



Performance, Compensation & Talent Management Committee Meeting Agenda

Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105. Board members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

April 19, 2022

8:30 a.m.

Committee Members

Rob Feckner, Chair

David Miller

Shawnda Westly

Eraina Ortega, Vice Chair

Jose Luis Pacheco

Lisa Middleton

Theresa Taylor

Open Session

8:30 a.m.

Item

1. Call to Order and Roll Call
2. Approval of the April 19, 2022 Performance, Compensation & Talent Management Committee Timed Agenda
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner
 - a. Approval of the February 14, 2022 Performance, Compensation & Talent Management Committee Meeting Minutes
5. **Information Consent Items** – Doug Hoffner

- a. Annual Calendar Review
 - b. Draft Agenda for the June 14, 2022 Performance, Compensation & Talent Management Committee Meeting
- 6. Information Agenda Items**
- a. Board Education Session: Compensation Trends – Global Governance Advisors
- 7. Action Agenda Items**
- a. Review of Board's Compensation Policy for Executive and Investment Management Positions – Michelle Tucker; Global Governance Advisors
 - b. Compensation Review and Recommendations for Statutory Positions – Michelle Tucker; Global Governance Advisors
- 8. Information Agenda Items**
- a. Annual Review: 2022-23 Incentive Metrics – Michelle Tucker; Global Governance Advisors
 - b. Summary of Committee Direction – Doug Hoffner
 - c. Public Comment