

2013 Performance and Compensation Committee Annual Agenda Item Calendar

<p><u>January</u> 1. <i>Board Offsite</i></p>	<p><u>February</u> 1. Election of Committee Chair and Vice Chair 2. Quarterly Performance Plan Status Reports & Plan Changes (2nd)</p>	<p><u>March</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>April</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>May</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (3rd)</p>	<p><u>June</u> 1. New Fiscal Year's Performance Plans (First Reading) 2. Summary of 2012-2013 Performance Plans for Investment Management Positions</p>	<p><u>July</u> 1. <i>Board Offsite</i></p>	<p><u>August</u> 1. <i>No Meeting Scheduled</i></p>
<p><u>September</u> Closed Session: 1. Performance Evaluations of Chief Executive Officer & Chief Investment Officer 2. Consideration of Chief Executive Officer and Chief Investment Officer Performance Awards and Base Salary Increases 3. Report on Chief Actuary, General Counsel, Chief Operating Investment Officer, Senior Investment Officer Senior Portfolio Manager & Portfolio Manager Performance Awards and Base Salary Increases</p>	<p><u>October</u> 1. <i>No Meeting Scheduled</i></p>	<p><u>November</u> 1. Quarterly Performance Plan Status Reports & Plan Changes (1st)</p>	<p><u>December</u> 1. <i>No Meeting Scheduled</i></p>

The following items are reported every month: Executive Report, Proposed Agenda (for the next meeting)

Item presented as needed: Performance Plans for Recently-Appointed Staff