



Board of Administration Offsite

Action Item – Proposed Decisions of Administrative Law Judges Item b

July 19, 2023

Item Name: Proposed Decision – In the Matter of the Appeal Regarding Unused Sick Leave Reporting of LYNNELLE GRUMBLES, Respondent, and SANTA CLARITA VALLEY SCHOOL FOOD SERVICE AGENCY, Respondent.

Program: Retirement Benefit Services Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified.

Respondent Lynnelle Grumbles' (Respondent) position is included in Attachment C, if any.

Respondent Santa Clarita Valley School Food Service Agency's (Respondent Agency) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

Respondent is appealing CalPERS' determination that Unused Sick Leave (USL) reported on her behalf by Respondent Agency does not comply with the PERL. The disputed USL was transferred to Respondent Agency by her former employer, a school district. Transferred USL is only reportable when the contracting agency reporting the USL to CalPERS is a school district, county office of education, or community college district. Respondent Agency is a public agency, so is excluded subject to the limitations in Government Code section 20965. The matter was heard by the Office of Administrative Hearings on February 15, 2023. A Proposed Decision was issued on June 9, 2023, affirming CalPERS' determination in part, and denying CalPERS' determination in part.

Alternatives

- A. For use if the Board decides to modify and adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517, subdivision (c)(2)(C) which authorizes the Board to "make technical or other minor changes in the proposed decision," hereby modifies the Proposed Decision, by correcting paragraph 19, page 15: to read "The PERL is the sole authority...." and paragraph 22, page 16, by adding a period between "accrued at the Agency. Respondent argues.."of the Proposed Decision, and hereby adopts as its own Decision the Proposed Decision dated June 9, 2023, as modified, concerning the appeal of Lynnelle Grumbles; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated June 9, 2023, concerning the appeal of Lynnelle Grumbles; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated June 9, 2023, concerning the appeal of Lynnelle Grumbles, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated June 9, 2023, concerning the appeal of Lynnelle Grumbles, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

- E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of

Lynnelle Grumbles, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Lynnelle Grumbles.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

Kimberly A. Malm
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Customer Services and Support