

## **December 11, 1953 Board Resolution - Transcription**

### **Proposed Adoption of Article 4, Section 574 of Chapter 2 of Division 1 of Title 2 of the California Code of Regulations**

#### **Definition of Full-Time Employment**

It was recalled that at the last meeting there had been discussion upon the recommendation of the staff, that the RULE FOR CALCULATING AVERAGE TIME PUT IN BY HOURLY EMPLOYEES and compensation earnable of such employees as adopted on December 8, 1932, should be modified in view of changed working conditions. At the last meeting the Executive Officer was instructed to prepare a statement for publication in the California State Employees' magazine, explaining briefly the proposal. The Executive Officer now reported that the California State Employees' Association officials did not wish to print the item, because it applied to so few persons and was of limited interest. Accordingly, in order to disseminate the information, the Executive Officer stated that a letter had been sent to the EMPLOYEES OF THE STATE PRINTING OFFICE, which had been duplicated by the State Printer and widely distributed. He stated also that at the request of a committee of the employees, a meeting had been held at the Printing Plant where there was a complete discussion of the proposal. A committee of ten from the Printing Plant, and one employee from the Board of Harbor Commissioners in San Francisco, and Assemblyman Roy Nielsen of Sacramento were received at the Board meeting at this time to participate in the discussion.

The Executive Officer now stated that the plan as originally promulgated had been modified in the light of further information, and that 300 copies of a bulletin explaining the modification had been sent to the Printing Plant a few days previous to the meeting of the Board. He then read the following suggested resolution, embodying the proposal:

WHEREAS, the provisions of the State Employees' Retirement Law require that retirement allowances, death allowances and death benefits shall be based on the compensation earnable by members for certain periods of time; and

WHEREAS, the Board of Administration at a meeting held December 8, 1932, took action under which the average time put in by members employed on a monthly or a daily basis, was determined, for the purpose of determining compensation earnable, said action being recorded on page 32 of the Board Minutes; and

WHEREAS, conditions of employment have changed since that time, making modification of said action taken on December 8, 1932, necessary;

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

1. That the said action relating to the determination of the average time put in by members and compensation earnable, taken on December 8, 1932 and recorded on Minute page 32, be, and it is hereby rescinded with respect to service rendered on or after January 1, 1954; and
2. That the Board fix, and it does hereby fix, with respect to service rendered on or after January 1, 1954, 260 days as the average time put in per year by members employed on a full time per diem basis with a tour of duty of five days per week, for use in the determination of compensation earnable; and
3. That the Board fix, and it does hereby fix, with respect to such service, twelve months as the average time put in per year by members employed *on* a full time monthly basis, for use in the determination of compensation earnable; and
4. That the Board direct, and it does hereby direct, with respect to such service, that time put in by members employed on a full time hourly basis, be translated to days, by using the number of hours per day which is required of such members, as a full-time day's work; and
5. That the Board direct, and it does hereby direct, that the question of average time put in per year by members employed on full time, hourly or per diem bases with other than a five-day per week for tour of duty, be referred to the Board of Administration for special consideration.