



Proposed Changes in Employee Contribution Rates for State Employees

NOTE: Exempt employees, such as managers and appointees outside civil service, are subject to the same contribution rate increases as their associated rank and file members shown in the table below.

Bargaining Unit	CalPERS Membership Classification	Employee Contribution Rates		
		Current	July 1, 2013	July 1, 2014
All State Tier II Retirement Members (regardless of bargaining unit) ** AB 340 requires the State Tier II employee contribution rate to be increased 1.5% per year until these employees are paying 50% of normal cost. Therefore, contribution rate increases beyond 2014 are possible but have not yet been determined.	miscellaneous	0%	1.5%	3.0%**
	industrial	0%	1.5%	3.0%**
BU 1 - Professional, Administrative, Financial, and Staff Services Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
BU 2 - Attorneys and Hearing Officers California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE)	miscellaneous (SS)	9%	No change	
	miscellaneous (non-SS)	10%	No change	
	industrial (SS)	9%	No change	
	industrial (non-SS)	10%	No change	
	safety	10%	11%	--

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Bargaining Unit	CalPERS Membership Classification	Employee Contribution Rates		
		Current	July 1, 2013	July 1, 2014
BU 3 - Professional Educators and Librarians Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
BU 4 - Office and Allied Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 5 - Highway Patrol California Association of Highway Patrolmen (CAHP)	miscellaneous	7%	8%	--
	industrial	n/a		
	Patrol (safety)	10%	11.5%	--
Unit 6 - Corrections California Correctional Peace Officers Association (CCPOA)	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	POFF	11%	12%	13%
Unit 7 - Protective Services and Public Safety California Statewide Law Enforcement Association (CSLEA)	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	No change	
	industrial (non-SS)	9%	No change	
	safety	9%	10%	11%
	POFF	10%	11.5%	13%
Unit 8 - Firefighters California Department of Forestry Firefighters (CDF Firefighters)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	POFF	10%	11.5%	13%
Unit 9 - Professional Engineers Professional Engineers in California Government (PECG)	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%

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Bargaining Unit	CalPERS Membership Classification	Employee Contribution Rates		
		Current	July 1, 2013	July 1, 2014
Unit 10 - Professional Scientific California Association of Professional Scientists (CAPS)	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 11 - Engineering and Scientific Technicians Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 12 - Craft and Maintenance International Union of Operating Engineers (IUOE)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	safety	11%	No change	
Unit 13 - Stationary Engineers International Union of Operating Engineers (IUOE)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	safety	11%	No change	
Unit 14 - Printing and Allied Trades Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 15 - Allied Services Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%

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Bargaining Unit	CalPERS Membership Classification	Employee Contribution Rates		
		Current	July 1, 2013	July 1, 2014
Unit 16 - Physicians, Dentists, and Podiatrists Union of American Physicians and Dentists (UAPD)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	safety	11%	No change	
Unit 17 - Registered Nurses Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 18 - Psychiatric Technicians California Association of Psychiatric Technicians (CAPT)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	safety	11%	No change	
Unit 19 - Health and Social Services/Professional American Federation of State, County and Municipal Employees (AFSCME)	miscellaneous (SS)	10%	No change	
	miscellaneous (non-SS)	11%	No change	
	industrial (SS)	10%	No change	
	industrial (non-SS)	11%	No change	
	safety	11%	No change	
Unit 20 - Medical and Social Services Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	9%	--
	industrial (non-SS)	9%	10%	--
	safety	9%	10%	11%
Unit 21 - Educational Consultant and Library Service Employees International Union (SEIU), Local 1000	miscellaneous (SS)	8%	No change	
	miscellaneous (non-SS)	9%	No change	
	industrial (SS)	8%	No change	
	industrial (non-SS)	9%	No change	
	safety	9%	10%	11%

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