



Performance, Compensation & Talent Management Committee Meeting Agenda

Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

February 17, 2021

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Committee Members

Rob Feckner, Chair

Lisa Middleton

Shawnda Westly

Eraina Ortega, Vice Chair

Stacie Olivares

Margaret Brown

Theresa Taylor

Open Session

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair			

Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Approval of the September 16, 2020 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker			
3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost	15	15	30m

Total Closed Session Time: 30 minutes

Open Session

Upon adjournment of the Closed Session

Item	Presentation	Q & A	Cumulative Time
3. Call to Order and Roll Call			
4. Approval of the February 17, 2021 Performance, Compensation & Talent Management Committee Timed Agenda	2		2m
5. Executive Report – Doug Hoffner	3		5m
6. Action Consent Items – Doug Hoffner			
6a. Approval of the November 18, 2020 Performance, Compensation & Talent Management Committee Meeting Minutes			
6b. Review of the Performance, Compensation & Talent Management Committee Delegation – Michelle Tucker			
7. Information Consent Items – Doug Hoffner			
7a. Annual Calendar Review			
7b. Draft Agenda for the April 19, 2021 Performance, Compensation & Talent Management Committee Meeting			
8. Action Agenda Items			
8a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Michelle Tucker	5		10m
9. Information Agenda Items			
9a. Summary of Committee Direction – Doug Hoffner			
9b. Public Comment			

Total Open Session Time: 10 minutes

Notes

- Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
- The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
- Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
- In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.