

## CaIPERS SELF-FUNDED HEALTH PLANS

Incurred Loss Ratio <sup>1</sup> - Attachment 1				
	CY 2009	CY 2010	CY 2011	CY 2012
Care Basic	131%	111%	121%	106%
Choice Basic	126%	109%	113%	111%
Select Basic	88%	74%	73%	72%
Care Supplemental	120%	110%	114%	97%
Choice Supplemental	123%	109%	116%	98%
Select Supplemental	147%	132%	124%	101%
All Plans	125%	108%	112%	105%

Gain/Loss by Plan (\$000) - Attachment 2				
Plan	CY 2009	CY 2010	CY 2011	CY 2012
Care Basic	(\$39,107)	(\$16,486)	(\$25,847)	(\$7,239)
Choice Basic	(\$222,354)	(\$90,019)	(\$142,473)	(\$127,075)
Select Basic	\$3,392	\$12,050	\$21,230	\$31,674
Care Supplemental	(\$40,699)	(\$25,430)	(\$33,325)	\$7,575
Choice Supplemental	(\$29,391)	(\$15,756)	(\$31,402)	\$5,596
Select Supplemental	\$0	(\$402)	(\$392)	(\$36)
All Plans	(\$328,407)	(\$136,042)	(\$212,209)	(\$89,505)

<sup>1</sup>Incurred loss ratios illustrate each plan's operating margin. A 100% ratio is equal to break-even. Values above 100% indicate a premium loss.

Trends Per Member Per Month (On Rolling 12 Month Basis) - Attachments 4a & 4b				
MEDICAL				
	CY 2009	CY 2010	CY 2011	CY 2012
Care Basic	11.8%	16.5%	2.7%	7.5%
Choice Basic	12.6%	5.6%	9.0%	4.3%
Select Basic	-23.3%	7.5%	-4.4%	-1.3%
Care Supplemental	4.7%	4.6%	2.7%	-2.0%
Choice Supplemental	4.9%	5.3%	4.5%	0.1%
Select Supplemental	42.1%	25.3%	-7.3%	-16.3%
PHARMACY				
	CY 2009	CY 2010	CY 2011	CY 2012
Care Basic	7.1%	13.3%	5.3%	-4.5%
Choice Basic	7.7%	8.3%	3.1%	-7.8%
Select Basic	-2.8%	9.2%	1.2%	-13.4%
Care Supplemental	8.4%	7.8%	3.7%	-16.2%
Choice Supplemental	8.2%	6.7%	4.9%	-13.9%
Select Supplemental	23.9%	5.3%	-7.7%	-13.9%

## Notes:

1. Prior periods are updated for each report as actual claims runoff is realized.
2. Pharmacy trends exclude rebates.
3. Rolling 12 month trends illustrate the movement that has occurred during the preceeding 12 months.

**CaIPERS SELF-FUNDED HEALTH PLANS  
CLAIMS COST PER-MEMBER PER-MONTH - ATTACHMENT 3**

<b>Medical Claims per Member per Month</b>						
	<b>Care Basic</b>	<b>Choice Basic</b>	<b>Select Basic</b>	<b>Care Supp</b>	<b>Choice Supp</b>	<b>Select Supp</b>
<b>3rd Quarter 2011</b>	\$701.50	\$354.60	\$200.53	\$153.06	\$119.42	\$137.52
<b>4th Quarter 2011</b>	\$656.17	\$388.27	\$209.84	\$149.74	\$116.66	\$132.75
<b>1st Quarter 2012</b>	\$627.39	\$348.14	\$164.56	\$188.19	\$153.68	\$156.05
<b>2nd Quarter 2012</b>	\$690.08	\$364.24	\$191.45	\$158.06	\$126.67	\$110.23
<b>3rd Quarter 2012</b>	\$777.21	\$387.02	\$185.21	\$149.85	\$121.03	\$113.72
<b>4th Quarter 2012</b>	\$700.36	\$388.25	\$209.59	\$150.18	\$117.34	\$120.74
<b>Pharmacy Claims per Member per Month</b>						
	<b>Care Basic</b>	<b>Choice Basic</b>	<b>Select Basic</b>	<b>Care Supp</b>	<b>Choice Supp</b>	<b>Select Supp</b>
<b>3rd Quarter 2011</b>	\$186.44	\$98.27	\$52.95	\$272.22	\$252.54	\$257.49
<b>4th Quarter 2011</b>	\$189.96	\$100.58	\$52.78	\$276.51	\$253.84	\$238.78
<b>1st Quarter 2012</b>	\$160.92	\$84.64	\$42.23	\$217.63	\$205.53	\$213.95
<b>2nd Quarter 2012</b>	\$183.78	\$93.18	\$45.07	\$234.89	\$220.84	\$243.80
<b>3rd Quarter 2012</b>	\$179.24	\$90.64	\$46.16	\$224.51	\$212.65	\$200.34
<b>4th Quarter 2012</b>	\$185.32	\$93.08	\$44.73	\$231.01	\$219.77	\$247.23
<b>Total Claims per Member per Month</b>						
	<b>Care Basic</b>	<b>Choice Basic</b>	<b>Select Basic</b>	<b>Care Supp</b>	<b>Choice Supp</b>	<b>Select Supp</b>
<b>3rd Quarter 2011</b>	\$887.94	\$452.87	\$253.47	\$425.27	\$371.97	\$395.02
<b>4th Quarter 2011</b>	\$846.13	\$488.85	\$262.62	\$426.25	\$370.50	\$371.54
<b>1st Quarter 2012</b>	\$788.31	\$432.78	\$206.80	\$405.82	\$359.21	\$370.00
<b>2nd Quarter 2012</b>	\$873.86	\$457.41	\$236.51	\$392.95	\$347.51	\$354.03
<b>3rd Quarter 2012</b>	\$956.45	\$477.66	\$231.37	\$374.36	\$333.68	\$314.06
<b>4th Quarter 2012</b>	\$885.68	\$481.33	\$254.32	\$381.19	\$337.11	\$367.97

**Notes:**

1. Prior quarters are updated for each report as actual claims runoff is realized.
2. Pharmacy costs exclude rebates.

## CaIPERS SELF-FUNDED HEALTH PLANS

<b>Assets and Reserves By Plan (\$000) - Attachment 5</b>			
	<b>PERSCare</b>		
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2011</b>	\$58,554	\$69,786	\$128,341
<b>Asset Change</b>	\$1,311	\$39,349	\$40,660
<b>Assets 12/31/2012</b>	\$59,865	\$109,135	\$169,000
<b>Actuarial Reserve 12/31/2011</b>	\$43,571	\$54,492	\$98,062
<b>Actuarial Reserve 12/31/2012</b>	\$33,071	\$50,851	\$83,922
<b>Assets Less Reserves 12/31/2012</b>	\$26,794	\$58,284	\$85,079
	<b>PERS Choice</b>		
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2011</b>	\$365,749	\$33,770	\$399,519
<b>Asset Change</b>	(\$45,950)	\$30,428	(\$15,522)
<b>Assets 12/31/2012</b>	\$319,799	\$64,198	\$383,997
<b>Actuarial Reserve 12/31/2011</b>	\$311,011	\$44,668	\$355,679
<b>Actuarial Reserve 12/31/2012</b>	\$306,167	\$43,572	\$349,738
<b>Assets Less Reserves 12/31/2012</b>	\$13,632	\$20,626	\$34,258
	<b>PERS Select</b>		
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2011</b>	\$54,405	(\$82)	\$54,322
<b>Asset Change</b>	\$37,922	\$349	\$38,271
<b>Assets 12/31/2012</b>	\$92,327	\$266	\$92,593
<b>Actuarial Reserve 12/31/2011</b>	\$16,422	\$493	\$16,914
<b>Actuarial Reserve 12/31/2012</b>	\$20,942	\$706	\$21,648
<b>Assets Less Reserves 12/31/2012</b>	\$71,385	(\$440)	\$70,945
	<b>Total Program</b>		
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2011</b>	\$478,708	\$103,474	\$582,182
<b>Asset Change</b>	(\$6,717)	\$70,126	\$63,408
<b>Assets 12/31/2012</b>	\$471,991	\$173,599	\$645,590
<b>Actuarial Reserve 12/31/2011</b>	\$371,003	\$99,653	\$470,656
<b>Actuarial Reserve 12/31/2012</b>	\$360,180	\$95,129	\$455,308
<b>Assets Less Reserves 12/31/2012</b>	\$111,811	\$78,471	\$190,282

## CalPERS SELF-FUNDED HEALTH PLANS

## Ratio of Assets to the Actuarial Reserve (\$000) - Attachment 6

<b>PERSCare</b>			
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2012</b>	\$59,865	\$109,135	\$169,000
<b>Actuarial Reserve 12/31/2012</b>	\$33,071	\$50,851	\$83,922
<b>Assets Above Actuarial Reserve</b>	\$26,794	\$58,284	\$85,079
<b>Ratio of Assets to the Actuarial Reserve</b>	181%	215%	201%

<b>PERS Choice</b>			
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2012</b>	\$319,799	\$64,198	\$383,997
<b>Actuarial Reserve 12/31/2012</b>	\$306,167	\$43,572	\$349,738
<b>Assets Above Actuarial Reserve</b>	\$13,632	\$20,626	\$34,258
<b>Ratio of Assets to the Actuarial Reserve</b>	104%	147%	110%

<b>PERS Select</b>			
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2012</b>	\$92,327	\$266	\$92,593
<b>Actuarial Reserve 12/31/2012</b>	\$20,942	\$706	\$21,648
<b>Assets Above Actuarial Reserve</b>	\$71,385	(\$440)	\$70,945
<b>Ratio of Assets to the Actuarial Reserve</b>	441%	38%	428%

<b>Total Self-Funded Program</b>			
	<b>Basic</b>	<b>Supp</b>	<b>Total</b>
<b>Assets 12/31/2012</b>	\$471,991	\$173,599	\$645,590
<b>Actuarial Reserve 12/31/2012</b>	\$360,180	\$95,129	\$455,308
<b>Assets Above Actuarial Reserve</b>	\$111,811	\$78,471	\$190,282
<b>Ratio of Assets to the Actuarial Reserve</b>	131%	182%	142%

## Notes:

1. The Actuarial Reserve equals the Incurred But Not Reported (IBNR) reserve (without a contingency load) plus the Risk Based Capital Reserve (RBC) set at a 300% level.
2. Ratios above 100% indicate assets in excess of reserves.

## CaIPERS SELF-FUNDED HEALTH PLANS

## Enrollment Comparison for 2011 and 2012 - Attachment 7

## Membership for 2011:

Members	Care Basic	Care Supp	Choice Basic	Choice Supp	Select Basic	Select Supp	Total
Jan-11	14,797	50,229	219,825	45,034	17,304	358	347,547
Feb-11	14,670	50,068	219,613	45,443	17,527	364	347,685
Mar-11	14,612	49,948	219,533	45,772	17,686	365	347,916
Apr-11	14,540	49,802	219,430	46,033	17,842	367	348,014
May-11	14,450	49,730	219,172	46,367	17,904	370	347,993
Jun-11	14,371	49,611	219,461	46,708	18,055	375	348,581
Jul-11	14,254	49,583	219,484	47,118	18,204	377	349,020
Aug-11	14,135	49,474	218,917	47,557	18,388	379	348,850
Sep-11	14,040	49,472	218,407	48,042	18,689	385	349,035
Oct-11	13,986	49,390	218,594	48,297	18,972	390	349,629
Nov-11	13,913	49,269	218,389	48,577	19,234	393	349,775
Dec-11	13,824	49,201	217,765	48,905	19,424	397	349,516

## Membership for 2012:

Members	Care Basic	Care Supp	Choice Basic	Choice Supp	Select Basic	Select Supp	Total
Jan-12	12,113	49,802	217,727	49,182	24,582	409	353,815
Feb-12	11,972	49,724	217,565	49,374	24,934	419	353,988
Mar-12	11,863	49,629	217,642	49,599	25,208	431	354,372
Apr-12	11,784	49,573	217,339	50,026	25,418	433	354,573
May-12	11,638	49,572	216,564	50,557	25,563	439	354,333
Jun-12	11,545	49,497	216,186	50,962	25,794	448	354,432
Jul-12	11,474	49,458	217,796	51,762	26,314	835	357,639
Aug-12	11,353	49,411	217,513	52,172	26,612	847	357,908
Sep-12	11,268	49,331	217,549	52,506	27,150	863	358,667
Oct-12	11,191	49,317	217,695	53,000	27,676	878	359,757
Nov-12	11,063	49,283	217,010	53,482	28,086	891	359,815
Dec-12	10,981	49,161	216,482	53,782	28,432	892	359,730