

“Pensionable Compensation” Items – New PEPR Public Agency and School Members

CalPERS interpretation of the types of compensation that may be reported as “pensionable compensation” for CalPERS contracting agencies, provided those items meet the criteria contained in Government Code Section 7522.34(a), are listed below. CalPERS will initiate the regulatory process in 2013 to provide this list of items that may be reported as “pensionable compensation” for contracting agencies. More information on the proposed regulations will be provided to you as it becomes available.

In the meantime, the proposed list of “pensionable compensation” items below will be implemented, and can be reported on January 1, 2013, for new PEPR public agency and school members. It is important to note that as the proposed regulations proceed through the regulatory process, some changes, including the items contained in this list, may be required.

Type	Reportable Special Compensation Items
Incentive Pay	<ul style="list-style-type: none"> • Dictation/Shorthand/Typing Premium • Longevity Pay • Marksmanship Pay • Master Police Officer • Physical Fitness Program
Educational Pay	<ul style="list-style-type: none"> • Applicator’s Differential • Certified Public Accountant Incentive • Educational Incentive • Emergency Medical Technician Pay • Engineering Registration Premium • Government Agency Required Licenses • International Conference of Building Officials (ICBO) Certificate • Mechanical Premium (Brake Adjustment License, SMOG Inspector License) • National Institute of Automotive Service Excellence (NIASE) Certificate • Notary Pay • Paramedic Pay • Peace Officer Standard Training (POST) Certificate Pay

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“Pensionable Compensation” Items – New PEPR Public Agency and School Members, Continued

Type	Reportable Special Compensation Items
Educational Pay, Continued	<ul style="list-style-type: none"> • Reading Specialist • Recertification Certificate • Special Class Driver’s License Pay • Undergraduate/Graduate/Doctoral Credit
Special Assignment Pay	<ul style="list-style-type: none"> • Accountant Premium • Administrative Secretary Premium • Aircraft/Helicopter Pilot Premium • Asphalt Work Premium • Audio Visual Premium • Auditorium Preparation Premium • Bilingual Premium • Branch Assignment Premium • Canine Officer/Animal Premium • Cement Finisher Premium • Circulation Librarian Premium • Computer Operations Premium • Confidential Premium • Contract Administrator Coordinator Premium • Crime Scene Investigator Premium • Critical Care Differential Premium • D.A.R.E. Premium • Detective Division Premium • Detention Services Premium • DUI Traffic Officer Premium • Extradition Officer Premium • Fire Inspector Premium • Fire Investigator Premium • Fire Prevention Assignment Premium • Fire Staff Premium • Flight Time Premium • Float Differential Premium • Front Desk Assignment (Jail) • Fugitive Officer Premium • Gang Detail Assignment Premium • Grading Assignment Premium

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“Pensionable Compensation” Items – New PEPRA Public Agency and School Members, Continued

Type	Reportable Special Compensation Items
Special Assignment Pay, Continued	<ul style="list-style-type: none"> • Hazard Premium • Heavy/Special Equipment Operator • Height Premium • Housing Specialist Premium • Juvenile Officer Premium • Lead Worker/Supervisor Premium • Library Reference Desk Premium • Gas Maintenance Premium • Plumber Irrigation System Premium • Refuse Collector Premium • Street Lamp Replacement Premium • MCO Instructor Premium • Motorcycle Patrol Premium • Mounted Patrol Premium • Narcotic Division Premium • Paramedic Coordinator Premium • Park Construction Premium • Park Maintenance/Equipment Manager Premium • Parking Citation Premium • Patrol Premium • Police Administrative Officer • Police Investigator Premium • Police Liaison Premium • Police Polygraph Officer • Police Records Assignment Premium • Rangemaster Premium • Refugee Arrival Cleanup Premium • Safety Officer Training/Coordinator Premium • Sandblasting Premium • School Yard Premium • Search Pay Premium • Severely Disabled Premium • Sewer Crew Premium • Shift Differential

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“Pensionable Compensation” Items – New PEPR Public Agency and School Members, Continued

Type	Reportable Special Compensation Items
Special Assignment Pay, Continued	<ul style="list-style-type: none">• Solo Patrol Premium• Sprinkler and Backflow Premium• Tiller Premium• Tire Technician Premium• Traffic Detail Premium• Training Premium• Tree Crew Premium• Utility Meter Premium• Utilities Systems Operation Premium• Water Certification Premium
Statutory Items	<ul style="list-style-type: none">• Fair Labor Standards Act (FLSA)• Holiday Pay
