



California Public Employees' Retirement System
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Announcements

Circular Letter

July 1, 2021

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Distribution: IV, V, VI, X, XII, XVI

To: All CalPERS Employers
Subject: New Compliance in Compensation Reporting Webpage

Purpose

The purpose of this Circular Letter is to inform you of CalPERS' new [Compliance in Compensation Reporting](#) webpage. The webpage provides tools and resources available to educate employers about compensation reporting requirements to comply with the Public Employees' Retirement Law (PERL).

Resources & Education

It is important to report accurate member information in compliance with the PERL, Government Code, and California Code of Regulations. This ensures accurate retirement benefits for members and their beneficiaries. Retirement benefits are calculated based on a member's years of service credit, age at retirement, and final compensation (average salary for a defined period of employment). Inaccurate reporting of compensation can cause inaccurate calculation of retirement benefits that may result in underpayment or overpayment for both members and you.

Webpage Features

The new webpage features the following:

- Accurate compensation reporting information
- Audit Compliance & Resolution Team contact information
- Common labor policy and agreement issues
- Common reporting scenarios
- Compliant labor policy and agreement information
- Labor policy and agreement sample language
- Resources
 - Circular Letters
 - Cognos reports
 - Employer education schedules
 - Job aids

Future Enhancements

Future webpage updates will contain the following:

- Additional compensation language samples
- Publicly available pay schedule samples
- Training videos

Additional Resources

In addition to the [Compliance in Compensation Reporting](#) page, we've added a [Special Compensation Reportability Table](#) page which provides reportability details for each member category within the identified Special Compensation category and type.

Questions

If you have any questions about the information in this Circular Letter, contact the CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**).

Renee Ostrander, Chief
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