

CalPERS Board of Administration Travel Report

Instructions: Please fill out the below template and return to BSU team. This report will be entered into the monthly Board travel agenda item:

Jose Luis Pacheco

Board Member Name

August 21, 2023 - August August 25, 2023

Date(s) of Travel

DE&I Deep Dive; Leading Minds of Governance; & NACD Master Class - Untangling ESG

Name of Conference (if applicable)

Laguna Beach, CA

Location(s) Traveled To

Purpose of Travel:

The Purpose of the travel to the National Association of Corporate Directors' (NACD) Master Classes was to be educated in DE&I, Governance and ESG from the perspective of Corporate and Independent Directors.

Instructions: If travel includes attendance at an educational program, complete the next section and attach a copy of the program's agenda to this travel report.

Name of Educational Event:

DE&I Deep Dive: A Road Map for becoming an Inclusion-Focused Board; Leading Minds of Governance; & NACD Master Class - Untangling ESG: What Matters for Boards Now.

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session). Use page 2 if needed.

**DE&I Deep Dive:
Creating Meaningful Change: Your Board's DE&I Oversight**

1.42

Hours

**DE&I Deep Dive:
The DEI Maturity Model: Peer-to-Peer Conversation**

0.67

Hours



CalPERS Board of Administration Travel Report

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session)

DE&I Deep Dive: _____ **0.92**
Solving the Puzzle: The Building Blocks and Myths of DE&I _____
_____ Hours

DE&I Deep Dive: _____ **0.5**
In Conversation with Jason Williams, Senior Vice President, _____
Global Inclusion Strategy, Paramount _____
_____ Hours

Leading Minds of Governance: _____ **2.0**
Panel Outlook 1 & 2 _____
_____ Hours

Leading Minds of Governance: _____ **1.75**
Networking Lunch with Roundtable Activity _____
_____ Hours

CalPERS Board of Administration Travel Report

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session).

Leading Minds Of Governance:
Audience Driven Q&A Session 1 & 2

2.17

Hours

Untangling ESG (Day 1):
Debunking Myths about ESG

1.0

Hours

Untangling ESG (Day 1):
ESG and Board Governance: One Size Does Not Fit All

1.0

Hours

Untangling ESG (Day 1):
How will Policies Beyond the Border Shape ESG Decisions?

1.0

Hours

CalPERS Board of Administration Travel Report

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session).

Untangling ESG (Day 1): _____
Sustainability Disclosures: What's New and What's on the
Horizon? _____

1.0

Hours

Untangling ESG (Day 1): _____
Tying it all: Executive Compensation and ESG Performance _____

1.0

Hours

Untangling ESG (Day 1): _____
ESG Risk and Compliance Landscape _____

1.0

Hours

Untangling ESG (Day 2): _____
Deep Dive on "E": What is a Climate-Competent Board, Really? _____

1.0

Hours

CalPERS Board of Administration Travel Report

Sessions Attended (include brief synopsis of information provided at each session and amount of time spent at each session)

Untangling ESG (Day 2): _____ **1.0**
Deep Dive on "S": Human Rights and Supply Chain Due Diligence _____
Hours

Untangling ESG (Day 2): _____ **1.0**
Deep Dive on G: Shareholder Activism and ESG _____
Hours

Untangling ESG (Day 2): _____ **1.5**
COSO Workshop _____
Hours

_____ Hours