

*In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent*
CalPERS Board of Administration Case No. 2011-0789

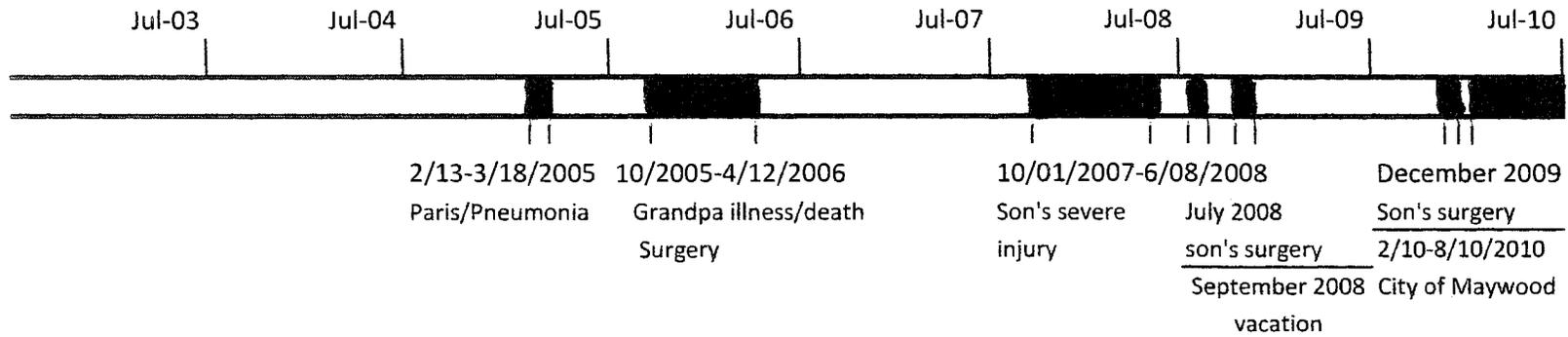
Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 1

EXHIBIT 1

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CITY OF BELL
 PIER'ANGELA SPACCIA
 ABSENTEE RECORD



CHRONOLOGY OF EVENTS AT BELL

Items highlighted in lt.blue depict timeframes that I was not at the City of Bell
add Sean's surgery dates to this

DRAFT

note police change backto 3% at 55,and misc elim of Supp Retir
If my attorney went through CC Agenda and asked Lourdes/Anna what each financial item was, it would
be clear...the level of her involvement!! Also Becky and Lourdes re:personnel/payroll
Get my air travel details

<u>Timeframe</u>	<u>Subject</u>
July 2003	Served as contact to BPSM for Supplemental Retirement Plan development
July 2003	Hired Anna Montoya as a Sr. Acct and promoted Lourdes Garcia to Admin Director
2004	As part of duty realignment, Bob assigns me to prepare Employment Contracts using Ed Lee's template. Bob provided details of content such as pay and benefits.
Dec 7 2004	Call from neighbor, Grandpa fell and injured....flew to Idaho next day. Stayed with him for two weeks.
Feb 13-March 18, 2004 5	Paris with niece, home ill with Pneumonia
May 2005	Developed Budget for 5 years and Employment Contracts for 4 years. All but Chief and Assistant Chief were placed as Supplementals to Five Year Program of Services.
Jun 2005	Police MOU renegotiated to reduce CalPERS to 3%@55 for new hires. Miscellaneous employees removed WF Supplemental Plan for new hires, thereby providing 2% @ 55 for new hires.
June 2005	At June 27,2005 Council meeting, the Chief and Assistant Police Chief contracts were discussed.
July 2005	Removed from Finance but had very limited involvement in meetings regarding Bonds.
Oct 2005	Spent time in Idaho with Grandpa due to his illness.
Early Nov 2005	Gland removal surgery - out of work.

Thanksgiving 2005	Called to go help Grandpaturn for the worse! Verifyair tickets///
Feb 2006	Lourdes prepares Resolution amending retiree health benefits to allow for employees with 20 years PERS credit to get it free for life if Miscellaneous employee
Feb 2006	There's a number of Resos updating the various Authority Trustees, Staffing and Personnel rules??? What? So that's when they adjusted the pay distribution of people like the council,me,Bob and others!
April 2006	Lourdes and Bob increased retiree health benefits via a Resolution to City Council.
April 12, 2006	Returned to work after Grandpa's funeral on April 9th
2006	ICMA insurance review and cancellation,CDBG grant oversight, PERS audit oversight, etc....project assignments. LAUSD pass thru payment analysis
July 2006	Relocated my office away from Lourdes and Eric due to ongoing conflict. Moved to share City Clerk office. NOTE_ Ask Lourdes on stand about every Reso prepared that is Financial or personnel.....SHE WROTE IT
May 15, 2006	Lourdes and Anna prepared Budget Amendments to Council
October 2006	Bob asked that Lourdes and I start attending all Council meetings. My first meeting was to attend the AB1234 meeting as Bob's replacement.
Jan 2007	Bob in Oklahoma when fire broke on Jan 7th. Eric eggena was not truthful with me for 2-3 days. Building was destroyed by then. Why was Eric there at 10pm on a Friday? I still wonder if Eric started the fire since Bob wanted that property and Ms. Kim wouldn't sell.
Early 2007	Lourdes and Bob increased the CalPERS retirement for miscellaneous employees from 2%@55 to 2.7%@55
2007	Lourdes and Bob increased the Retirement Tax to property owners and according to LA Times,other taxes were increased as well
March 2007	I provided Bob with specific questions and concerns about the City's ability to

handle the increase from 2% to 2.7%.

May 7, 2007	Lourdes and Anna prepared Budget Appropriations for new fiscal year for council approval.
July 23, 2007	Lourdes and Anna prepared New Budget Appropriations for new fiscal year for council approval. and new Employee comp Reso was amended from May as well.
Sept 2007	Son severely injured
Sept-Dec 2007	Son's multiple surgeries, blood transfusion, 24 hr. caretaking
Jan - Apr 2008	Son's physical and occupational therapy 5 days/week
Jan 2008	Bob and Lourdes implemented changes to Reso enhancing accruals for me and Bob. Why'd they do that, when it had always been done in May/June with Budget?? Now three times in one year?
Jan 2008	Lourdes prepared Contract amendments for herself and Eric enhancing Accruals and city paid taxes Lourdes noted her increase on her Contract Amendment, but did not place the enhancement in Reso. 2008-05....shows deception by her.
Mar 2008	Lourdes and Bob prepared a 5 yr Salary and benefit Projection Plan for all management employees and Council (see spreadsheet).
Apr 2008	Returned to work part-time. Sean had wrist surgery early May 2008. Full-time by July. Began first Car Show
Apr 2008	Attended council meeting and was shocked at public upheaval. Apparently garbage and refuse taxes were increased and Lourdes sent a letter to residents that enraged them. Bob made me meet with Yassar and Fick instead of Lourdes. She prepared the spreadsheet for my talking points. After two meetings, I refused to continue and told Bob it was for Lourdes to handle.
May 6, 2008	At Council request, Lourdes Garcia made full presentation to them about the financial status of the City
May 7, 2008	Sean had another major wrist surgery - off work first week

May 18, 2008 Directed first Bell Car Show!

May/June 2008 Served as Staff Chair for the Tri City Council meetings and agendas

Jun 17, 2008 Sean had surgery to remove plate and nine pins from right femur. Off work several weeks for his therapy

June 30, 2008 Lourdes/Anna prepared new Budget Program of services for 7/01/08to 6/30/2011 for Council approval

June 30, 2008 Lourdes and Bob put new Reso to implement 401a They also implemented Reso.2008-30 through 2008-34 "Updating its Staff and Staff and Personnel Rules and Regulations".

July 2008 Sean was able to stop use of wheelchair late July. I was able to return to work more regularly.

Aug 2008 I learned from Annette Peretz and Tony Miranda that they have not been receiving their monthly financial reports and were frustrated since they were being told they had to cut expenses.

Sept 2008 Lourdes Becky and Bob prepared and sent letters to Roger Ramirez and lied to him about the full salary of Bob Rizzo and Council

Sept 2008 Took Sean and friends and we went to Hawaii for my 50th and Sean's 1 yr recovery....gone Sept 16 to 29

Late 2008 and Early 2009 Discussions regarding high cost of Supplemental Retirement and ultimately reduced my benefit and Bob's voluntarily from 1% to .48%. I felt we should reduce all misc employees since we had enhanced the PERS to 2.7%. Bob disagreed.

2009 Apparently sometime around the reduction of mine and Bob's retirement reduction, he and Lourdes enhanced his service credit for CalPERS!

April/May 2009 At Bob's direction, Negotiate Randy Adams benefit request down and draft Contract

May 2009 Directed 2nd Annual Car show

Jun 2009 Bob Rizzo sent an email to Lourdes and me asking to back date a Contract for Ty Henshaw to Feb.2009. I explained to Bob that I couldn't do that. The end result was Ty did not receive a retroactive promotion.

Nov/Dec 2009	Reviewed Housing Authority Operating Fund after Ricardo shared concerns. Told Bob that I thought Eric Lourdes, Pepe and Herbie were abusing the Fund.
Dec 2009	Sean's ligament replacement in knee
Jan 4, 2010	Presented Car Show report to Council to bid for 3rd Car Show
Feb 2010	Sent to assist Maywood and told to utilize Ricardo at will.
Feb/Mar 2010	Called DA office multiple times
March 2010	Lourdes and Bob set Reso's for a loan program on 401a and 457. They also set the Trust Fund for replacement plan on WF.
Jun 2010	Lourdes and Bob prepare backdated and falsified Contracts for Randy Adams (and Bob Rizzo)
June 2010	Drive Sean to Idaho for his safety and my peace of mind. Maywood getting more terrifying.
July 17, 2010	Took Geordie shopping for Bday and had Bday dinner with Beth Alender. DA says I was at Bob's Ranch!!!
July 21, 2010	Meet until 2am with City Council, Ed Lee, and Tom Brown to reach Separation Agreement. Pedro gets appointed Interim CAO at Bob's recommendation. Pedro tells me that Bob told him to terminate Ricardo.
August 2010	Complete duties at Maywood.
August to Sept 2010	DA/ AG investigate. Sept. 15th AG announces/files claim. DA interviews Lourdes and Ed Lee Sept. 15/16
Sept 21, 2010	Arrested....released Sept. 24 around 9:30pm. Used as pawn to allow Lindsay Lohan to leave out back Absentee Ballots come out one week after our arrests
March 25, 2011	Steve Cooley is soused at a function for Dennis Zine (Roast) and making derogatory comments about me

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Respondent Pier' Angela Spaccia's Responses
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EXHIBIT 2

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RESOLUTION NO. 2002-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING STAFF POSITIONS AND SALARY RANGES FOR FISCAL YEAR 2002-2003, AND RESCINDING RESOLUTION NUMBERED 2001-24.

WHEREAS, in the program of services for fiscal year 2002-2003 the City Council shall recognize the aforementioned positions and salary ranges as of July 1, 2002; and

WHEREAS, the salary information reflects the current level and is in compliance with all Memorandum of Understandings as of this date; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

SECTION 1. Resolution Numbered 2001-24 shall be rescinded effective July 1, 2002.

SECTION 2. Monthly Salaries

<u>CLASSIFICATIONS</u>	Step	Step	Step	Step	Step
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
CLERICAL					
<i>Office Assistant</i>					
July 1, 2002	1843	1941	2042	2150	2262
July 14, 2003	1898	1999	2103	2215	2330
July 12, 2004	1955	2059	2166	2281	2400
July 11, 2005	2004	2111	2221	2338	2460
FISCAL					
<i>Account Clerk</i>					
July 1, 2002	2229	2346	2469	2599	2737
July 14, 2003	2296	2416	2543	2677	2819
July 12, 2004	2365	2489	2619	2757	2904
July 11, 2005	2424	2551	2685	2826	2976

Accounting Manager

July 1, 2002	6387	6706	7042	7393	7763
July 14, 2003	6579	6907	7253	7615	7996
July 12, 2004	6776	7114	7471	7843	8236
July 11, 2005	6945	7292	7658	8039	8442

Business License Officer

July 1, 2002	2229	2346	2469	2599	2737
July 14, 2003	2296	2416	2543	2677	2819
July 12, 2004	2365	2489	2619	2757	2904
July 11, 2005	2424	2551	2685	2826	2976

ADMINISTRATIVE

Management Analyst

July 1, 2002	3230	3392	3562	3740	3927
July 14, 2003	3327	3494	3669	3852	4045
July 12, 2004	3427	3599	3779	3968	4166
July 11, 2005	3512	3689	3873	4067	4270

Code/Parking Enforcement Officer

July 1, 2002	2803	2954	3105	269	3441
July 14, 2003	2887	3043	3198	277	3544
July 12, 2004	2974	3134	3294	285	3651
July 11, 2005	3048	3212	3376	293	3742

Senior Code/Parking Enforcement Officer

July 1, 2002	3570	3749	3936	4133	4340
July 14, 2003	3677	3861	4054	4257	4470
July 12, 2004	3787	3977	4176	4385	4604
July 11, 2005	3882	4077	4280	4494	4719

MANAGEMENT

Director of Community Services	Contract
Risk Manager	Contract
Chief of Police	Contract
Chief Administrative Officer	Contract
City Prosecutor	Contract
Deputy Chief of Police	Contract

COMMUNITY SERVICES

Community Services Technician

July 1, 2002	2640	2779	2925	3080	3242
July 14, 2003	2719	2862	3013	3172	3339
July 12, 2004	2801	2948	3103	3268	3439
July 11, 2005	2871	3022	3181	3349	3525

Housing Specialist

July 1, 2002	3570	3749	3936	4133	4340
July 14, 2003	3677	3861	4054	4257	4470
July 12, 2004	3787	3977	4176	4385	4604
July 11, 2005	3882	4077	4280	4494	4719

Housing Rehabilitation Technician

July 1, 2002	3418	3596	3786	3986	4185
July 14, 2003	3521	3704	3900	4106	4311
July 12, 2004	3626	3815	4017	4229	4440
July 11, 2005	3717	3910	4117	4334	4551

POLICE SUPPORT

Police Dispatcher

July 1, 2002	3013	3164	3322	3488	3662
July 14, 2003	3103	3259	3421	3593	3772
July 12, 2004	3196	3356	3524	3700	3885
July 11, 2005	3276	3440	3612	3793	3982

Correctional Officer

July 1, 2002	2654	2793	2939	3093	3255
July 14, 2003	2734	2877	3027	3186	3353
July 12, 2004	2816	2963	3118	3281	3453
July 11, 2005	2886	3037	3196	3363	3540

Office Coordinator

July 1, 2002	3255	3418	3589	3768	3956
July 14, 2003	3353	3521	3697	3881	4075
July 12, 2004	3453	3626	3808	3997	4197
July 11, 2005	3540	3717	3903	4097	4302

POLICE

Police Officer

July 1, 2002	4229	4452	4687	4934	5194
July 14, 2003	4356	4586	4828	5082	5350
July 12, 2004	4487	4723	4972	5234	5510
July 11, 2005	4599	4841	5097	5365	5648

K-9, Motor Officer, and Detective

July 1, 2002	4652	4898	5156	5428	5715
July 14, 2003	4791	5045	5311	5591	5886
July 12, 2004	4935	5196	5470	5759	6063
July 11, 2005	5059	5326	5607	5903	6215

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<i>Police Sergeant</i>					
July 1, 2002	4988	5251	5528	5819	6126
July 14, 2003	5138	5409	5694	5994	6310
July 12, 2004	5292	5571	5865	6173	6499
July 11, 2005	5424	5710	6011	6328	6662

<i>Police Lieutenant</i>					
July 1, 2002	6370	6689	7024	7377	7745

RECREATION

<i>Recreation Supervisor</i>					
July 1, 2002	3406	3577	3755	3943	4140
July 14, 2003	3508	3684	3868	4061	4264
July 12, 2004	3613	3795	3984	4183	4392
July 11, 2005	3704	3890	4083	4288	4502

<i>Recreation Programmer</i>					
July 1, 2002	2858	3001	3151	3308	3474
July 14, 2003	2944	3091	3246	3407	3578
July 12, 2004	3032	3184	3343	3509	3686
July 11, 2005	3108	3263	3426	3597	3778

ENGINEERING

<i>Associate Civil Engineer</i>					
July 1, 2002	6387	6706	7042	7393	7763
July 14, 2003	6579	6907	7253	7615	7996
July 12, 2004	6776	7114	7471	7843	8236
July 11, 2005	6945	7292	7658	8039	8442

PART-TIME HOURLY CLASSIFICATIONS

ADMINISTRATION

Code Enforcement Officer	12.00	12.60	13.23	13.89	14.58
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CLERICAL

Office Aide	9.78	10.27	10.78	11.32	11.89
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Office Technician	12.48	13.10	13.76	14.45	15.17
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Receptionist	6.80	7.14	7.50	7.88	8.27
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POLICE

Dispatcher	15.40	16.17	16.98	17.83	18.72
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Police Cadet	9.78	10.27	10.78	11.32	11.89
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RECREATION

Recreation Aide	9.78	10.27	10.78	11.32	11.89
Recreation Attendant	6.80	7.14	7.50	7.88	8.27
Recreation Leader	12.48	13.10	13.76	14.45	15.17

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED AND APPROVED this 15th day of July 2002.



Victor Bello

Mayor

ATTEST:



Theresa Diaz

City Clerk

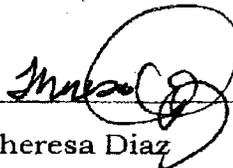
I certify that the foregoing Resolution No. 2002-29 was adopted by the City Council of the City of Bell at a regular meeting held July 15, 2002, by the following vote.

AYES: **Councilmembers Cole, Jacobo, Janssen, and mayor Pro Tem Bass, Mayor Bello,**

NOES: **None**

ABSTAIN: **None**

ABSENT: **None**



Theresa Diaz

City Clerk

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EXHIBIT 3

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RESOLUTION NO. 2002-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030(B) AND RESCINDING RESOLUTION NUMBERED 2001-25.

THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

SECTION 1. That Resolution Number 2001-25 is hereby rescinded.

SECTION 2. That pursuant to Bell Municipal Code Section 2.84.030(B) the following full-time officers and employees shall be designated unrepresented employees

EXECUTIVE MANAGEMENT

Chief Administrative Officer
City Council Members

MANAGEMENT

Accounting Manager
Associate Civil Engineer
Chief of Police
City Prosecutor
Deputy Chief of Police
Director of Community Services
Office Coordinator
Management Analyst
Risk Manager

CONFIDENTIAL

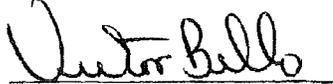
Account Clerk
Office Assistant

MISCELLANEOUS

Code Enforcement Officer
Community Services Technician
Correctional Officer
Housing Rehabilitation Technician
Housing Specialist
Parking Enforcement Officer
Police Dispatcher
Recreation Programmer
Recreation Supervisor
Senior Code Enforcement Officer
Senior Parking Enforcement Officer

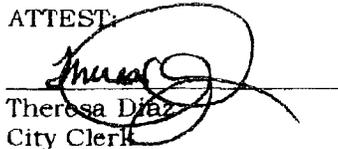
SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED AND APPROVED this 15th day of July 2002.



Victor Bello
Mayor

ATTEST:



Theresa Diaz
City Clerk

I certify that the foregoing Resolution No. 2002-41 was adopted by the City Council of the City of Bell at a regular meeting held July 15, 2002, by the following vote.

AYES: **Councilmembers Cole, Jacobo, Janssen, and Mayor Pro Tem Bass, and Mayor Bello.**
NOES: **NONE**
ABSTAIN: **NONE**
ABSENT: **NONE**



Theresa Diaz
City Clerk

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EXHIBIT 4

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AGREEMENT

THIS AGREEMENT FOR EMPLOYMENT, ("Agreement") is made this 1st day of July, 2003, by and between the CITY OF BELL, a general law city (the "City") and Pierangela Spaccia, an individual (the "Employee") pursuant to the following terms and conditions:

RECITALS

- A. The City is a general law city located in the County of Los Angeles, State of California; and
- B. The City desires the employment for services of Employee as the Assistant to the Chief Administrative Officer of City; and
- C. City and Employee desire to provide for certain procedures, benefits and requirements regarding the employment of the Assistant to the Chief Administrative Officer; and
- D. Employee is willing to work as Assistant to the Chief Administrative Officer of City under the terms and conditions recited herein,

NOW, THEREFORE, CITY AND EMPLOYEE agree to the following:

Section 1. Novation

The parties hereto intend by the execution of this Agreement to terminate and replace all prior and written agreement existing by and between the parties, through and including the effective date of this Agreement.

Section 2. Conditions of Employment

It is the intention of the parties that from and after the effective date of this Agreement that the terms and conditions of Employee's employment as Assistant to the Chief Administrative Officer shall be governed exclusively by the provisions of this Agreement and applicable provisions of law.

Section 3. Duties

City agrees to retain Employee as the Assistant to the Chief Administrative Officer of City to have and exercise all of the powers, duties and responsibilities as Assistant to the Chief Administrative Officer as set forth in the Bell Municipal Code and other applicable laws and regulations, and to perform such other proper duties as assigned by the Chief Administrative Officer (CAO) of the City.

Section 4. Termination

The parties hereto may terminate this Agreement prior to the end of the Term, or any renewal period thereafter, in one of the following ways:

- a. By mutual agreement of the parties; or
- b. By the death or retirement of Employee; or
- c. Employee is terminated for cause as a result of a conviction of a felony or for a crime involving moral turpitude. For purposes of this Agreement, the City shall have the burden of establishing by a preponderance of evidence that Employee was convicted of a felony or a crime of moral turpitude.
- d. By the City without cause upon giving thirty (30) days written notice to Employee of the termination of this Agreement. In the event of such termination, Employee shall be entitled to receive a payment in the sum calculated at three times the then monthly salary of Employee.

Upon termination by either party for whatever reason, Employee shall be entitled to receive an amount equal to all accrued and unused sick and vacation leave to which Employee is entitled pursuant to the terms of this Agreement, which shall be calculated in accordance with the adopted and approved policies of the City as of the date of termination and at the applicable rate of pay as earned and accrued.

Section 5. Basic Salary

Employee shall be paid a basic salary of \$3,935.00 per pay period (hereinafter the "Basic Salary"). The Basic Salary may be adjusted by the City Council, in its sole discretion, on or before each anniversary date of this Agreement.

Section 6. Employment Fringe Benefits

Employee shall be entitled to the following Fringe Benefits in accordance with this Agreement:

- a. City agrees at its sole expense to provide Employee and her dependents with the opportunity to obtain all insurance benefits provided to the City's unrepresented management employees, including but not limited to, dental, medical, and vision plans; and
- b. Employee shall be maintained by the City as a member of PERS pursuant to the contract between PERS and the City, as it now exists or may hereafter be amended, provided all Employee's costs to maintain such membership in said PERS shall be paid by the City; and
- c. Employee shall, as of the effective date of this Agreement, accrue vacation leave and sick leave in such amounts as a new unrepresented employee.

- d. City may pay annual professional dues and fees on behalf of employee approved annually in the City budget by the City Council commencing July 1, 2003.

Section 7. Expense Reimbursement

Employee shall be entitled to reimbursement for actual expenses incurred by her in the performance of her duties as Assistant to the Chief Administrative Officer of City. All such expenses shall be reviewed and approved by the CAO or shall be paid pursuant to policies and or directives heretofore or hereafter issued by the City Council relating to such reimbursement.

Section 8. Indemnification

City shall defend, hold harmless and indemnify Employee against any claim, demand, judgment or action, of any type or kind, arising out of any act or failure to act, by Employee, if such act or failure to act was within the course and scope of Employee's employment. City may compromise and settle any such claim or suit provided City shall bear the entire cost of any such settlement.

Section 9. No Reduction of Benefits

City shall not at any time during the Term of this Agreement reduce Employee's Basic Salary or Fringe Benefits package to which Employee is entitled as provided in accordance with this Agreement, unless an identical across-the-board reduction in compensation and benefits is ordered for all other employees of City.

Section 10. Effect of Agreement

The execution of this Agreement shall not operate as a waiver of any claims either party hereto may have against the other party arising out of their prior relationship of employer-employee.

Section 11. Employee Evaluation

Subject to the CAO providing a recommendation and draft performance evaluation of Assistant to the Chief Administrative Officer to the City Council on or before August 1 of each year (commencing August 1, 2003) of the Term, the City Council shall annually conduct an evaluation of the performance of Employee as Assistant to the Chief Administrative Officer. Employee shall be fully informed of the details of such evaluation and shall have a reasonable opportunity to present his views, with reference to such evaluation, to the City Council. All materials and comments made as part of the evaluation process shall be and remain confidential.

Section 12. Outside Employment

- a. During the Term of this Agreement, Employee shall not engage in any outside employment of any kind without the prior written consent of the CAO, and approval of the City Council. This shall be at the sole discretion of the City Council whether to grant or deny such consent, provided there is no conflict of interest of Employee due to such outside employment.
- b. Employee, after the termination of her employment or term of office, shall not for compensation during a period of two (2) years from the date of termination of employment, represent, aid, advise, counsel, consult or assist in representing any other person (other than City), before any court or public agency or any officer or employee thereof by making any formal or informal appearance, or by making any oral or written communication with the intent to influence, in connection with any proceeding if both of the following apply:
 - 1) The City of Bell or affiliated public entity, is a party or has a direct and substantial interest.
 - 2) The proceeding is one in which Employee formerly participated.

Section 13. Notices

Any notice required or permitted by this Agreement shall be in writing and shall be personally served upon the party to be notified, or shall be deposited in the custody of the United States Postal Service, or its successor, postage prepaid, and addressed as follows:

To City: City of Bell
 6330 Pine Avenue
 Bell, California 90201
 Attn: CAO

To Employee: Pierangela Spaccia
 At her home address, which shall be
 maintained on file with the City Clerk.

Notices shall be deemed given as of the date of personal service of five (5) consecutive calendar days following deposit of the same in the custody of the United States Postal Service.

Section 14. Binding Effect

The provisions of this Agreement shall be binding upon the parties hereto and their respective successors in interest.

Section 15. Section Headings

The section headings contained in this Agreement are for convenience and identification only and shall not be deemed to limit or define the contents of the sections to which they relate.

Section 16. No Presumption Re: Drafter

The parties hereto acknowledge and agree that the terms and provisions of this Agreement have been negotiated and discussed between the parties, and this Agreement reflects their mutual agreement regarding the same. Because of the nature of such negotiations and discussions, it would be inappropriate to deem any party to be the drafter of this Agreement, and therefore, no presumption for or against validity or as to any interpretation hereof, based upon the identity of the drafter shall be applicable in interpreting or enforcing this Agreement.

Section 17. Assistance of Legal Counsel

Each party to this Agreement warrants to each other party, as follows:

- a. That each party either had the assistance of legal counsel or had legal counsel available to it, in the negotiation for and execution of this Agreement and all related documents; and
- b. That each party has lawfully authorized the execution or has executed this Agreement.

Section 18. Severability

This Agreement is severable, and if any provision or part hereof is judicially declared invalid, the remaining provisions shall remain in force and effect.

Section 19. Modification

This Agreement shall not be modified except by written agreement of the parties.

Section 20. Effective Date

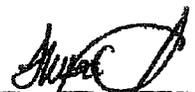
This Agreement shall be effective as of the day and year first above written.

IN WITNESS WHEREOF, the parties have caused this Agreement for
Employment to be executed as follows:

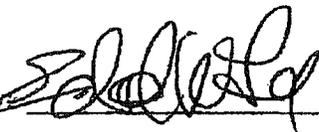
("City")
CITY OF BELL, CALIFORNIA

By: 
Teresa Jacobo, Mayor

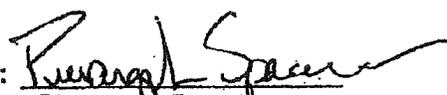
Attest:

By: 
Theresa Diaz, City Clerk

Approved as to Form:
City Attorney

By: 

"Employee"

By: 
Pierangelo Spaccia

In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 5

EXHIBIT 5

EXHIBIT 5



City Council Agenda

Adjourned Meeting

Monday, June 30, 2003
5:00 PM

City Council Chambers
6330 Pine Avenue

Teresa Jacobo
Mayor

George Cole
Mayor Pro Tem

Victor Bello
Councilman

Oscar Hernandez
Councilman

George Mirabal
Councilman

Theresa Diaz
City Clerk

Ana Hernandez
City Treasurer

Welcome to the City Council Meeting

The Bell City Council and staff welcomes you. This is your City Government. Individual participation is a basic part of American Democracy and all Bell residents are encouraged to attend meetings of the City Council.

Regularly City Council meetings are held on the first and third Mondays monthly at 7:00 p.m., City Council Chambers, 6330 Pine Avenue. For more information, you may call City Hall during regular business hours 8:00 a.m. to 4:00 p.m., Monday through Friday at (323) 588-6211 Extension 217.

City Council Organization

There are five City Council members, one of whom serves as Mayor and is the presiding officer of the City Council. These are your elected representatives who act as a Board of Directors for the City of Bell. City Council members are like you, concerned residents of the community who provide guidance in the operation of your City.

Addressing the City Council

If you wish to speak to the City Council on any item which is listed or not listed on the City Council Agenda, please complete a *Request to Speak Card* available in the back of the City Council Chambers. Please submit the completed card to the City Clerk prior to the meeting.

The Mayor will call you to the microphone at the appropriate time if you have filled out a *Request to Speak Card*. At that time, please approach the podium, clearly state your name and address, and proceed to make your comments.

Compliance with Americans with Disabilities Act

The City of Bell, in complying with the Americans with Disabilities Act (ADA), request individuals who require special accommodation(s) to access, attend, and or participate in a City meeting due to disability. Please contact the City Clerk's Office, (323) 588-6211, Ext. 217, at least one business day prior to the scheduled meeting to insure that we may assist you.

City of Bell

All items submitted for the City Council Agenda must be in writing. The deadline for submitting these items is 6:00 P.M. ten days prior to the meeting. The City Clerk's office receives all such items.

***Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency
Bell Community Housing Authority
Bell Planning Commission***

***June 30, 2003 – 5:00 P.M.
City Council Chambers***

I. Call to Order

- 1.01 Roll call of City Council in their capacities as Councilmembers, Community Redevelopment Agency Members, Community Housing Authority Members and Planning Commissioners.

Mr. Bello _____
Mr. Mirabal _____
Mr. Cole _____
Mr. Hernandez _____
Mrs. Jacobo _____

City of Bell

II. Communications From The Public

This is the time and place for the general public to address the City Council, Community Redevelopment Agency, Surplus Property Authority and Public Finance Authority on items, which are not listed on this agenda and are within their jurisdiction. State law prohibits any item not previously included on this Agenda from being addressed. Any matter discussed will automatically be referred to the Chief Administrative Officer to submit a report at the next meeting.

City of Bell

III. Council Business

The following items have no legal publication requirements. Pursuant to the Ralph M. Brown Act, public comments may be received on these items prior to the time action is taken by the City Council.

3.01 Approval of fiscal year end warrants dated June 30, 2003 in the amount of \$ 1,612,301.19 (195 checks).

3.02 Approval of fiscal year end warrant dated June 30, 2003 in the amount of \$ 61,932.64, Warrant Numbers 26651, 26670 and 26807.

City of Bell

IV. Consent Calendar

The following Consent Calendar items are expected to be routine and non-controversial. They are acted upon by the City Council at one time without discussion. Pursuant to the Ralph M. Brown Act public comments may be received on these items prior to the time action is taken.

- 4.01 Approval of Resolution No. 2003-29 Identifying the Employee Compensation Plan and Rescinding Resolutions 2002-40, 2001-26, 2000-14, 98-42, 97-01.

RESOLUTION NO. 2003-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING THE EMPLOYEE COMPENSATION PLAN AND RESCINDING RESOLUTIONS 2002-40, 2001-26, 2000-14, 98-42, 97-01.

- 4.02 Approval of Resolution No. 2003-30 Identifying Staff Positions and Salary Ranges for Fiscal Year 2003-2005, and Rescinding Resolution Numbered 2002-29.

RESOLUTION NO. 2003-30

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING STAFF POSITIONS AND SALARY RANGES FOR FISCAL YEAR 2003-2005, AND RESCINDING RESOLUTION NUMBERED 2002-29.

- 4.03 Approval of Cash and Investment Report for May 30, 2003.

City of Bell

- 4.04 Approval of Resolution No. 2003-31 Designating the following Full-Time officers and Employees of the City to be Unrepresented Employees Pursuant to Municipal Code Section 2.84.030 (B) and Rescinding Resolution Numbered 2002-41.

RESOLUTION NO. 2003-31

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030 (B) AND RESCINDING RESOLUTION NUMBERED 2002-41.

- 4.05 Approval of Supplemental/Replacement Retirement Plan for Non-Safety, Miscellaneous Unrepresented Employees.
- 4.06 Approval of Resolution No. 2003-32 Amending the Bell Community Housing Authority Staff and Personnel Rules and Rescinding Resolution No. 2002-44.

RESOLUTION NO 2003-32

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL AMENDING THE BELL COMMUNITY HOUSING AUTHORITY STAFF AND PERSONNEL RULES AND RESCINDING RESOLUTION NO. 2002-44.

- 4.07 Approval of Employment Agreement for the Following Positions: Assistant to the Chief Administrative Officer and Special Administrative Agent.

Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency
Bell Community Housing Authority
Bell Planning Commission
June 30, 2003
Page 5

City of Bell

- 4.08 Approval of Resolution No. 2003-33 Amending the Bell Public Financing Authority Staff and Personnel Rules and Rescinding Resolution No. 2002-45.

RESOLUTION NO 2003-33

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL AMENDING THE BELL PUBLIC FINANCE AUTHORITY STAFF AND PERSONNEL RULES AND RESCINDING RESOLUTION NO. 2002-45.

- 4.09 Approval of Addendum Number Two to Employment Agreement for the Following Positions: Director of General Services and Deputy Chief of Police (3).

- 4.10 Approval of Resolution No. 2003-38 Amending the Bell Surplus Property Authority Staff and Personnel Rules and Rescinding Resolution No. 2002-46

RESOLUTION NO 2003-38

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL AMENDING THE BELL SURPLUS PROPERTY AUTHORITY STAFF AND PERSONNEL RULES AND RESCINDING RESOLUTION NO. 2002-46

- 4.11 Approval of Resolution No. 2003-35 Amending the Bell Planning Commission Staff and Personnel Rules

RESOLUTION NO 2003-35

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL AMENDING THE BELL PLANNING COMMISSION STAFF AND PERSONNEL RULES

City of Bell

V. Planning Commission

The Planning Commission will convene to conduct their business meeting. Pursuant to the Ralph M. Brown Act public comments may be received on agenda items prior to the Board of Directors taking action.

5.01 Consideration of Resolution No. 2003-43 Determining that the Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing Through the Issuance of General Obligation Bonds.

RESOLUTION NO. 2003-43

A RESOLUTION OF THE BELL PLANNING COMMISSION DETERMINING THAT THE PUBLIC INTEREST AND NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT, AND EXPANSION OF CERTAIN MUNICIPAL IMPROVEMENTS AND THEIR FINANCING THROUGH THE ISSUANCE OF GENERAL OBLIGATION BONDS.

The Planning Commission will now adjourn and the City Council will continue with their routine business.

City of Bell

VI. Public Hearing

The following items have been posted as a Public Hearing as required by law. The Mayor will open the meeting to receive public testimony.

- 6.01 Consideration of Resolution No. 2003-47 Determining That The Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing Through the Issuance of General Obligation Bonds.**

RESOLUTION NO. 2003-47

A RESOLUTION OF THE BELL CITY COUNCIL DETERMINING THAT THE PUBLIC INTEREST AND NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT, AND EXPANSION OF CERTAIN MUNICIPAL IMPROVEMENTS AND THEIR FINANCING THROUGH THE ISSUANCE OF GENERAL OBLIGATION BONDS.

City of Bell

- 6.02 Approval of Resolution No. 2003-34 Determining that the Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing through the Issuance of General Obligation Bonds

RESOLUTION NO. 2003-34

A RESOLUTION OF THE CITY COUNCIL OF CITY OF BELL DETERMINING THAT THE PUBLIC INTEREST AND NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT, AND EXPANSION OF CERTAIN MUNICIPAL IMPROVEMENTS AND THEIR FINANCING THROUGH THE ISSUANCE OF GENERAL OBLIGATION BONDS

- 6.03 Approval of Ordinance No. 1154 Ordering the Submission of a Proposition of Incurring Bonded Debt to the Qualified Voters of the City of Bell at the Special Municipal Election to be Held on November 4, 2003, for the Purpose of Financing the Acquisition and Development of Certain Municipal Improvements

ORDINANCE NO. 1154 (First Reading)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BELL ORDERING THE SUBMISSION OF A PROPOSITION OF INCURRING BONDED DEBT TO THE QUALIFIED VOTERS OF THE CITY OF BELL AT THE SPECIAL MUNICIPAL ELECTION TO BE HELD ON NOVEMBER 4, 2003, FOR THE PURPOSE OF FINANCING THE ACQUISITION AND DEVELOPMENT OF CERTAIN MUNICIPAL IMPROVEMENTS

**Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency
Bell Community Housing Authority
Bell Planning Commission
June 30, 2003
Page 9**

City of Bell

VII. Community Redevelopment Agency

The Bell Community Redevelopment Agency will convene to conduct their business meeting. Pursuant to the Ralph M. Brown Act public comments may be received on agenda items prior to the Board of Directors taking action.

7.01 Approval of year-end warrants dated June 30, 2003 in the amount of \$ 37,726.91 (9 checks).

7.02 Identification of items for next Community Redevelopment Agency Meeting.

7.03 Adjournment.

City of Bell

VIII. Community Housing Authority

The Bell Community Housing Authority will convene to conduct their business meeting. Pursuant to the Ralph M. Brown Act public comments may be received on agenda items prior to the Board of Directors taking action.

8.01 Approval to Purchase Eight (8) Units at A.P.N. 6325-011-018.

8.02 Identification of Items for next Community Housing Authority.

8.03 Adjournment.

City of Bell

The City Council will now reconvene to identify items they wish to discuss at the next meeting. These items will not be acted on at this meeting, only identified for the next meeting.

IX. Identification of Items for Next City Council Meeting.

X. Closed Session

The City Council will recess to a closed session to confer with and receive legal Counsel regarding:

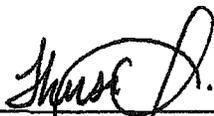
10.01 CONFERENCE WITH LEGAL COUNSEL pursuant to Government Code Section 54956.9(a) Potential Litigation.

City of Bell

XI. Adjournment

The City Council will adjourn to an Adjourned Meeting Scheduled for July 14, 2003 at 5:00 P.M.

I, Theresa Diaz, City Clerk of the City of Bell, certify that a true, accurate copy of the foregoing agenda was posted on June 27, 2003 seventy-two hours prior to the meeting as required by law.



Theresa Diaz
City Clerk

In the Matter of the Statement of Issues Against:
PIER' ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier' Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 6

EXHIBIT 6

EXHIBIT 6



City Council Agenda

Adjourned Meeting

Monday, June 28, 2004
5:00 PM

City Council Chambers
6330 Pine Avenue

Teresa Jacobo
Mayor

George Cole
Mayor Pro Tem

Victor Bello
Councilman

Oscar Hernandez
Councilman

George Mirabal
Councilman

Theresa Diaz
City Clerk

Ana Hernandez
City Treasurer

***Minutes of Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency
Bell Community Housing Authority
Bell Planning Commission***

***June 30, 2003 – 5:00 P.M.
City Council Chambers***

Call to Order

Meeting was called to order by Mrs. Jacobo at 5:01 P.M. with Mr. Cole, Mr. Bello, Mr. Hernandez and Mr. Mirabal present in their capacities as Councilmembers, Community Redevelopment Agency Members, Public Finance Authority Trustees, Surplus Property Authority Commissioners, Community Housing Authority Commissioners and Planning Commissioners. .

Communications From The Public

None

Council Business

Councilman Bello moved approval of fiscal year end warrants dated June 30, 2003 in the amount of \$ 1,612,301.19 (195 checks). Second by Councilman Hernandez. Vote proved unanimous.

Councilman Mirabal moved approval of fiscal year end warrant dated June 30, 2003 in the amount of \$ 61,932.64, Warrant Numbers 26651, 26670 and 26807. Second by Councilman Bello. Mayor Pro Tem Cole abstained, remaining vote proved unanimous.

Consent Calendar

Mayor Pro Tem Cole moved to approval of the Consent Calendar as follows:

Approval of Resolution No. 2003-29 Identifying the Employee Compensation Plan and Rescinding Resolutions 2002-40, 2001-26, 2000-14, 98-42, 97-01.

RESOLUTION NO. 2003-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING THE EMPLOYEE COMPENSATION PLAN AND RESCINDING RESOLUTIONS 2002-40, 2001-26, 2000-14, 98-42, 97-01.

Approval of Resolution No. 2003-30 Identifying Staff Positions and Salary Ranges for Fiscal Year 2003-2005, and Rescinding Resolution Numbered 2002-29.

RESOLUTION NO. 2003-30

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING STAFF POSITIONS AND SALARY RANGES FOR FISCAL YEAR 2003-2005, AND RESCINDING RESOLUTION NUMBERED 2002-29.

Approval of Cash and Investment Report for May 30, 2003.

Approval of Resolution No. 2003-31 Designating the following Full-Time officers and Employees of the City to be Unrepresented Employees Pursuant to Municipal Code Section 2.84.030 (B) and Rescinding Resolution Numbered 2002-41.

RESOLUTION NO. 2003-31

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030 (B) AND RESCINDING RESOLUTION NUMBERED 2002-41.

Approval of Supplemental/Replacement Retirement Plan for Non-Safety, Miscellaneous Unrepresented Employees.

Approval of Resolution No. 2003-32 Amending the Bell Community Housing Authority Staff and Personnel Rules and Rescinding Resolution No. 2002-44.

RESOLUTION NO 2003-32

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL AMENDING THE BELL COMMUNITY HOUSING AUTHORITY STAFF AND PERSONNEL RULES AND RESCINDING RESOLUTION NO. 2002-44.

Approval of Employment Agreement for the Following Positions:
Assistant to the Chief Administrative Officer and Special
Administrative Agent.

Approval of Resolution No. 2003-33 Amending the Bell Public
Financing Authority Staff and Personnel Rules and Rescinding
Resolution No. 2002-45.

RESOLUTION NO 2003-33

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BELL AMENDING THE BELL PUBLIC FINANCE
AUTHORITY STAFF AND PERSONNEL RULES AND
RESCINDING RESOLUTION NO. 2002-45.**

Approval of Addendum Number Two to Employment Agreement for
the Following Positions: Director of General Services and Deputy
Chief of Police (3).

Approval of Resolution No. 2003-38 Amending the Bell Surplus
Property Authority Staff and Personnel Rules and Rescinding
Resolution No. 2002-46

RESOLUTION NO 2003-38

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BELL AMENDING THE BELL SURPLUS PROPERTY
AUTHORITY STAFF AND PERSONNEL RULES AND
RESCINDING RESOLUTION NO. 2002-46**

Approval of Resolution No. 2003-35 Amending the Bell Planning
Commission Staff and Personnel Rules

RESOLUTION NO 2003-35

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BELL AMENDING THE BELL PLANNING COMMISSION
STAFF AND PERSONNEL RULES**

Second by Councilman Mirabal. Vote proved unanimous.

Planning Commission

For Purposes of the actions of the Planning Commission, the City Council has assumed the duties and responsibilities of the Planning Commission pursuant to Government Code Section 65100 due to the lack of active commissioners on said Commission.

Planning Commission Meeting was called to order by Chair Jacobo at 5:08 P.M. with Vice Chair Cole and Commissioners Bello, Hernandez and Mirabal present.

Vice Chair Cole moved Approval of Resolution No. 2003-43 Determining that the Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing Through the Issuance of General Obligation Bonds.

RESOLUTION NO. 2003-43

**A RESOLUTION OF THE BELL PLANNING COMMISSION
DETERMINING THAT THE PUBLIC INTEREST AND
NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT,
AND EXPANSION OF CERTAIN MUNICIPAL
IMPROVEMENTS AND THEIR FINANCING THROUGH THE
ISSUANCE OF GENERAL OBLIGATION BONDS.**

Second by Commissioner Bello. Vote proved unanimous.

The Planning Commission adjourned at 5:09 PM and the City Council continued with their routine business.

Public Hearing

Mayor Jacobo opened the public hearing at 5:10 P.M. to accept public testimony regarding the following items:

Resolution No. 2003-47 Determining That The Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing Through the Issuance of General Obligation Bonds

Resolution No. 2003-34 Determining that the Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing through the Issuance of General Obligation Bonds.

Ordinance No. 1154 Ordering the Submission of a Proposition of Incurring Bonded Debt to the Qualified Voters of the City of Bell at the Special Municipal Election to be Held on November 4, 2003, for the Purpose of Financing the Acquisition and Development of Certain Municipal Improvements.

Hearing no testimony for or against these items, Mayor Jacobo closed the public hearing at 5:11 P.M.

Councilman Bello moved approval of Resolution No. 2003-47 Determining That The Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal

Improvements and their Financing Through the Issuance of General Obligation Bonds.

RESOLUTION NO. 2003-47

A RESOLUTION OF THE BELL CITY COUNCIL DETERMINING THAT THE PUBLIC INTEREST AND NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT, AND EXPANSION OF CERTAIN MUNICIPAL IMPROVEMENTS AND THEIR FINANCING THROUGH THE ISSUANCE OF GENERAL OBLIGATION BONDS.

Second by Mayor Pro Tem Cole. Vote proved unanimous.

Councilman Bello moved approval of Resolution No. 2003-34 Determining that the Public Interest and Necessity Demand the Acquisition, Development, and Expansion of Certain Municipal Improvements and their Financing through the Issuance of General Obligation Bonds

RESOLUTION NO. 2003-34

A RESOLUTION OF THE CITY COUNCIL OF CITY OF BELL DETERMINING THAT THE PUBLIC INTEREST AND NECESSITY DEMAND THE ACQUISITION, DEVELOPMENT, AND EXPANSION OF CERTAIN MUNICIPAL IMPROVEMENTS AND THEIR FINANCING THROUGH THE ISSUANCE OF GENERAL OBLIGATION BONDS

Second by Councilman Mirabal. Vote proved unanimous.

Councilman Bello moved approval of Ordinance No. 1154 Ordering the Submission of a Proposition of Incurring Bonded Debt to the Qualified Voters of the City of Bell at the Special Municipal Election to be Held on November 4, 2003, for the Purpose of Financing the Acquisition and Development of Certain Municipal Improvements

ORDINANCE NO. 1154
(First Reading)

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BELL ORDERING THE SUBMISSION OF A PROPOSITION OF INCURRING BONDED DEBT TO THE QUALIFIED VOTERS OF THE CITY OF BELL AT THE SPECIAL MUNICIPAL ELECTION TO BE HELD ON NOVEMBER 4, 2003, FOR THE PURPOSE OF FINANCING THE ACQUISITION AND DEVELOPMENT OF CERTAIN MUNICIPAL IMPROVEMENTS

Second by Mayor Pro Tem Cole. Vote proved unanimous.

Community Redevelopment Agency

Community Redevelopment Agency Meeting was called to order by Chair Jacobo at 5:38 P.M. with Vice Chair Cole and Agency Members Bello, Hernandez and Mirabal present.

Agency Member Mirabal moved approval of year-end warrants dated June 30, 2003 in the amount of \$ 37,726.91 (9 checks). Second by Agency Member Bello. Vote proved unanimous.

No items were identified for the next Community Redevelopment Agency Meeting.

Community Redevelopment Agency Meeting adjourned at 5:40 P.M.

Community Housing Authority

Community Housing Authority Meeting was called to order by Chair Jacobo at 5:40 P.M. with Vice Chair Cole and Commissioner Bello, Hernandez and Mirabal present.

Eric Eggena, provided a staff report regarding the Approval to Purchase Eight (8) Units at A.P.N. 6325-011-018.

Commissioner Bello moved approval to Purchase Eight (8) Units at A.P.N. 6325-011-018. Second by Vice Chair Cole. Vote proved unanimous.

No items were identified for the next Community Housing Authority Meeting.

Community Housing Authority Meeting adjourned at 7:15 P.M.

The City Council reconvened to identify items they wish to discuss at the next meeting. These items were acted on at this meeting, only identified for the next meeting.

Identification of Items for Next City Council Meeting.

No items were identified.

Closed Session

The City Council recessed to a closed session to confer with and receive legal Counsel regarding:

CONFERENCE WITH LEGAL COUNSEL pursuant to Government Code Section 54956.9(a) Potential Litigation.

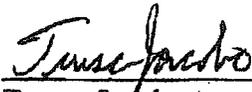
Adjournment

The City Council adjourned at 5:41 PM to an Adjourned Meeting Scheduled for July 14, 2003 at 5:00 P.M.



Theresa Diaz
City Clerk

APPROVED:



Teresa Jacobo
Mayor

ATTEST:



Theresa Diaz
City Clerk

*In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent*
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 7

EXHIBIT 7

EXHIBIT 7

RESOLUTION NO. 2003-30

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING STAFF POSITIONS AND SALARY RANGES FOR FISCAL YEARS 2003-2005, AND RESCINDING RESOLUTION NUMBERED 2002-29.

WHEREAS, in the program of services for fiscal years 2003-2005 the City Council shall recognize the aforementioned positions and salary ranges as of July 14, 2003; and

WHEREAS, the salary information reflects the current level and is in compliance with all Memorandum of Understandings as of this date; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

SECTION 1. Resolution Numbered 2002-29 shall be rescinded effective July 14, 2003.

SECTION 2. Monthly Salaries

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Clerical					
<i>Office Assistant</i>					
July 14, 2003	1898	1999	2103	2215	2330
July 12, 2004	1955	2059	2166	2281	2400
July 11, 2005	2004	2110	2220	2338	2460
Fiscal					
<i>Account Clerk</i>					
July 14, 2003	2296	2416	2543	2677	2819
July 12, 2004	2365	2488	2619	2757	2904
July 11, 2005	2424	2551	2685	2826	2976
<i>Senior Accountant</i>					
July 14, 2003	4112	4318	4534	4761	4999
July 12, 2004	4235	4448	4670	4904	5149
July 11, 2005	4341	4559	4787	5026	5278

Business License Officer

July 14, 2003	2296	2416	2543	2677	2819
July 12, 2004	2365	2488	2619	2757	2904
July 11, 2005	2424	2551	2685	2826	2976

Administrative

Director of Administrative Services

July 14, 2003	8374	8793	9232	9694	10179
July 12, 2004	8625	9057	9509	9985	10484
July 11, 2005	8841	9283	9747	10234	10746

Management Analyst

July 14, 2003	3327	3494	3669	3852	4045
July 12, 2004	3427	3599	3779	3968	4166
July 11, 2005	3512	3689	3874	4067	4271

Customer Relations Representative

July 14, 2003	3103	3259	3421	3593	3772
July 12, 2004	3196	3357	3524	3701	3885
July 11, 2005	3276	3441	3612	3793	3982

General Services

Code/Parking Enforcement Officer

July 14, 2003	2887	3043	3198	3358	3544
July 12, 2004	2974	3134	3294	3459	3650
July 11, 2005	3048	3213	3376	3545	3742

Senior Code/Parking Enforcement Officer

July 14, 2003	3677	3861	4054	4257	4470
July 12, 2004	3787	3977	4176	4385	4604
July 11, 2005	3882	4076	4280	4494	4719

Management

Director of Community Services	Contract
Chief of Police	Contract
Deputy Chief of Police	Contract
Chief Administrative Officer	Contract
Director of General Services	Contract
Assistant to the CAO	Contract
Police Lieutenant	Contract

Community Services

Community Services Technician

July 14, 2003	2719	2862	3013	3172	3339
July 12, 2004	2801	2948	3103	3267	3439
July 11, 2005	2871	3022	3181	3349	3525

Housing Specialist

July 14, 2003	3677	3861	4054	4257	4470
July 12, 2004	3787	3977	4176	4385	4604
July 11, 2005	3882	4076	4280	4494	4719

Housing Rehabilitation Technician

July 14, 2003	3521	3704	3900	4106	4311
July 12, 2004	3627	3815	4017	4229	4440
July 11, 2005	3717	3910	4117	4335	4551

Housing Coordinator

July 14, 2003	2944	3091	3246	3407	3578
July 12, 2004	3032	3184	3343	3509	3685
July 11, 2005	3108	3263	3427	3597	3777

Police Support

Police Dispatcher

July 14, 2003	3103	3259	3421	3593	3772
July 12, 2004	3196	3357	3524	3701	3885
July 11, 2005	3276	3441	3612	3793	3982

Office Coordinator

July 14, 2003	3353	3521	3697	3881	4075
July 12, 2004	3454	3627	3808	3997	4197
July 11, 2005	3540	3717	3903	4097	4302

Police

Police Officer

July 14, 2003	4356	4586	4828	5082	5350
July 12, 2004	4487	4724	4973	5234	5511
July 11, 2005	4599	4842	5097	5365	5648

K-9, Motor Officer, and Detective

July 14, 2003	4791	5045	5311	5591	5886
July 12, 2004	4935	5196	5470	5759	6063
July 11, 2005	5058	5326	5607	5903	6214

Police Sergeant					
July 14, 2003	5138	5409	5694	5994	6310
July 12, 2004	5292	5571	5865	6174	6499
July 11, 2005	5424	5711	6011	6328	6662

Recreation

Recreation Supervisor					
July 14, 2003	3508	3684	3868	4061	4264
July 12, 2004	3613	3795	3984	4183	4392
July 11, 2005	3704	3889	4084	4287	4502

Recreation Programmer

July 14, 2003	2944	3091	3246	3407	3578
July 12, 2004	3032	3184	3343	3509	3685
July 11, 2005	3108	3263	3427	3597	3777

Engineering

Deputy City Engineer					
July 14, 2003	8374	8793	9232	9694	10179
July 12, 2004	8625	9057	9509	9985	10484
July 11, 2005	8841	9283	9747	10234	10746

Part-time Hourly Classifications

General Services

Code Enforcement Officer	12.00	12.60	13.23	13.89	14.58
Parking Enforcement Officer	9.78	10.27	10.78	11.32	11.89

Clerical

Receptionist	7.00	7.35	7.72	7.88	8.27
Office Aide	9.78	10.27	10.78	11.32	11.89
Office Technician	12.48	13.10	13.76	14.45	15.17

Police

Dispatcher	15.40	16.17	16.98	17.83	18.72
Police Cadet	9.78	10.27	10.78	11.32	11.89

Recreation

Recreation Attendant	7.00	7.35	7.72	7.88	8.27
Recreation Aide	9.78	10.27	10.78	11.32	11.89
Recreation Leader	12.48	13.10	13.76	14.45	15.17

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED AND APPROVED this 30th day of June, 2003.



Teresa Jacobo

Mayor

ATTEST:



Theresa Diaz

City Clerk

I certify that the foregoing Resolution No. 2003-30 was adopted by the City Council of the City of Bell at a regular meeting held June 30, 2003, by the following vote.

AYES: Councilmember Bello, Hernandez, Mirabal, Mayor Pro Tem Cole, Mayor Jacobo

NOES: None

ABSTAIN: None

ABSENT: None



Theresa Diaz

City Clerk

*In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent*
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 8

EXHIBIT 8

EXHIBIT 8

ADDENDUM NUMBER ONE TO AGREEMENT

THIS FIRST ADDENDUM TO AGREEMENT FOR EMPLOYMENT, ("Agreement") is made this 1st day of July, 2004, by and between the CITY OF BELL, a general law city (the "City") and Pierangela Spaccia, an individual (the "Employee") pursuant to the following terms and conditions:

RECITALS

- A. The City is a general law city located in the County of Los Angeles, State of California; and
- B. The City desires the employment for services of Employee as the Assistant to the Chief Administrative Officer of City; and
- C. City desires to adjust the Agreement as provided in Section 5 of this Agreement.

NOW, THEREFORE, CITY AND EMPLOYEE agree to the following:

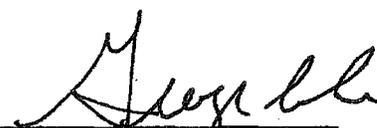
1. Basic Salary. Section 5 of the Agreement is hereby modified as follows:

Employee salary shall increase \$1,065.00 per pay period commencing from the effective date of the Addendum as written above, subject to the condition that the City's Audited Statement of the General Fund Balance for the immediate past fiscal year prior to the adjustment evidences a positive cash position. In the event said Fund Balance for such fiscal year results in a negative cash position, the salary adjustment provided herein may be rescinded by the City Council in its sole discretion, and Employee shall receive the previous amount of Basic Salary in effect prior to the adjustment as provided in the Agreement.

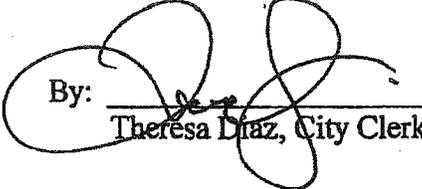
2. City and Employee hereby acknowledge and agree that except as expressly modified by this First Addendum, the Agreement is in full force and effect. All capitalized terms not specifically defined herein, shall have the same meaning ascribed to them in the Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement for Employment to be executed as follows:

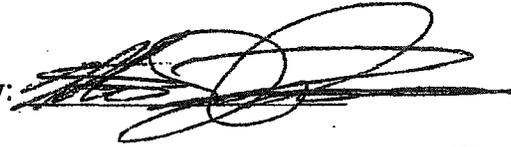
("City")
CITY OF BELL, CALIFORNIA

By: 
George Cole, Mayor

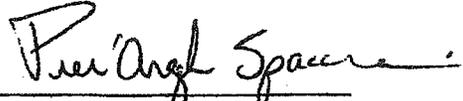
Attest:

By: 
Theresa Diaz, City Clerk

Approved as to Form:
City Attorney

By: 

"Employee"

By: 
Pierangela Spaccia

In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 9

EXHIBIT 9

EXHIBIT 9

Welcome to the City Council Meeting

The Bell City Council and staff welcomes you. This is your City Government. Individual participation is a basic part of American Democracy and all Bell residents are encouraged to attend meetings of the City Council.

Regularly City Council meetings are held on the first and third Mondays monthly at 7:00 p.m., City Council Chambers, 6330 Pine Avenue. For more information, you may call City Hall during regular business hours 8:00 a.m. to 4:00 p.m., Monday through Friday at (323) 588-6211 Extension 217.

City Council Organization

There are five City Council members, one of whom serves as Mayor and is the presiding officer of the City Council. These are your elected representatives who act as a Board of Directors for the City of Bell. City Council members are like you, concerned residents of the community who provide guidance in the operation of your City.

Addressing the City Council

If you wish to speak to the City Council on any item which is listed or not listed on the City Council Agenda, please complete a *Request to Speak Card* available in the back of the City Council Chambers. Please submit the completed card to the City Clerk prior to the meeting.

The Mayor will call you to the microphone at the appropriate time if you have filled out a *Request to Speak Card*. At that time, please approach the podium, clearly state your name and address, and proceed to make your comments.

Compliance with Americans with Disabilities Act

The City of Bell, in complying with the Americans with Disabilities Act (ADA), request individuals who require special accommodation(s) to access, attend, and or participate in a City meeting due to disability. Please contact the City Clerk's Office, (323) 588-6211, Ext. 217, at least one business day prior to the scheduled meeting to insure that we may assist you.

City of Bell

All items submitted for the City Council Agenda must be in writing. The deadline for submitting these items is 4:00 P.M. ten days prior to the meeting. The City Clerk's office receives all such items.

***Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency***

***June 28, 2004– 5:00 P.M.
City Council Chambers***

I. Call to Order

- 1.01 Pledge of Allegiance to the Flag.

- 1.02 Roll call of City Council in their capacities as Councilmembers and Community Redevelopment Agency Members.

Mr. Bello

Mrs. Jacobo

Mr. Mirabal

Mr. Hernandez

Mr. Cole

City of Bell

II. Communications From The Public

This is the time and place for the general public to address the City Council, Community Redevelopment Agency, Surplus Property Authority, Community Housing Authority and Public Finance Authority on items, which are not listed on this agenda and are within their jurisdiction. State law prohibits any item not previously included on this Agenda from being addressed. Any matter discussed will automatically be referred to the Chief Administrative Officer to submit a report at the next meeting.

City of Bell

III. Consent Calendar

The following Consent Calendar items are expected to be routine and non-controversial. They are acted upon by the City Council at one time without discussion. Pursuant to the Ralph M. Brown Act public comments may be received on these items prior to the time action is taken.

- 3.01** Consideration of Year End Warrants dated June 28, 2004 in the amount of \$1,161,204.10 (181 checks).
- 3.02** Consideration of Year End Warrants dated June 28, 2004 in the total amount of \$400 (Warrant No. 30004).
- 3.03** Approval of Regular City Council Meeting Minutes dated June 7, 2004.
- 3.04** Approval of an Agreement to Provide Technical Assistance Services for Community Development Block Grant (CDBG) Programmatic Compliance and Reporting.
- 3.05** Approval of Supplemental Jail Services Agreement with City of Bell Gardens.

City of Bell

- 3.06** Approval of Resolution No. 2004-23 Identifying The Employee Compensation Plan And Rescinding Resolutions 2003-29, 2002-40, 2001-26, 2000-14, 98-42 And 97-01.

RESOLUTION NO 2004-23

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING THE EMPLOYEE COMPENSATION PLAN AND RESCINDING RESOLUTIONS 2003-29, 2002-40, 2001-26, 2000-14, 98-42 AND 97-01.

- 3.07** Approval of Addendum Number One to Agreement for Employment of Assistant to Chief Administrative Officer.
- 3.08** Approval of Resolution No. 2004-24 Designating The Following Full-Time Officers And Employees Of The City To Be Unrepresented Employees Pursuant To Municipal Code Section 2.84.030(B) And Rescinding Resolution Numbered 2003-31.

RESOLUTION NO. 2004-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030(B) AND RESCINDING RESOLUTION NUMBERED 2003-31.

City of Bell

IV. Community Redevelopment Agency

The Bell Community Redevelopment Agency will convene to conduct their business meeting. Pursuant to the Ralph M. Brown Act public comments may be received on agenda items prior to the Board of Directors taking action.

- 4.01 Approval of Community Redevelopment Agency Meeting Minutes dated June 7, 2004.**
- 4.02 Approval of Community Redevelopment Agency Year End Warrants dated June 28, 2004 in the amount of \$9,056.90 (5 checks).**
- 4.04 Identification of items for next Community Redevelopment Agency Meeting.**
- 4.05 Adjournment.**

City of Bell

V. Council Business

The following items have no legal publication requirements. Pursuant to the Ralph M. Brown Act, public comments may be received on these items prior to the time action is taken by the City Council.

5.01 Presentation by Los Angeles Unified School District.

The City Council will now reconvene to identify items they wish to discuss at the next meeting. These items will not be acted on at this meeting, only identified for the next meeting.

VI. Identification of Items for Next City Council Meeting.

VII. Adjournment

I, Theresa Diaz, City Clerk of the City of Bell, certify that a true, accurate copy of the foregoing agenda was posted on June 25, 2004 seventy-two hours prior to the meeting as required by law.



Theresa Diaz
City Clerk

Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency
June 28, 2004

**Adjourned Meeting of
Meeting of
Bell City Council
Bell Community Redevelopment Agency**

June 28, 2004

***Minutes of Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency***

***June 28, 2004– 5:00 P.M.
City Council Chambers***

I. Call to Order

Meeting was called to order by Mr. Cole at 5:25 P.M. with Mr. Bello, Mr. Mirabal and Mrs. Jacobo present in their capacities as Councilmembers and Community Redevelopment Agency Members. Mr. Hernandez was excused.

Communications From The Public

None

Consent Calendar

Councilwoman Jacobo moved approval of the consent calendar as follows:

Consideration of Year End Warrants dated June 28, 2004 in the amount of \$1,161,204.10 (181 checks).

Consideration of Year End Warrants dated June 28, 2004 in the total amount of \$400 (Warrant No. 30004).(Item 3.02)

Approval of Regular City Council Meeting Minutes dated June 7, 2004.

Approval of an Agreement to Provide Technical Assistance Services for Community Development Block Grant (CDBG) Programmatic Compliance and Reporting. (Item 3.04)

Approval of Supplemental Jail Services Agreement with City of Bell Gardens.

Approval of Resolution No. 2004-23 Identifying The Employee Compensation Plan And Rescinding Resolutions 2003-29, 2002-40, 2001-26, 2000-14, 98-42 And 97-01.

RESOLUTION NO 2004-23

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING THE EMPLOYEE COMPENSATION PLAN AND RESCINDING RESOLUTIONS 2003-29, 2002-40, 2001-26, 2000-14, 98-42 AND 97-01.

Approval of Addendum Number One to Agreement for Employment of Assistant to Chief Administrative Officer.

Approval of Resolution No. 2004-24 Designating The Following Full-Time Officers And Employees Of The City To Be Unrepresented Employees Pursuant To Municipal Code Section 2.84.030(B) And Rescinding Resolution Numbered 2003-31.

RESOLUTION NO. 2004-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030(B) AND RESCINDING RESOLUTION NUMBERED 2003-31.

Second by Councilman Bello. Cole abstained on Items 3.02 and 3.04, remaining vote approved.

Community Redevelopment Agency

Community Redevelopment Agency Meeting was called to order by Chair Cole at 5:30 P.M. with Vice Chair Mirabal and Agency Members Bello and Jacobo present. Agency Member Hernandez was excused.

Agency Member Bello moved approval Community Redevelopment Agency Meeting Minutes dated June 7, 2004. Second by Agency Member Jacobo. Hearing no additions or corrections, Minutes were approved as presented.

Agency Member Bello moved approval of Community Redevelopment Agency warrants dated June 7, 2004 in the amount of \$9,056.90 (5 checks). Second by Agency Member Jacobo, vote proved unanimous.

No items were identified for the next Community Redevelopment Agency Meeting.

Community Redevelopment Agency Meeting adjourned at 5:31 P.M

Council Business

No one was present from Los Angeles Unified School District.

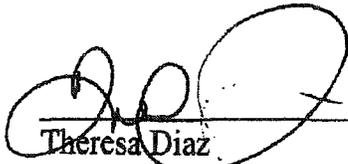
The City Council reconvened to identify items they wish to discuss at the next meeting. These items were not acted on at this meeting, only identified for the next meeting.

Identification of Items for Next City Council Meeting.

None

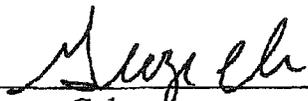
Adjournment

City Council Adjourned at 8:16 P.M. in Memory of Former President
Ronald Reagan to an Adjourned Meeting Scheduled for June 28, 2004
at 5:00 P.M, Council Chambers



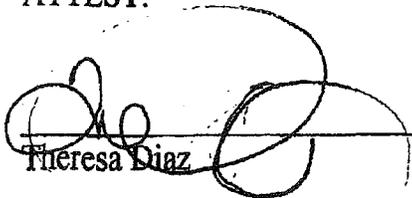
Theresa Diaz
City Clerk

APPROVED:



George Cole
Mayor

ATTEST:



Theresa Diaz
City Clerk

In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 10

EXHIBIT 10

EXHIBIT 10

**Adjourned Meeting of
Meeting of
Bell City Council
Bell Community Redevelopment Agency**

June 28, 2004

***Minutes of Adjourned Meeting of
Bell City Council
Bell Community Redevelopment Agency***

***June 28, 2004– 5:00 P.M.
City Council Chambers***

I. Call to Order

Meeting was called to order by Mr. Cole at 5:25 P.M. with Mr. Bello, Mr. Mirabal and Mrs. Jacobo present in their capacities as Councilmembers and Community Redevelopment Agency Members. Mr. Hernandez was excused.

Communications From The Public

None

Consent Calendar

Councilwoman Jacobo moved approval of the consent calendar as follows:

Consideration of Year End Warrants dated June 28, 2004 in the amount of \$1,161,204.10 (181 checks).

Consideration of Year End Warrants dated June 28, 2004 in the total amount of \$400 (Warrant No. 30004).(Item 3.02)

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RESOLUTION NO 2004-23

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL IDENTIFYING THE EMPLOYEE COMPENSATION PLAN AND RESCINDING RESOLUTIONS 2003-29, 2002-40, 2001-26, 2000-14, 98-42 AND 97-01.

Approval of Addendum Number One to Agreement for Employment of Assistant to Chief Administrative Officer.

Approval of Resolution No. 2004-24 Designating The Following Full-Time Officers And Employees Of The City To Be Unrepresented Employees Pursuant To Municipal Code Section 2.84.030(B) And Rescinding Resolution Numbered 2003-31.

RESOLUTION NO. 2004-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030(B) AND RESCINDING RESOLUTION NUMBERED 2003-31.

Second by Councilman Bello. Cole abstained on Items 3.02 and 3.04, remaining vote approved.

Community Redevelopment Agency

Community Redevelopment Agency Meeting was called to order by Chair Cole at 5:30 P.M. with Vice Chair Mirabal and Agency Members Bello and Jacobo present. Agency Member Hernandez was excused.

Agency Member Bello moved approval Community Redevelopment Agency Meeting Minutes dated June 7, 2004. Second by Agency Member Jacobo. Hearing no additions or corrections, Minutes were approved as presented.

Agency Member Bello moved approval of Community Redevelopment Agency warrants dated June 7, 2004 in the amount of \$9,056.90 (5 checks). Second by Agency Member Jacobo, vote proved unanimous.

No items were identified for the next Community Redevelopment Agency Meeting.

Community Redevelopment Agency Meeting adjourned at 5:31 P.M

Council Business

No one was present from Los Angeles Unified School District.

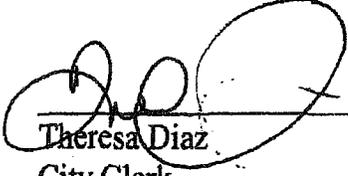
The City Council reconvened to identify items they wish to discuss at the next meeting. These items were not acted on at this meeting, only identified for the next meeting.

Identification of Items for Next City Council Meeting.

None

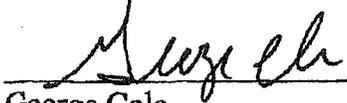
Adjournment

City Council Adjourned at 8:16 P.M. in Memory of Former President
Ronald Reagan to an Adjourned Meeting Scheduled for June 28, 2004
at 5:00 P.M, Council Chambers



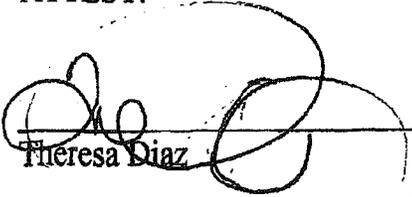
Theresa Diaz
City Clerk

APPROVED:



George Cole
Mayor

ATTEST:



Theresa Diaz
City Clerk

In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 11

EXHIBIT 11

EXHIBIT 11

RESOLUTION NO. 2004-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA, IDENTIFYING STAFF POSITIONS AND SALARY RANGES FOR FISCAL YEARS 2004-2005, AND RESCINDING RESOLUTION NUMBERED 2003-30.

WHEREAS, in the program of services for the fiscal year 2004-2005 the City Council shall recognize the aforementioned positions and salary ranges as of July 12, 2004; and

WHEREAS, the salary information reflects the current level and is in compliance with all Memorandum of Understandings as of this date; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

SECTION 1. Resolution Numbered 2003-30 shall be rescinded effective July 12, 2004.

SECTION 2. Monthly Salaries

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Clerical					
<i>OfficeAssistant</i>					
July 12, 2004	1955	2053	2155	2263	2376
July 11, 2005	2004	2104	2209	2320	2436
Fiscal					
<i>Account Clerk</i>					
July 12, 2004	2365	2483	2607	2738	2875
July 11, 2005	2424	2545	2672	2806	2946
<i>Senior Accountant</i>					
July 12, 2004	4235	4447	4669	4903	5148
July 11, 2005	4341	4558	4786	5026	5277

Business License Officer

July 12, 2004	2365	2483	2607	2738	2875
July 11, 2005	2424	2545	2672	2806	2946

Administrative

Director of Administrative Services

July 12, 2004	8625	9056	9509	9985	10484
July 11, 2005	8841	9283	9747	10234	10746

Management Analyst

July 12, 2004	3427	3598	3778	3967	4165
July 11, 2005	3512	3688	3873	4066	4269

Customer Relations Representative

July 12, 2004	3196	3356	3524	3700	3885
July 11, 2005	3276	3440	3612	3792	3982

General Services

Code/Parking Enforcement Officer

July 12, 2004	2974	3122	3278	3442	3614
July 11, 2005	3048	3200	3360	3528	3705

Senior Code/Parking Enforcement Officer

July 12, 2004	3787	3977	4176	4384	4603
July 11, 2005	3882	4076	4280	4494	4719

Management

Director of Community Services	Contract
Chief of Police	Contract
Deputy Chief of Police	Contract
Chief Administrative Officer	Contract
Director of General Services	Contract
Assistant to the CAO	Contract
Police Lieutenant	Contract

Community Services

Community Services Technician

July 12, 2004	2801	2941	3088	3242	3404
July 11, 2005	2871	3014	3165	3323	3489

Housing Specialist

July 12, 2004	3787	3977	4176	4384	4603
July 11, 2005	3882	4076	4280	4494	4719

Housing Rehabilitation Technician

July 12, 2004	3627	3808	3998	4198	4408
July 11, 2005	3717	3903	4098	4303	4518

Housing Coordinator

July 12, 2004	3032	3184	3343	3510	3686
July 11, 2005	3108	3264	3427	3598	3778

Police Support

Filing Officer

July 12, 2004	2816	2957	3105	3260	3423
July 11, 2005	2886	3031	3182	3341	3508

Dispatcher

July 12, 2004	3550	3728	3914	4110	4315
July 11, 2005	3639	3821	4012	4212	4423

Office Coordinator

July 12, 2004	3454	3626	3807	3998	4198
July 11, 2005	3540	3717	3903	4098	4303

Police

Police Officer

July 12, 2004	4487	4724	4973	5234	5511
July 11, 2005	4599	4842	5097	5365	5648

K-9, Motor Officer, and Detective

July 12, 2004	4935	5196	5470	5759	6063
July 11, 2005	5058	5326	5607	5903	6214

Police Sergeant

July 12, 2004	5292	5571	5865	6174	6499
July 11, 2005	5424	5711	6011	6328	6662

Recreation

Recreation Supervisor

July 12, 2004	3613	3794	3984	4183	4392
July 11, 2005	3704	3889	4083	4287	4502

Recreation Programmer

July 12, 2004	3032	3184	3343	3510	3686
July 11, 2005	3108	3264	3427	3598	3778

Engineering

Deputy City Engineer

July 12, 2004	8625	9056	9509	9985	10484
July 11, 2005	8841	9283	9747	10234	10746

Part-time Hourly Classifications

General Services

Code Enforcement Officer	12.00	12.60	13.23	13.89	14.58
Parking Enforcement Officer	9.78	10.27	10.78	11.32	11.89

Clerical

Receptionist	7.00	7.35	7.72	8.10	8.51
Office Aide	9.78	10.27	10.78	11.32	11.89
Office Technician	12.48	13.10	13.76	14.45	15.17

Police

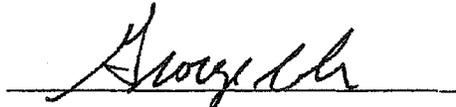
Dispatcher	15.40	16.17	16.98	17.83	18.72
Police Cadet	9.78	10.27	10.78	11.32	11.89

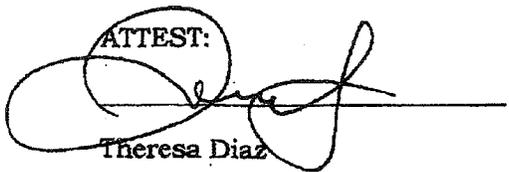
Recreation

Recreation Attendant	7.00	7.35	7.72	8.10	8.51
Recreation Aide	9.78	10.27	10.78	11.32	11.89
Recreation Leader	12.48	13.10	13.76	14.45	15.17

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED AND APPROVED this 7th day of June, 2004.


George Cole, Mayor

ATTEST:

Theresa Diaz
City Clerk

I certify that the foregoing Resolution No. 2004-23 was adopted by the City Council of the City of Bell at a regular meeting held June 7, 2004, by the following vote.

AYES: COUNCILMEMBERS BELLO, JACOBO, MAYOR PRO TEM MIRABAL AND MAYOR COLE

NOES: NONE

ABSTAIN: NONE

ABSENT: COUNCILMAN HERNANDEZ


Theresa Diaz
City Clerk

In the Matter of the Statement of Issues Against:
PIER'ANGELA SPACCIA, Respondent, and CITY OF BELL, Respondent
CalPERS Board of Administration Case No. 2011-0789

Respondent Pier'Angela Spaccia's Responses
to CalPERS' Request for Discovery - Exhibits

EXHIBIT 12

EXHIBIT 12

EXHIBIT 12

RESOLUTION NO. 2004-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELL, CALIFORNIA DESIGNATING THE FOLLOWING FULL-TIME OFFICERS AND EMPLOYEES OF THE CITY TO BE UNREPRESENTED EMPLOYEES PURSUANT TO MUNICIPAL CODE SECTION 2.84.030(B) AND RESCINDING RESOLUTION NUMBERED 2003-31.

THE CITY COUNCIL OF THE CITY OF BELL DOES RESOLVE AS FOLLOWS:

SECTION 1. That Resolution Number 2003-31 is hereby rescinded.

SECTION 2. That pursuant to Bell Municipal Code Section 2.84.030(B) the following full-time officers and employees shall be designated unrepresented employees.

EXECUTIVE MANAGEMENT

City Council Members
Chief Administrative Officer
Assistant to the Chief Administrative Officer

2003 -- was in Admin. Mgmt.

ADMINISTRATIVE MANAGEMENT

Chief of Police
Deputy Chief of Police
Police Lieutenant
Deputy City Engineer
Director of Administrative Services
Director of Community Services
Director of General Services/Prosecutor

MANAGEMENT

Management Analyst
Office Coordinator
Senior Accountant

CONFIDENTIAL

Account Clerk
Office Assistant

MISCELLANEOUS

Business License Officer
Code Enforcement Officer
Community Services Technician
Customer Relations Representative
Filing Officer
Housing Coordinator
Housing Rehabilitation Technician
Housing Specialist
Parking Enforcement Officer
Police Dispatcher
Recreation Programmer
Recreation Supervisor
Senior Code Enforcement Officer

Senior Parking Enforcement Officer

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.
PASSED AND APPROVED THIS 28th day of June 2004.

George Cole
Mayor

ATTEST:

Theresa Diaz
City Clerk

I certify that the foregoing Resolution No. 2004-24 was adopted by the City Council of the City of Bell at a regular meeting held June 28, 2004, by the following vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

Theresa Diaz
City Clerk

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ADDENDUM NUMBER TWO TO AGREEMENT

THIS SECOND ADDENDUM TO AGREEMENT FOR EMPLOYMENT, (“Agreement”) is made this 1st day of July, 2005, by and between the CITY OF BELL, a general law city (the “City”) and Pierangela Spaccia, an individual (the “Employee”) pursuant to the following terms and conditions:

RECITALS

- A. The City is a general law city located in the County of Los Angeles, State of California; and
- B. The City desires the employment for services of Employee as the Assistant to the Chief Administrative Officer of City; and
- C. City desires to adjust the Agreement as provided in Section 5 of this Agreement.
- D. City desires to adjust the Agreement as provided in Section 6 of this Agreement.

NOW, THEREFORE, CITY AND EMPLOYEE agree to the following:

1. Basic Salary. Section 5 is hereby modified to provide that the Basic Salary of Employee shall be adjusted as follows:

- a. Effective July 1, 2005, \$7,115.40 per pay period.
- b. Effective July 1, 2006, \$7,884.65 per pay period.
- c. Effective July 1, 2007, \$8,846.16 per pay period.
- d. Effective July 1, 2008, \$9,615.40 per pay period.

Each adjustment to the Basic Salary as provided in this Section shall be subject to the condition that the City’s Audited Statement of the General Fund Balance for the immediate past fiscal year prior to the adjustment evidences a positive cash position. In the event said Fund Balance for such fiscal year results in a negative cash position, the salary adjustment provided herein shall not take effect and Employee shall receive the previous amount of Basic Salary in effect prior to the adjustment as provided in the Agreement.

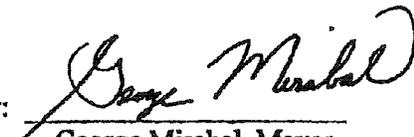
2. Employment Fringe Benefits. Section 6 is hereby modified to provide that the Employment Fringe Benefits of Employee shall be adjusted as follows:

- a. Employee shall, as of the effective date of this Agreement, accrue vacation leave as an unrepresented employee, in such amounts commensurate with the Employee’s PERS service credit.

3. City and Employee hereby acknowledge and agree that except as expressly modified by this Second Addendum, the Agreement is in full force and effect. All capitalized terms not specifically defined herein, shall have the same meaning ascribed to them in the Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement for Employment to be executed as follows:

("City")
CITY OF BELL, CALIFORNIA

By: 
George Mirabal, Mayor

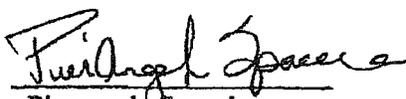
Attest:

By: 
Rebecca Valdez, City Clerk

Approved as to Form:
City Attorney

By: 

"Employee"

By: 
Pierangela Spaccia