



# Performance, Compensation & Talent Management Committee Meeting Agenda

---

Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

**June 16, 2021**

9:00 a.m.

## **Committee Members**

Rob Feckner, Chair

Eraina Ortega, Vice Chair

Margaret Brown

Lisa Middleton

Stacie Olivares

Theresa Taylor

Shawnda Westly

## **Open Session**

9:00 a.m.

### **Item**

1. Call to Order and Roll Call
2. Approval of the June 16, 2021 Performance, Compensation & Talent Management Committee Timed Agenda
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner
  - a. Approval of the April 19, 2021 Performance, Compensation & Talent Management Committee Meeting Minutes
5. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the September 14, 2021 Performance, Compensation & Talent Management Committee Meeting
6. **Action Agenda Items**
  - a. Annual Review: 2021-22 Incentive Metrics – Michelle Tucker; Global Governance Advisors
  - b. 2021-22 Incentive Plan of the Chief Executive Officer – Michelle Tucker; Global Governance Advisors
7. **Information Agenda Items**
  - a. Employee Engagement Survey Update – Doug Hoffner; Michelle Tucker
  - b. Summary of Committee Direction – Doug Hoffner
  - c. Public Comment

## Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
4. Board Members may attend meetings of Committees of which they are not members and participate in the discussions during those meetings.
5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.