

ATTACHMENT C
RESPONDENT(S) ARGUMENT(S)
(Submitted)

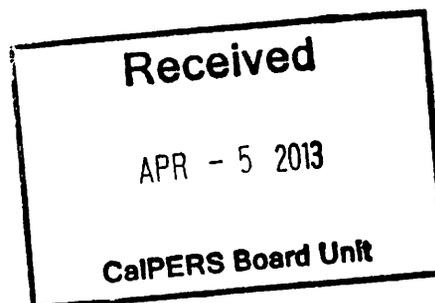
4-3-2013

CALPERS LEGAL OFFICE

P.O. BOX 942707

SACRAMENTO, CA. 94229-2707

RE: 2011-1075 JANET CANZANO



DEAR CALPERS,

I REQUEST THE BOARD GRANT ME THE AWARD. WHAT WAS MADE VERY CLEAR TO ME IN THE HEARING IS THAT CSULA HUMAN RESOURCES DID NOT GIVE JANET AN EXIT INTERVIEW. THEY CLEARLY WERE UNAWARE OF HER PHYSICAL CONDITION. YOU ASKED FOR "PRECEDENT." IT IS COMMON POLICY TO HAVE EXIT INTERVIEWS WITH EMPLOYEES; PERHAPS IT IS NOW PART OF YOUR POLICIES AND PROCEDURES. IF THAT HAD BEEN DONE, YOUR GOOD AND LOYAL EMPLOYEE, AND HER FAMILY, WOULD HAVE AVOIDED MUCH FINANCIAL HARDSHIP. I THINK THIS WOULD SERVE YOUR EMPLOYEES A GREAT SERVICE, IF EXIT INTERVIEWS ARE STILL NOT A PART OF YOUR REQUIRED PROCEDURES, TO MAKE IT SO. THIS WHOLE INJUSTICE WOULD HAVE BEEN AVOIDED.

AS I MENTIONED IN THE HEARING, BASED UPON INCOME TAX RECORDS, OUR FAMILY PAID OUT ABOUT \$450,000 IN MEDICAL BILLS AND INSURANCE PREMIUMS DURING JANET'S DISABILITY. IF WE HAD BEEN COVERED UNDER THE HEALTH INSURANCE PROGRAM, WHICH I BELIEVE WE SHOULD HAVE RECEIVED, THAT WOULD PROBABLY HAVE BEEN LESS THAN \$150,000, SAVING US THE HARDSHIP OF PAYING OUT \$300,000 IN MEDICAL EXPENSES.

ALSO AS I MENTIONED IN THE HEARING, I UNDERSTAND THE ABOVE HARDSHIP FOR MEDICAL EXPENSES IS IMPRECISE, AND I THINK NOT A "CORRECTABLE MISTAKE." HOWEVER, CALPERS WAS ABLE TO CALCULATE TO THE PENNY BOTH THE RETROACTIVE PENSION AND THE FUTURE PENSION BENEFIT I WOULD RECEIVE. I THINK THIS IS ABSOLUTELY A CORRECTABLE ERROR AND CORRECTION IS COMPLETELY JUST.

FINALLY, JANET AND I WERE MARRIED THROUGHOUT HER EMPLOYMENT AT CSULA AND HER YEARS OF DISABILITY. I THINK IT IS COMPLETELY JUST THAT I BE GIVEN THE TREATMENT OUR FAMILY SHOULD HAVE RECEIVED FROM THE TIME OF HER DISABILITY.

MOST SINCERELY,

A handwritten signature in cursive script that reads "Donn M. Canzano".

DONN M. CANZANO