



Board of Administration

Agenda Item 2a7

June 20, 2023

Item Name: Proposed Decision – In the Matter of the Reinstatement from Disability Retirement of THANH N. LY, Respondent, and MARIN COUNTY SCHOOLS - SAN RAFAEL CITY HIGH SCHOOL DISTRICT, Respondent.

Program: Disability and Survivor Benefits Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified. Respondent Thanh Ly's (Respondent) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

On May 23, 2018, Respondent submitted an application for disability retirement based on an orthopedic (low back) condition. CalPERS approved the application for disability retirement and Respondent retired for disability effective May 1, 2018.

In 2021, CalPERS reevaluated Respondent and determined that he is no longer incapacitated from performing the duties of a Food Service Assistant II. Respondent appealed this determination and the matter was heard by the Office of Administrative Hearings on August 24, 2022, and January 4, 2023. Due to Respondent Marin County Schools – San Rafael City High School District's (Respondent District) failure to appear, the case proceeded as a default under Government Code section 11520, as to Respondent District only. A Proposed Decision was issued on April 24, 2023, affirming CalPERS' determination and denying the appeal.

Alternatives

A. For use if the Board decides to modify and adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517, subdivision (c)(2)(C) which authorizes the Board to "make technical or other minor changes in the proposed decision," hereby modifies the Proposed Decision, by changing "industrial disability retirement (IDR)"

to “disability retirement (DR)” in paragraph 1, under the Factual Findings section, on page 2 of the Proposed Decision; changing “IDR” to “DR” in paragraphs 2 and 4, under the Factual Findings section, on pages 2 and 3 of the Proposed Decision; and changing “SRL” to “SLR” in paragraph 23, under the Factual Findings section, on page 9 of the Proposed Decision, and hereby adopts as its own Decision the Proposed Decision dated April 24, 2023, as modified, concerning the appeal of Thanh N. Ly; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees’ Retirement System hereby adopts as its own Decision the Proposed Decision dated April 24, 2023, concerning the appeal of Thanh N. Ly; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees’ Retirement System, after consideration of the Proposed Decision dated April 24, 2023, concerning the appeal of Thanh N. Ly, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board’s Decision shall be made after notice is given to all parties.

D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees’ Retirement System, after consideration of the Proposed Decision dated April 24, 2023, concerning the appeal of Thanh N. Ly, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees’ Retirement System requests the parties in the matter concerning the appeal of Thanh N. Ly, as well as interested parties, to submit written argument regarding whether the Board’s Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Thanh N. Ly.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

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Customer Services and Support