

2013 Performance, Compensation and Talent Management Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports & Plan Changes (2nd) 3. Executive Compensation Policy Revisions 4. Biennial Salary Survey Approach</p>	<p><u>March</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>April</u> 1. Biennial Salary Survey Approach and Methodology 2. Investment Office Classification and Organizational Redesign Effort</p>
<p><u>May</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (3rd) 2. Biennial Salary Survey Comparator Group(s), Target Quartile Selection, and Recommended Policy Revisions 3. Revised Investment Office Management Classifications 4. Overview of Strategic Workforce Plan</p>	<p><u>June</u> 1. 2013-2014 Performance Plans: Chief Executive Officer and Chief Investment Officer</p>	<p><u>July</u> 1. <i>Board Offsite</i></p>	<p><u>August</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>September</u> Closed Session: 1. Review of 2012-2013 Performance: Chief Executive Officer and Chief Investment Officer 2. Review of 2012-2013 Performance: Chief Actuary, General Counsel and Chief Financial Officer 3. Chief Executive Officer's Report of 2012-2013 Performance: Chief Operating Investment Officer, Senior Investment Officers, Senior Portfolio Managers and Portfolio Managers</p>	<p><u>October</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>November</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (1st)</p>	<p><u>December</u> 1. <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, Proposed Agenda (for the next meeting), and Human Resources Division Report

Item presented as needed: Performance Plans for Recently-Appointed Staff