

**State Contribution Rates without Phase-in
Schools Contribution Rate with Phase-in**

The table below shows the rates for the State plans without the phase-in and for the Schools plan with the phase-in.

	Employer Rate
State Miscellaneous Tier 1	20.503%
State Miscellaneous Tier 2	20.457%
State Industrial	16.302%
State Safety	17.503%
State Peace Officers & Firefighters	30.297%
California Highway Patrol	33.728%
Schools	11.417%