)	LEGO	Existing	Existing	Outside Counsel – Real Estate
	Contract term 4/1/11 – 3/31/14; Projected contract value \$6M.				

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	LETTERS OF ENGAGEMENT	Program	Award/ Initiate	Contract/ Amendment Start	Description of Services
1.	Public Affairs Communications Spring-Fed Pool Engagement	HPAD	Spring 2013	Spring 2013	Long-Term Care Program - Open Application Marketing services.
	Scope of work will be released and utilized through the letter of engagement process with an existing Public Affairs Spring-Fed Pool contract; engagement not to exceed \$2M in FY 13/14.				
2.	Senn-Delaney Leadership (Contract No. 2009-5222) HR Talent Management and Employee Development Spring-Fed Pool	HRSD	Existing	Existing	Various training and meeting facilitation for employee development and readiness, used organization wide.
	Undefined pool contract; Current term is 9/1/09 – 6/30/14; engagements to date are at \$806,125; contract expenditures may reach \$1M if new engagements are needed in FY 13/14.				
3.	Le Plastrier (LDC) (Contract No. 2010-5550) Real Estate Consulting Spring-Fed Pool	INVO	Existing	Existing	Fund Oversight, Manager Monitoring
	FY 2013-14 minimum cumulative LOE value is \$3.5M; value may exceed \$4M.				
4.	UBS Alternative and Quantitative Investments, LLC (Contract No. 2010-5943) General Pension Consulting Spring-Fed Pool	INVO	Existing	Existing	Hedge Fund Administration
	FY 2012-13 engagement valued at approximately \$8M; future engagement value may exceed \$8M through FY 2013-14.				
5.	UBS Securities, LLC (Contract No. 2011-6091) Private Equity (formerly AIM) Consulting Spring-Fed Pool	INVO	Existing	Existing	Strategic advice, industry trends and market research, investment banking services, and investment intermediary services.
	FY 2012-13 engagement valued at approximately \$990,000; future engagement value may exceed \$1M through FY 2013-14.				

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6.	Callan Associates, Inc. (Contract No. 2010-5562) Real Estate Consulting Services Spring-Fed Pool	INVO	Existing	Existing	Consulting Services, Portfolio Monitoring
	December 2012 reported \$1.229M through 12/13 Q1; Through Q3 12/13 approximately \$946K has been committed; may exceed \$1M through FY 2013-14.				
7.	Real Estate Consulting Services Spring-Fed Pool (RFP 2009-5282, 20 contracts)	INVO	Existing	Existing	Portfolio and Manager Monitoring Assistance; Annual Budget/Planning; Process/Procedures; Strategic and Special Program Assistance; Investment Funds and Proposal Review; Incentive Fee and Quantitative Analysis.
	Various consultants in the pool via the LOE Bid Request Process; estimated value of pool services approximately \$8M (based on FY 2012-13 projected commitments).				
8.	Private Equity Program Spring-Fed Pool formerly Alternative Investment Management Program Spring-Fed Pool (RFP 2010-5660 and 2011-6154, 27 contracts)	INVO	Existing	Existing	Fund/Investment Analysis, Due Diligence, and/or Prudent Person Opinions; Strategic Advice; Industry and Market Trends Analysis; Investment Banking, including Valuation and Restructuring Advice; Intermediary Services, such as Secondary Sales.
	Various consultants in the pool via the LOE Bid Request Process; estimated value of pool services approximately \$1.7M (based on FY 2012-13 projected commitments).				
9.	Mosaic Investment Advisors, Inc. (Contract No. 2010-5550) Real Estate Consulting Spring-Fed Pool	INVO	Existing	Existing	Brokerage Consulting Services.
	December 2012 reported \$775K, FY 2012-13 services may reach approximately \$640K; value may exceed \$1M.				

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10.	Bard Consulting LLC (Contract No. 2010-5565) Real Estate Consulting Spring-Fed Pool	INVO	Existing	Existing	Consulting Services, Portfolio Monitoring, Due Diligence, Special Program Assistance.
Total committed value is \$2.261M; commitment may exceed an additional \$1M in FY 13/14.					

Legend:

Actuarial Office	ACTO
Health Policy Administration Division	HPAD
Human Resources Division	HRSD
Information Technology Services Branch	ITSB
Investment Office	INVO
Legal Office	LEGO
Operations Support Services	OSSD