



# Performance, Compensation and Talent Management Committee

California Public Employees' Retirement System

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**February 19, 2013**

**3:00 p.m.**

or Upon Adjournment or Recess of the  
Investment Committee, Whichever is Later

Robert F. Carlson Auditorium  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

## **COMMITTEE MEMBERS**

Dan Dunmoyer, Chair  
Michael Bilbrey, Vice Chair  
Julie Chapman  
John Chiang

Richard Costigan  
Ron Lind  
Bill Lockyer

## **MEETING AGENDA**

### **OPEN SESSION**

3:00 p.m.

Or Upon Adjournment or Recess of the Investment  
Committee, Whichever is Later

1. Call to Order and Roll Call
2. Election of the Performance, Compensation and  
Talent Management Committee Chair and Vice Chair
3. Executive Report  
Doug Hoffner
4. Consent Items  
Doug Hoffner  
**Action Consent Items:**
  - a. Approval of Meeting Minutes
5. Consent Items  
Doug Hoffner  
**Information Consent Items:**
  - a. Annual Agenda Item Calendar Review - 2013
  - b. Draft Agenda for May 2013 Committee Meeting

**Action Agenda Items**

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|-------------|--|
| Katie Hagen | 6. Executive Compensation Policy Revisions |
| Katie Hagen | 7. Biennial Salary Survey Approach         |

**Information Agenda Items**

- |             |   |
|-------------|---|
| Katie Hagen | 8. Second Quarter Status Reports on Performance Plans of the Chief Executive Officer and Chief Investment Officer |
| Katie Hagen | 9. Human Resources Division Report  |
|             | 10. Public Comment  |

**Notes**

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any Agenda Item. There is a 3-minute limitation on each public comment, unless otherwise directed by the Committee Chair.