



Investment Committee

Agenda Item 4h

November 13, 2023

Item Name: Report to the California Legislature: Northern Ireland

Program: Investment Controls & Operational Risk

Item Type: Information Consent

Executive Summary

Staff intends to submit the following to the California Legislature pursuant to the requirements of California Government Code §7513.5 on or before March 1, 2024:

- 2023 MSCI Northern Ireland Annual Legislative Report (Attachment 1)

Strategic Plan

This agenda item supports statutory requirements and does not directly support CalPERS' Strategic Plan.

Investment Beliefs

This agenda item supports CalPERS Investment Belief 3 - CalPERS investment decisions may reflect wider stakeholder views, provided they are consistent with its fiduciary duty to members and beneficiaries.

Background

The boards of CalPERS and the California State Teachers' Retirement System are required to disclose investment portfolio holdings in publicly traded companies subject to laws applicable in Northern Ireland relating to principles of nondiscrimination in employment and freedom of workplace opportunity.

CalPERS has engaged MSCI ESG Research, LLC (MSCI) to prepare this report, which is included as Attachment 1.

Analysis

The 2023 Northern Ireland Holdings Report (Attachment 2) lists 51 publicly traded companies in CalPERS' investment portfolio holdings operating in Northern Ireland that MSCI identified as may not be fully adhering to either the MacBride Principles, a code of conduct designed to

strengthen anti-discrimination laws, or the Fair Employment and Treatment (Northern Ireland) Order 1998.

Budget and Fiscal Impacts

The attached report from MSCI was prepared at a cost of \$46,206. This does not include internal costs related to team member resources needed to complete this agenda item and transmit the report to the Legislature.

Benefits and Risks

Failure to comply with statutory requirement could result in legal and reputational risk to CalPERS.

Attachments

Attachment 1 – 2023 MSCI Northern Ireland Annual Legislative Report

Attachment 2 – 2023 Northern Ireland Holdings Report

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