

## 2012-13 CALPERS Position Summary

as of September 30, 2012

Division	Total Positions Authorized	Total Vacant Positions	Percent of Vacant Positions
<b>Actuarial Office</b>	<b>47.0</b>	<b>4.0</b>	<b>8.5%</b>
<b>Benefit Programs Policy and Planning</b>			
Health Plan Administration	37.0	3.0	8.1%
Health Policy Research	38.0	5.0	13.2%
Long-Term Care Program	6.0	1.0	16.7%
Policy Administration	11.0	1.0	9.1%
Center for Innovation-Health	4.0	2.0	50.0%
Center for Innovation-Retirement	6.0	6.0	100.0%
Retirement Research and Planning	21.0	5.0	23.8%
<b>Subtotal</b>	<b>123.0</b>	<b>23.0</b>	<b>18.7%</b>
<b>Customer Services and Support</b>			
Benefit Services	261.5	16.0	6.1%
CERBT	11.0	2.0	18.2%
Customer Account Services- Retirement Acct Services	190.0	9.0	4.7%
Customer Account Services- Health Acct Services	98.0	9.0	9.2%
Customer Service and Outreach	290.0	18.0	6.2%
Judges and Legislators Retirement System	11.0	-	0.0%
Social Security	4.0	-	0.0%
Data Cleanup	9.0	-	0.0%
Supplemental Income Plan	6.0	-	0.0%
<b>Subtotal</b>	<b>880.5</b>	<b>54.0</b>	<b>6.1%</b>
<b>Executive Office</b>	<b>20.0</b>	<b>2.0</b>	<b>10.0%</b>
<b>Financial Office</b>			
Enterprise Risk Intelligence	26.0	8.0	30.8%
Fiscal Services	151.0	17.0	11.3%
Office of Enterprise Compliance	13.0	3.0	23.1%
<b>Subtotal</b>	<b>190.0</b>	<b>28.0</b>	<b>14.7%</b>
<b>General Counsel</b>			
Legal Office	64.0	10.0	15.6%
Office of Audit Services	47.0	2.0	4.3%
<b>Subtotal</b>	<b>111.0</b>	<b>12.0</b>	<b>10.8%</b>
<b>Investment Office</b>			
Investment Operations	114.0	26.0	22.8%
Absolute Return Strategies	13.0	1.0	7.7%
Global Equity	27.0	5.0	18.5%
Asset Allocation/Risk Management	20.0	7.0	35.0%
Global Fixed Income	46.0	5.0	10.9%
Real Assets	57.0	14.0	24.6%
Private Equity	36.0	4.0	11.1%
<b>Subtotal</b>	<b>313.0</b>	<b>62.0</b>	<b>19.8%</b>
<b>Office of External Affairs</b>			
Office of Governmental Affairs	11.0	-	0.0%
Public Affairs	35.0	1.0	2.9%
Stakeholders Relations	9.0	2.0	22.2%
<b>Subtotal</b>	<b>55.0</b>	<b>3.0</b>	<b>5.5%</b>
<b>Operations and Technology</b>			
Diversity Outreach Program	8.0	2.0	25.0%
Human Resources	109.0	12.5	11.5%
Operations Support Services	98.5	4.0	4.1%
Enterprise Strategy & Performance	39.0	6.0	15.4%
<b>Subtotal</b>	<b>254.5</b>	<b>24.5</b>	<b>9.6%</b>
<b>Information Technology</b>			
Enterprise Transition Management (ETM)	2.0	-	0.0%
Information Technology Services	22.0	3.0	13.6%
Technology Innovation and Strategic Services	113.0	8.0	7.1%
Pension System Resumption Project (PSR)	4.0	-	0.0%
Enterprise Solutions Development	350.0	36.5	10.4%
<b>Subtotal</b>	<b>491.0</b>	<b>47.5</b>	<b>9.7%</b>
<b>Total</b>	<b>2485.0</b> <sup>1</sup>	<b>269.0</b> <sup>2</sup>	<b>10.8%</b>

<sup>1</sup> Total Authorized Positions approved by the Board for 2012-13 is 2490. Five CRF positions were eliminated per BL 12-03 from DOF.

<sup>2</sup> Total includes 9 vacant positions reserved for use after PSR implementation.