



Board of Administration

Agenda Item 8a1

June 15, 2022

Item Name: Proposed Decision – In the Matter of the Reinstatement from Industrial Disability Retirement of JENNIFER A. FOUS, Respondent, and CALIFORNIA HIGHWAY PATROL, Respondent.

Program: Disability and Survivor Benefits Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified. Respondent Jennifer A. Fous' (Respondent Fous) position is included in Attachment C, if any. Respondent California Highway Patrol's (Respondent CHP) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

On January 30, 2018, Respondent CHP submitted an employer-originated application for industrial disability retirement on Respondent Fous' behalf. CalPERS approved the application for industrial disability retirement on the basis of an orthopedic (right shoulder) condition, and Respondent Fous retired for disability effective February 14, 2018. In April 2020, Respondent Fous was reevaluated and CalPERS determined that Respondent Fous is no longer incapacitated from performing the duties of a Public Safety Dispatcher. Respondent Fous appealed this determination and the matter was heard by the Office of Administrative Hearings on January 6, 2022. Due to Respondent CHP's failure to appear, the case proceeded as a default under Government Code section 11520, as to Respondent CHP only. A Proposed Decision was issued on March 29, 2022, granting Respondent Fous' appeal.

Alternatives

- A. For use if the Board decides to modify and adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517 (c)(2)(C) which authorizes the Board to "make technical or other minor changes in the proposed decision," hereby modifies the Proposed Decision, by replacing ". . . permanent or of extended and uncertain duration, . . ." with ". . . permanent or of extended duration which is expected to last at least 12 consecutive months or will result in death, . . ." in paragraph 3 of the Legal Conclusions section, on page 13 of the Proposed Decision, and hereby adopts as its own Decision the Proposed Decision dated March 29, 2022, as modified, concerning the appeal of Jennifer A. Fous; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated March 29, 2022, concerning the appeal of Jennifer A. Fous; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated March 29, 2022, concerning the appeal of Jennifer A. Fous, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated March 29, 2022, concerning the appeal of Jennifer A. Fous, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Jennifer A. Fous, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Jennifer A. Fous.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

Anthony Suine
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Customer Services and Support