



Pension & Health Benefits Committee

Agenda Item 5c

November 16, 2021

Item Name: CalPERS Health Benefits Program Annual Report for Plan Year 2020

Program: Health Benefits

Item Type: Information Consent

Executive Summary

This agenda item provides the Pension & Health Benefits Committee the newly released California Public Employees' Retirement System (CalPERS) Health Benefits Program Annual Report. The report fulfills an annual requirement to deliver specific information about the CalPERS Health Benefits Program to the California Legislature and Director of Finance.

Strategic Plan

This item is not a specific part of the Strategic Plan but is part of the regular and ongoing workload of the Health Policy & Benefits Branch.

Background

In 2015, the state budget act specified enhanced reporting by CalPERS Health Benefits Program, with the first report due November 1, 2016. This report, now the sixth edition, reflects ongoing improvements and includes changes to meet the needs of our stakeholders.

Analysis

The report provides a comprehensive view of the CalPERS Health Benefits Program for the 2020 plan year. The health team collaborates with several program areas across the organization to collect and present information that is relevant to our health plans, program administration, and financials. The report contains, but is not limited the following:

- Health coverage offerings, geographic coverage, and benefit requirements
- Basic health plans actuarial values
- Average annual member out-of-pocket costs
- Prevalence of member chronic conditions
- Healthcare Effectiveness Data and Information Set (HEDIS) measures
- Health plan member satisfaction survey results
- Historical enrollment and expenditure data by health plan

- Reserve levels for the self-funded plans and self-funded pharmacy
- Administrative expenditures
- Investment performance of the Public Employees' Contingency Reserve Fund and Public Employees' Health Care Fund

Budget and Fiscal Impacts

Not Applicable.

Benefits and Risks

Not Applicable.

Attachments

Attachment 1 – CalPERS Health Benefits Program Annual Report

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