MEETING

STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION OPEN SESSION

CALPERS AUDITORIUM
LINCOLN PLAZA NORTH
400 P STREET
SACRAMENTO, CALIFORNIA

TUESDAY, APRIL 19, 2022 12:17 P.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

BOARD MEMBERS:

Theresa Taylor, President

Rob Feckner, Vice President

Fiona Ma, represented by Sertan Usanmaz

Lisa Middleton

David Miller

Eraina Ortega

Jose Luis Pacheco

Ramon Rubalcava

Betty Yee, represented by Lynn Paquin

STAFF:

Marcie Frost, Chief Executive Officer

Michael Cohen, Chief Financial Officer

Christian Farland, Chief Information Officer

Douglas Hoffner, Chief Operating Officer

Matthew Jacobs, General Counsel

Donald Moulds, PhD, Chief Health Director

Nicole Musicco, Chief Investment Officer

Brad Pacheco, Deputy Executive Officer, Communications & Stakeholder Relations

Anthony Suine, Deputy Executive Officer, Customer Services & Support

Scott Terando, Chief Actuary

APPEARANCES CONTINUED

STAFF:

Marlene Timberlake D'Adamo, Chief Diversity, Equity, and Inclusion Officer

Michelle Tucker, Chief, Human Resources Division

Danny Brown, Chief, Legislative Affairs Division

Pam Hopper, Board Secretary

Sabrina Hutchins, Chief, Enterprise Strategy and Performance Division

David Teykaerts, Stakeholder Relations Manager II

ALSO PRESENT:

Al Darby, Retired Public Employees Association Miriam Eide, Fossil Free California Sandy Emerson Fossil Free California Glenn Fieldman, Fossil Free California

Wayne Quin, Jr.

Gerry Serrano

Neal Johnson

Leonard Skylar, San Francisco State University
Sara Theiss, Fossil Free California

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PROCEEDINGS 1 PRESIDENT TAYLOR: Good afternoon. Welcome to 2 the Board meeting open session. First order of business 3 is roll call, please. BOARD SECRETARY HOPPER: Theresa Taylor? 5 PRESIDENT TAYLOR: Here. 6 BOARD SECRETARY HOPPER: Rob Feckner? 7 8 VICE PRESIDENT FECKNER: Good afternoon. BOARD SECRETARY HOPPER: Sertan Usanmaz for Fiona 9 Ma? 10 ACTING BOARD MEMBER USANMAZ: Present. 11 BOARD SECRETARY HOPPER: Lisa Middleton? 12 BOARD MEMBER MIDDLETON: Present. 1.3 BOARD SECRETARY HOPPER: David Miller? 14 BOARD MEMBER MILLER: Here. 15 16 BOARD SECRETARY HOPPER: Eraina Ortega? BOARD MEMBER ORTEGA: 17 BOARD SECRETARY HOPPER: Jose Luis Pacheco? 18 BOARD MEMBER PACHECO: Present. 19 20 BOARD SECRETARY HOPPER: Ramon Rubalcava? BOARD MEMBER RUBALCAVA: Here. 21 BOARD SECRETARY HOPPER: Shawnda Westly? 22 23 PRESIDENT TAYLOR: Excused. BOARD SECRETARY HOPPER: Lynn Paquin for Betty 24 25 Yee?

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ACTING BOARD MEMBER PAQUIN: Here.
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             PRESIDENT TAYLOR: I keep waiting for her.
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             BOARD SECRETARY HOPPER: Madam Chair, all is in a
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    presence -- all is in presence and an excused absence from
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    Shawnda Westly.
             PRESIDENT TAYLOR: All right.
                                            Thank you.
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             Next, I need approval of the April 19th, 2022
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    Board of Administration timed agenda.
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             BOARD MEMBER MILLER: So moved.
             BOARD MEMBER PACHECO: (Hand raised).
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             PRESIDENT TAYLOR: Move my Mr. Miller seconded by
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   Mr. --
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             BOARD MEMBER PACHECO: Pacheco.
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             PRESIDENT TAYLOR: -- Pacheco. I was going to
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    say your whole name.
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             All right. So any discussion?
             All right. All those in favor?
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             (Ayes.)
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             PRESIDENT TAYLOR: All those opposed?
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             All right. Motion passes.
             Next is the Pledge of Allegiance. And I'm going
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   to ask Mr. Feckner to lead us in the Pledge of Allegiance.
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             VICE PRESIDENT FECKNER: Hand over heart.
             (Thereupon the Pledge of Allegiance was
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             recited in unison.)
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2 PRESIDENT TAYLOR: Right. VICE PRESIDENT FECKNER: Some day. 3 PRESIDENT TAYLOR: All right. Thank you. Our Agenda Item 4 is my report. 5 So good morning -- good afternoon, everyone. We are no longer in 6 the morning. First, I wanted to start this afternoon by 7 8 congratulating Mr. Rubalcava on his reappointment to our Board. Our -- on March 30th, the Senate Rules Committee, 9 Chaired by Senate President Pro Tem Toni Atkins 10 reappointed Ramon. In her announcement, she said that she 11 was heartened that we can retain such a talented and 12 effective leader to continue the substantial 1.3 responsibility of managing the largest public pension fund 14 in the nation. And we wholeheartedly agree, so 15 16 congratulations, Ramon. BOARD MEMBER RUBALCAVA: Thank you. 17 (Applause.) 18 PRESIDENT TAYLOR: And today is -- or this week 19

BOARD MEMBER RUBALCAVA: Some day.

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PRESIDENT TAYLOR: And today is -- or this week is Earth Week -- Earth Day, this Friday. Given CalPERS commitment to sustainability and addressing the risks of climate change, I'd be remiss if I didn't mention it. Earth Day was first celebrated in 1970. And every April 22nd marks the anniversary of the birth of the modern environmental movement. In the decades leading to the

first Earth Day, Americans were consuming vast amounts of leaded gas through massive inefficient automobiles.

Industries produced smoke and sludge with little fear of the consequences, and air pollution was commonly accepted.

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Times have changed, and so has CalPERS view of climate change risks on our investment portfolio. We actively address long-term sustainability issues through advocacy, corporate engagement, and integration of climate data through research into our investment decision-making.

We still have a lot of work to do, but I am confident we are on the path to protect our portfolio and members' retirement security.

 $\label{eq:concludes my report.} \mbox{ I'll turn to Ms.}$ Frost for your report.

CHIEF EXECUTIVE OFFICER FROST: Good afternoon,
President Taylor and members of the Board. I'd like to
start my report today - I was going to say this morning by officially welcoming Nicole Musicco to CalPERS as our
new Chief Investment Officer. Nicole is in her first
month. She started on March 28th and she's already spent
a great time -- deal of time meeting with the Investment
Office, each of the asset class heads, all of the various
teams, and getting up to speed on the recent strategic
asset allocation decisions that were made by the Board.
She also had an opportunity to attend the stakeholder

meetings last week, and to introduce herself to our stakeholder leaders.

Her 16 years of experience in the pension industry, in addition to her direct investment experience in both the public and private markets really did make Nicole the ideal person to lead our Investment Office. You'll be hearing more from her at our June Investment Committee meeting. But just taking a quick moment to join me in welcoming Nicole to the team.

(Applause.)

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PRESIDENT TAYLOR: Stand, Nichol.

There you go.

(Applause.)

CHIEF EXECUTIVE OFFICER FROST: She was using an abundance of caution with some of her travels. I think she picked up either allergies in Sacramento or a cold in her travels.

Turning to this month's business. Yesterday, the Finance and Administration Committee approved the annual budget for the 2022-23 fiscal year. As you know, our goal is always to maintain and improve the level of service that we provide to you members, and to our employers, and to our various stakeholder groups, while also identifying operational efficiencies and implementing the approved Strategic Plan initiatives. We do continue to rely on our

enterprise pooling to place resources where they're needed most. So I believe this is sixth budget cycle where we have not requested any changes to -- or additions to our PYs. We actually reduced our PY count last budget cycle.

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expenses are paid from a trust fund and we do everything we can to keep those within our reasonable range. Our cost per member has reduced again this year. While the service scores have remained constant, we'll provide you with a more thorough benchmarking update later this year. I'm hoping in the September time frame. And that update will include the investment side showing the value of the Investment Office with the amount of fees or the low fees that are being taken or being paid, as well as the administrative side that shows the cost per member, the complexity, IT capability just to name a few.

Later today, Sabrina Hutchins, who's just behind me here, will be back to present you with the second reading of the Five Year Strategic Plan that will go into effect on July 1. The plan includes five areas of focus with 51 targeted measures designed to track incremental progress and to provide accountability for our work over the span of the plan. Of those 51 measures, 24 are new. Performance targets are both quantitative and qualitative. I know we spoke about that a bit at the Committee earlier

today, but it's really dependent on the strategy and how best to track the implementation on what has been determined as quantitative or qualitative. So I really encourage you to engage with her in those areas.

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Turning now to some data that I'd to share with you as we've -- that we've collected as part of our returning to the office. Remember we returned into our hybrid schedules for the most part on March 1. The majority of the office is returning three days per week, with up to two days authorized remote. We've calculated that prior to the pandemic our employees drove or used public transit, but for the most part drove, for over 441,000 miles. Today, those figures have been reduced by 40 percent.

And at the request of team members, we've also developed a dashboard of COVID statistics, which can be viewed on the intranet. And the dashboard does provide a monthly view of percentage of team members in the office on any day of the week. It includes our vaccination rate and COVID cases among team members. That was something that our team, as we were transitioning back into the office, had felt that data was really important for the whole enterprise to know and not just through our contact tracing program.

Today, our overall vaccination rate is 87.6

percent. We've had 27 COVID cases reported since March 1 and only two of those have resulted from exposures in the actual workplace.

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I'm also pleased to announce that CalPERS has received the WELL, W-E-L-L, Health Safety rating for facility management and operations from the International WELL Building Institute. CalPERS received certification basically around cleaning and sanitation, emergency preparedness, air and water quality management, and available health resources for all three of our Sacramento campus buildings. And I know that that was also reassuring as we've announced that to the enterprise as people have been coming back into the office.

On another note of good news, I'm happy to report that our document management center -- some of you may also call this part of our mailroom and imaging team, they did reach a first-ever milestone. The team met its service level agreements for 300 business days in a row dating back to January 22nd of 2021. In that time, they processed over 742,000 incoming pieces of mail and scanned approximately 3 million pages. I had a chance to celebrate with the team last week. It was really fun to see the energy. And remember, this is the team that's been on-site from day one. So I think we all, you know, need to understand that this group went through the early

parts of the pandemic when so much was unknown, showed up every day, and did not hit -- or did not miss their service level in that entire time. So a big congratulations again to them.

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Looking ahead to some future engagements. I will be participating the World Economic Forum at the end of this month with Kewsong Lee, the CEO of Carlyle, who's one of our private equity partners. We'll be discussing the work that we've created together on long-term sustainability in the private markets, also called the Data Convergence Project. Some of you may be more familiar with that term. We do believe that private equity with its full ownership governance model, the long-term investment horizon, and then also some freedom from short-term pressures is well placed to lead the way in capturing value through the sustainable transformation of investments. As part of the forum up, we'll release a white paper and I'll get that white paper out to all of you in advance.

And now just a quick update on the special election for the vacant seat on the CalPERS Board representing public -- public agency members. Ballot packages containing voting information, candidate statements, a paper ballot and a prepaid return envelope were mailed to eligible members on April 15th. As with

previous Board elections, members can vote online, you can vote by phone, and you can vote by paper ballot. The deadline to vote is May 16th. To help members better understand where candidates stand on issues, a virtual candidate forum will be offered again this year. It will be moderated by the League of Women Voters and it will be held on April 27th. And so for more information on the election and the forum is available on the Board election page of our website.

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And then just one final item before I close, next month on May 25th we'll hold our annual award ceremony to honor this year's class of APEX recipients. There are 19 of them. The APEX award stands for Achieving Performance Excellence, and it's the highest honor that a CalPERS team can receive for their contributions to our work in serving members. This is a peer-generated award.

Over the years, team members have been recognized for their dedication to our Core Values, to customer service, their technical proficiency, their interpersonal skills. We do believe interpersonal skills, as well as the -- you know, the more technical talent is extremely important, especially in leadership roles, and their ability to collaborate and achieve operational excellence.

With that, I'd like to ask this year's honorees to stand and they're in the room. If I could have them

stand and we do have one member from our San Diego office who's watching.

(Applause.)

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CHIEF EXECUTIVE OFFICER FROST: I should say one recipient from our San Diego Office who is watching online. So with that, that does conclude my report, President Taylor, and happy to take questions.

PRESIDENT TAYLOR: Thank you. I don't see any questions from the Board right now.

But thank you, Ms. Frost. We do have to backtrack. I just got notified that we have some public commenters. We have one person I believe in person, Mr. Serrano. I need to advise you, if you're going to comment on your case, we can't hear that. If you're going to comment on general information, we can hear that.

MR. SERRANO: Yes, Madam President.

Where should I go?

CHIEF EXECUTIVE OFFICER FROST: Right here.

MR. SERRANO: Good afternoon, Madam President, honorable board members. I apologize. I had a pre-made script I wanted to speak from. But rather, I'd like to speak general comments in regards to policy matters and just touch on a couple of government statutes.

One, a CalPERS member with over 31 years of service credit. Currently, I'm a city employee and I'm

assigned to a work assignment created by the City of Santa

Ana and that work assignment is a labor position. I just

wanted to touch on -- contrary to current opinions or

staff opinion, the law -- there's --

PRESIDENT TAYLOR: You can't.

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MR. SERRANO: Okay. Government Code 2636 allows an employer to create any work assignment it deems necessary to fill the needs of their --

PRESIDENT TAYLOR: You're still commenting on the case, sir. I can't have you do that before.

MR. SERRANO: On Government Code? I think that's --

PRESIDENT TAYLOR: Yeah, you're basically commenting on the case.

MR. SERRANO: Well, that's -- I can't speak on a Government law Madam President?

PRESIDENT TAYLOR: Have you got anything else on policy you want to talk about?

MR. SERRANO: Specifically to Government Code -Government Code section, yes. On a particular case, no.

Just on that Government Code section if I may proceed.

GENERAL COUNSEL JACOBS: Ms. Taylor, if I may make a suggestion. If Mr. Serrano has general matters, he can speak to them at the public comment section --

PRESIDENT TAYLOR: At the end of the meeting.

GENERAL COUNSEL JACOBS: -- at the end of the meeting. But if it's touching on his case, that is not permitted.

PRESIDENT TAYLOR: Yeah. So from our General Counsel, these Government Codes you are quoting are coming -- touching on your case, so let's -- what -- you can do this at the end of the meeting. You can make these comments at the end of the meeting.

MR. SERRANO: Okay.

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PRESIDENT TAYLOR: Okay?

MR. SERRANO: Thank you.

PRESIDENT TAYLOR: Thank you.

Mr. Teykaerts, we have three people on the phone, I believe?

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Madam President, two of them will be in the similar scenario as the previous commenter, so we'll refer them to the end of the meeting. There is one request in public comment on a different matter and so I'll go ahead and put him on with your permission.

PRESIDENT TAYLOR: Okay. Go ahead.

 $\label{eq:stategy} \textbf{Manager Teykaerts:} \quad \textbf{We have} \\ \textbf{Wayne Quin.}$

PRESIDENT TAYLOR: I couldn't hear the last name.

MR. QUIN, JR.: Good after --

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Go ahead, Mr. Quin.

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MR. QUIN, JR.: Good afternoon, CalPERS. My name is Wayne J. Quinn, Jr., and I am the Executive Director for the Los Angeles County Professional Peace Officers
Association. Back in 2018, our organization was proud and is on the legislative record as supporting SB, Senate
Bill, 1085 that was -- that sponsored by Services Employee International Union and authored by Senator Skinner.

According to the author, and I quote, "This bill ensures that public employees are able to take a leave of absence to represent their union without losing their job or benefits during the time they are performing union duties". SB 1085's title was --

PRESIDENT TAYLOR: Sir, I'm going to have to interrupt you. I'm sorry.

MR. QUIN, JR.: -- and act to add section -- PRESIDENT TAYLOR: I need to interrupt you.

Go ahead, Matt.

MR. QUIN, JR.: Okay.

GENERAL COUNSEL JACOBS: -- with respect to Mr. Serrano's. But I also note that public comment is supposed to be about the Board President's report, if

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its pertains or if it's being attempted with respect to
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    Item 4. The place for general public comment is at the
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    end of the session. So there is an opportunity to
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    comment, but if it pertains to an administrative law
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    case --
             MR. QUIN, JR.: I'm happy to --
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             GENERAL COUNSEL JACOBS: -- that is pending
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   before you --
             MR. QUIN, JR.: I'm happy to do so.
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             GENERAL COUNSEL JACOBS: Okay.
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             PRESIDENT TAYLOR: So thank you.
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             All right. Thank you.
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             Let's move on to 6a. Did we do that already?
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             PRESIDENT TAYLOR: All of 6, no.
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             PRESIDENT TAYLOR:
                                6a and b and c. So they're
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    action consent items. I didn't have a --
             VICE PRESIDENT FECKNER: Move approval.
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             BOARD MEMBER MILLER:
                                   Second
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             PRESIDENT TAYLOR: Move -- thank you. So I have
   move approval by Mr. Feckner, second by Mr. Miller. All
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    those in favor?
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             (Ayes.)
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             PRESIDENT TAYLOR: All those opposed?
             Motion carries.
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             Let's -- we're moving on to Item 7, information
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consent. I did not receive a request to remove anything from information consent.

So we will move on to Item 9, which is --

VICE PRESIDENT FECKNER: Eight.

PRESIDENT TAYLOR: -- Vice President.

BOARD SECRETARY HOPPER: Madam President. Item
8.

PRESIDENT TAYLOR: I'm sorry, Item 8, reports on the committees. I'm sorry. It was so faded I couldn't see it. So go ahead. Our first one is Pension and Health, I believe.

BOARD MEMBER RUBALCAVA: Investment.

VICE PRESIDENT FECKNER: There is no Investment.

PRESIDENT TAYLOR: We don't have Investment.

15 | Sorry, we do not have Investment Committee.

So our first report is Pension and Health, Mr.

17 Feckner.

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18 VICE PRESIDENT FECKNER: Thank, Madam Chair.

The Pension and Health Benefits Committee met on 20 April 18th, 2022.

The Committee recommends and I move the Board approve the following:

Agenda Item 6a, approve staff's recommendation to pursue the proposed regulation defining limited duration employment.

PRESIDENT TAYLOR: Any discussion on the motion?

Hearing none.

All those in favor?

(Ayes.)

PRESIDENT TAYLOR: All those opposed?

6 (No.)

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PRESIDENT TAYLOR: Motion -- motion carries. Oh, I'm sorry. I did hear a no.

Did I hear a no?

VICE PRESIDENT FECKNER: Um-hmm. Still carries.

PRESIDENT TAYLOR: Okay. Motion still carries.

Go ahead.

VICE PRESIDENT FECKNER: The Committee -- the Committee heard public comment on the following topics: appreciation for phone-in public comment, a suggestion to include the full Board for PHBC, concern over the Medicare Direct Contracting Program, and discussion of a letter California State Retirees sent asking to halt the program.

At this time, I would like to share some highlights of what to expect at June PHBC meeting. The Committee will review preliminary 2023 Health Maintenance Organization and Preferred Provider Organization plan rates, and State Annuitant contribution formula.

The next meeting of the PHBC is scheduled for June 14th, 2022 in Sacramento, California. That ends my

report, Madam Chair.

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PRESIDENT TAYLOR: Thank you.

Our next report is the Finance and Administration Committee, I believe, and that is Ms. Middleton.

Can you press your -- thank you.

BOARD MEMBER MIDDLETON: Thank you, Madam Chair.

The Finance and Administration Committee met -- (clears throat) -- excuse me -- on April 18, 2022. The Committee recommends and I move the Board approve the following.

Agenda Item 4b, approve April 22, 2022 prospective a report of solicitations, contracts, purchase orders, and letters of engagement.

PRESIDENT TAYLOR: Okay. Any discussion on the motion?

All those in favor?

(Ayes.)

PRESIDENT TAYLOR: All those opposed?

Motion carries.

BOARD MEMBER MIDDLETON: Agenda Item 4c, approve the 1959 Survivor Benefit Program actuarial valuation report as of June 30, 2021 and the transmittal letter to the Governor or and the Legislature. Adopt the employer and employee monthly premiums for fiscal year 2022-23.

PRESIDENT TAYLOR: Any discussion on the motion?

All those in favor? 1 2 (Ayes.) PRESIDENT TAYLOR: All those opposed? 3 Okay. Motion carries. 4 BOARD MEMBER MIDDLETON: Agenda Item 4d, approve 5 the June 30, 2021 Judges' Retirement System actuarial 6 valuation report and the corresponding transmittal letter 7 8 to the Governor and Legislature, including lowering the 9 inflation assumption from 2.5 percent to 2.3 percent, and changes to the assumed mortality and retirement rates as 10 11 outlined below and in the valuation report. Adopt the use of demo -- new demographic and economic assumptions, 12 including inflation and salary growth in all affected 1.3 14 member calculations. The discount rate for benefit calculations and service credit purchases is the same as 15 16 that used for the Judges' Retirement II system namely 6.0 17 percent. PRESIDENT TAYLOR: Okay. Any discussion on the 18 motion? 19 20 Hearing none. All those in favor? 21 2.2 (Ayes.) 23 PRESIDENT TAYLOR: All those opposed? Motion passes. 24 25 BOARD MEMBER MIDDLETON: Agenda Item 4e, approve

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the June 30, 2021 Judges' Retirement System II actuarial
    valuation report and the corresponding transmittal letter
    to the Governor and Legislature, including lowering the
    discount rate assumption from 6.5 to 6.0 percent, lowering
    the inflation assumption from 2.5 to 2.3, and changes to
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    the assumed mortality and retirement rates as outlined
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    below, and in the valuation report. Adopt the employer
    contribution rate of 23.23 percent and a member
    contribution rate of 16 percent of salary for members
    subject to the Public Employees' Retirement[SIC] Pension
    Reform Act of 2013, PEPRA, for the period July 1, 2022
    through June 30, 2023 for the Judges' Retirement System
12
    II, JRS. Adopt the use of the new demograph --
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    demographic and economic assumptions.
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PRESIDENT TAYLOR: Motion by Committee.

Any discussion on the motion?

Hearing none.

All those in favor?

(Ayes.)

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PRESIDENT TAYLOR: All those opposed?

Motion carries.

BOARD MEMBER MIDDLETON: Approve the June 30, 2021 Legislators' Retirement System actuarial valuation report and the corresponding transmittal letter to the Governor and the Legislature, including lowering the

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discount rate assumption from 5 to 4.5 percent, lowering
   the infla -- inflation assumption from 2.5 to 2.3 percent,
   and changes to the assumed mortality rates as outlined
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  below and in the valuation report. Adopt the employer
   contribution rate of 31.8 percent for the period of July
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   1, 2022 through June 30, 2023 for the Legislators'
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   Retirement System. Adopt the use of the new demographic
   and economic assumptions.
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PRESIDENT TAYLOR: On recommendation from the Committee.

Any discussion on the motion?

Hearing none.

All those in favor?

(Ayes.)

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PRESIDENT TAYLOR: All those opposed?

Motion carries.

BOARD MEMBER MIDDLETON: Item 4g, approve the additional one-year contract term extension for the Office of Public Affairs video hardware maintenance contract to fulfill the Board's duty to educate and inform CalPERS members and stakeholders.

PRESIDENT TAYLOR: Okay. So we have public comment on this before we vote.

Is that in the audience?

VICE PRESIDENT FECKNER: Mr. Darby.

PRESIDENT TAYLOR: Oh, Mr. Darby.

There you go.

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MR. DARBY: Madam Chair, Board member, Al Darby, Vice President, Retired Public Employees Association.

In the current proposed budget, RPEA questions the outsized external management budget for private equity. It is 10 times the global equity external management budget and for external managers. It is almost 400 K, 400,000, while the global equity budget is 32,000.

Other costs associated with private equity, such as carried interest and profit sharing could push private equity costs, including real estate, to \$2 billion. The private equity allocation is only 20 percent of the global -- of the global private equity allocation in the total PERF. So the proportion of external manager cost for PE is extremely out of balance for the asset allocation currently assigned to PE.

Private equity underperformed global equity in fiscal year 20-21, so we question why we would be devoting so much money to private equity -- private equity external managers in proportion to the other investment allocation.

Thank you.

PRESIDENT TAYLOR: Thank you, Mr. Darby.

So Agenda Item 4g. On motion by Committee.

Do I have any discussion?

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Hearing no discussion.
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             All those in favor?
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             (Ayes.)
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             PRESIDENT TAYLOR: All those opposed?
             Hearing no opposition, motion carries.
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             Go on.
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             BOARD MEMBER MIDDLETON: Agenda Item 6a, approve
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    the 2022-23 annual budget in the amount of 2.073 billion
9
    and 2,843 positions.
             PRESIDENT TAYLOR: On motion by Committee.
10
             Any discussion on the motion?
11
             Hearing none.
12
             All those in favor?
1.3
             (Ayes.)
14
             PRESIDENT TAYLOR:
15
                                All those opposed?
16
             Motion carries.
             BOARD MEMBER MIDDLETON: Agenda Item 6b, approve
17
    the proposed elected Board member percentages of time to
18
    be spent on Board-related duties based on Board member and
19
20
    Committee directions held in February and March 2022.
21
             PRESIDENT TAYLOR: Thank you. On motion by
    Committee.
2.2
23
             Any discussion on the motion?
             Hearing none.
24
             All those in favor?
25
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2.4

(Ayes.) 1 PRESIDENT TAYLOR: All those opposed? 2 All right, motion carries. 3 BOARD MEMBER MIDDLETON: Agenda Item 6c, adopt 4 5 the actuarially determined employer contribution rates and approve the member contribution rates for the period of 6 July 1, 2022 to June 30, 2023. 7 8 PRESIDENT TAYLOR: On motion by Committee. 9 Any discussion on the motion? Hearing none. 10 All those in favor? 11 (Ayes.) 12 PRESIDENT TAYLOR: All those opposed? 1.3 Motion carries. 14 BOARD MEMBER MIDDLETON: Agenda Item 6d, approve 15 16 the employer contribution rate of 23.37 percent for the schools pool and a member contribution rate of 8 percent 17 for schools employ -- employees subject to the Public 18 Employees' Pension Reform Act of 2013, PEPRA. Rates are 19 20 applicable for the period of July 1, 2022 to June 30, 2023. 21 2.2 PRESIDENT TAYLOR: All right. On motion by 23 Committee. Any discussion on motion? 24 25 Hearing none.

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All those in favor?
1
2
             (Ayes.)
             PRESIDENT TAYLOR: All those opposed?
 3
             Okay. Motion carries.
             Ms. Middleton.
 5
             BOARD MEMBER MIDDLETON: The Committee reports on
 6
    the following topics: long-term care valuation report,
7
8
    semiannual health plan financial report.
9
             The Chair directed staff to provide an update on
    the percentage of PEPRA members by plan.
10
             At this time, I would like to share a highlight
11
    of what to expect at the September Finance and
12
   Administration Committee meeting. The annual actuarial
1.3
    valuation Terminated Agency Pool.
14
             The next meeting of the Finance and
15
16
   Administration Committee is scheduled for September 20,
17
    2022.
             PRESIDENT TAYLOR: Thank you, Ms. Middleton.
18
             We move on to the Risk and Audit Committee
19
20
    report.
             That was today though.
             BOARD MEMBER MIDDLETON:
                                      The Risk and Audit
21
    Committee met on April 18, 2022.
2.2
23
             The Committee received reports on the following
    topics:
24
25
             Chief Compliance Officer preliminary plans.
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At this time, I would like to share some highlights of what to expect at the June Risk and Audit Committee meeting: external audit fees; the 2022-23 plans for Enterprise Compliance, Risk and Governance, and the Office of Audit Services; the independent auditor's annual plan; the 2023 -- 22-23 annual compliance report.

The next meeting of the of Risk and Audit
Committee is scheduled for June 14, 2022 in Sacramento,
California.

Thank you.

2.2

PRESIDENT TAYLOR: Thank you, Ms. Middleton.

Next up is the Performance, Compensation and Talent Management. And for that, Mr. Feckner.

VICE PRESIDENT FECKNER: Thank you, Madam Chair.

The Performance, Compensation and Talent Management

Committee met on April 19th, 2022.

The Committee received reports on the following topics: an educational presentation on compensation trends, a review of the Board's Compensation Policy for executive and investment management positions, a compensation review and recommendations for statutory positions, a report on fiscal year 2022-23 incentive metrics.

The Chair directed staff to: bring back additional data on recruitment, retention, vacancies, past

average base salary increases for covered positions, and related topics for Committee consideration; provide clarity on the composition of the peer comparator group for compensation data; and provide additional comparison data for CalSTRS.

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At this time, I would like to share some highlights of what to expect at the next Performance, Compensation and Talent Management Committee meeting. The Committee will receive a report on the 2022-23 incentive metrics for executive and investment management positions; the 2022-23 incentive plan for the Chief Executive Officer; the Board's primary compensation consultant will return with final recommendations on the Board's Compensation Policy for executive and investment management positions, and compensation ranges for statutory positions.

The next meeting of the Performance, Compensation and Talent Management Committee will be scheduled for June 14th in Sacramento, California.

Thank you, Madam President.

PRESIDENT TAYLOR: Thank you, Mr. Feckner.

We don't have an 8f.

Moving on to Agenda Item 9. And that again is $\operatorname{Mr.}$ Feckner.

VICE PRESIDENT FECKNER: Thank you, Madam Chair.

2.8

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First of all, we're going to take Item 9a2 separately.
1
    There's been a request from a Board member.
2
             So I move the Board adopt the proposed decisions
 3
    at Agenda Items 9a1 and 9a3 through 6 as the Board's own
 4
5
    decisions with the minor modifications argued by staff to
   Agenda Items 9a3, 5, and 6.
6
             BOARD MEMBER MILLER:
7
                                    Second.
8
             PRESIDENT TAYLOR: I have a second from Mr.
9
   Miller.
             Is there any discussions on the motion?
10
             All right. All those in favor?
11
             (Ayes.)
12
             PRESIDENT TAYLOR: All those opposed?
1.3
             Motion carries.
14
             VICE PRESIDENT FECKNER: I move to adopt the
15
16
   proposed decision to Agenda Item 9a2 as the Board's own
    decision with the minor modification argued by staff.
17
             PRESIDENT TAYLOR:
                                Can I get a second?
18
             BOARD MEMBER PACHECO: (Hand raised).
19
20
             PRESIDENT TAYLOR: Mr. Pacheco. Seconded by Mr.
   Pacheco.
21
             Any discussion?
2.2
23
             All right. All those in favor?
             (Ayes.)
24
25
             PRESIDENT TAYLOR: All those opposed?
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(No.)1 PRESIDENT TAYLOR: Motion carries. 2 3 Agenda Item 9b[SIC] through 93[SIC]. I move to deny the petitions for reconsideration at Agenda Items 9b1 4 5 through 3. PRESIDENT TAYLOR: May I get a second? 6 BOARD MEMBER MILLER: (Hand raised). 7 PRESIDENT TAYLOR: Seconded by Mr. Miller. 8 9 Any discussion on the motion? All right. 10 All those in favor? 11 12 (Ayes.) PRESIDENT TAYLOR: All those opposed? 1.3 Motion carries. 14 VICE PRESIDENT FECKNER: 9c. 15 16 PRESIDENT TAYLOR: And we are on 9c. VICE PRESIDENT FECKNER: 9c. I move to adopt the 17 full Board hearing decision as presented at Agenda Item 9c 18 in the appeal of Tustin Unified School District as the 19 20 Board's final decision. BOARD MEMBER MILLER: Second. 21 PRESIDENT TAYLOR: Seconded by Mr. Miller. 2.2 23 Is there any discussion on the motion? Hearing none. 24 All those in favor? 25

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(Ayes.)
1
             PRESIDENT TAYLOR: All those opposed?
2
             Motion carries.
 3
             All right. So we are on information agenda
 4
5
   items.
             VICE PRESIDENT FECKNER: No, 9d.
6
             PRESIDENT TAYLOR: Oh, I'm sorry, we had to take
7
8
    9b separately.
9
             VICE PRESIDENT FECKNER:
                                      9d.
             PRESIDENT TAYLOR: 9d separately. I though you
10
   said --
11
            VICE PRESIDENT FECKNER: No, you've got D, E and
12
   F to go still.
1.3
            PRESIDENT TAYLOR: Okay. On to 9d. My bad. Go
14
   ahead. Go ahead, Mr. Feckner.
15
16
             (Thereupon a slide presentation.)
             ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF
17
   HUTCHINS: I'm up. All right. Thank you.
18
             Good afternoon --
19
             PRESIDENT TAYLOR: Go ahead, Sabrina.
20
             ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF
21
   HUTCHINS: All right. Thank you. Good afternoon, Madam
2.2
23
    President, and members of the Board. Sabrina Hutchins,
    CalPERS team member.
24
             I'm excited to be here today to discuss our
25
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strategic planning efforts with much anticipation of bringing our next Strategic Plan to life. We consider this the second reading of the 2022 through 2027 Strategic Plan as a final review with the Board. This is an action item and we are seeking Board approval of the Plan.

Ideally, the goal is to finalize the Plan before the end of the fiscal year when the current plan ends.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: Today, I want to just briefly summarize the overall project plan again and progress to date. In addition, we want to review two considerations for strategic measure methodology changes and highlight a couple focus areas of the new plan.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: As we reviewed as part of the first reading with you in February, CalPERS did embark on a thoughtful approach to developing our next Strategic Plan over two years ago. This view outlines our high level project timeline and the opportunities of engagement with you all as the Board of Administration as well as our stakeholders.

Some of you may recall that we kicked our efforts off back in July of 2020 by sharing this timeline and steps in the planning process. We then facilitated an interactive discussion held in July of 2021 to gather your input on the high level goals and objectives that we were proposing within the Plan.

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Based on your feedback and overall positive consensus to continue our efforts, we then facilitated additional refinements to the Plan by working with our program experts and executive team. And then most recently, we have added our strategic measures to further demonstrate accountability and transparency within the Plan.

And at the February Board of Administration

Committee meeting we conducted the first reading of the

Plan, where we did a comprehensive review on each of the

strategic goals, strategic objectives, and those measures.

Throughout this project, we have engaged with internal and external stakeholders to get to where we are today. And again, our goal is to have the Plan ready to implement on time in July of 2022. Having our Strategic Plan in place is very important to CalPERS, as it clearly articulates our strategic priorities and focus areas that keep our team moving forward and delivering on our mission.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: So the Calpers team did consider many inputs to frame up and build this Plan. As always, it's important to take a fresh look at your vision and mission at the beginning of a strategic planning process. And for us our aspiration and our purpose has not changed. Our vision is that we want to be a respected partner providing a sustainable retirement system and Health Care Program for those who serve California.

And our mission is to deliver retirement and health care benefits to our members and their beneficiaries. Based on this understanding, we saw our efforts for the Strategic Plan to be more of a refresh and an expansion of the current Plan that we have in place, and we've leveraged several components of the current Plan to build upon.

All of the various inputs that we evaluated brought us to these five key focus areas of our Strategic Plan moving forward that include the member experience, stakeholder engagement, organizational excellence, and exceptional health care, and pension sustainability. We believe this Plan articulates a comprehensive outlook to achieving our mission that demonstrates accountability,

engagement, and transparency.

2.2

Your attachments include the details that we reviewed at the first reading and a more extensive summation of all of the strategic measures. For reference, Attachment 1 is a full summary of the Strategic Plan that outlines the goals with aligned objectives and measures. Attachment 2 further clarifies each of the strategic measures that will demonstrate our progress and accountability over the life of the Plan. And the introduction page with this attachment also outlines any change that we made since the first reading.

So these next two slides are highlighting a couple measures that could potentially have more significant changes based on your direction and feedback today.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: As you look at the layout of this slide, you have your strategic goal on the left, and the top box is our strategic objective that we're focused on. And the summarize content is about our current and potential modified measure related to our overhead operational costs. We're bringing this information forward for you to consider a change to the methodology to align this measure

as part of the Strategic Plan to be consistent with the enterprise operational effectiveness measure that is part of the incentive plans. This was also discussed as part of items at the Performance and Compensation meeting today.

keep it as is or do we want to align with the descriptions and methodology consistent with incentive metric? One of the significant differences is within the target.

Currently, we have a target to reduce one and a half to two percent annually versus the target of comparing to the baseline year reducing the percentage of overhead cost out of the total administrative cost.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: So this is another potential measure change related to the CEM cost per member measure. CalPERS participates in this benchmarking survey that compares us to peer retirement systems that focus on comparisons of complexity of our system, service and cost scores.

Overall, our costs have declined from a \$285 cost per member in 2014 to a \$202 cost per member in our last report from 2021. Primarily, this has been due to major project and IT costs.

However, we have continued to be in the red on this target. And although we do want to strive for reaching targets, we also want to have realistic data markers within our measures. As many of the other areas to realize any impact to this particular target are related to areas that are out of our direct control, such as salary structure and benefits.

And based on this, we're seeking your direction to change this from a two percent reduction annually to a five percent reduction over the five year time horizon of the next plan.

With that, I want to move our attention to highlight some of the notable enhancements and differences from our current plan. As you're aware, we have added our new focus on the member experience and the stakeholder engagement goals. And of course, we have our health care and pension sustainability goals as core to our existence.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: Here, we wanted to highlight the expansion of our sustainable investment objective that reinforces the good work we are already doing in alignment with the ESG strategies. And from the first reading with you, we have brought back additional details around each of these

measures. And those details can be found in Attachment 2, page 18 through 22.

Within this objective, we plan to communicate data around the percent of managers by identifying diverse firms in the portfolio. Our human capital management strategy will utilize advocacy, engagement, integration and partnership to assess the linkage between human capital practices and financial performance, and we have set targets related to net zero by 2050, focusing on climate solutions and clean energy, as well as influence and engage with legislators and regulators regarding financial market policy in line with our governance and sustainability principles. And the private asset data transparency efforts will focus on the percent of private equity companies that report greenhouse gas emissions.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: And finally, we have our objective focused on the new DE&I framework cultivating diversity, equity, and inclusion through culture, talent, investments, health equity, and supplier diversity. What you will notice here is that these measures are in alignment with many of the strategic goals throughout the plan, as we wanted to ensure connectivity throughout our strategic priorities

and highlight our comprehensive reach as it relates to DE&I engagement and strategies.

Next slide.

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ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF HUTCHINS: So with your approval of this plan, we'll deploy on time in July of this year. We'll be prepared to host a strategy session at the July Board meeting, if desired within your agenda planning, and we will begin our usual quarterly reporting, which our first report would be due in November.

With that, I will open up for any questions or comments.

Thank you.

PRESIDENT TAYLOR: Thank you, Sabrina. I do a question. Sertan. Oh, wait a minute. That didn't work. There you go.

ACTING BOARD MEMBER USANMAZ: I guess, Madam President, I just wanted to note for the record that the Treasurer's office voted no on Item 92a regarding the Serrano case.

Thank you.

PRESIDENT TAYLOR: Thank you.

Okay. Do I have any comments on Ms. -- on Sabrina's report, or questions?

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Seeing none.
1
             This is an action item. What's the pleasure of
2
    the Board?
 3
             BOARD MEMBER RUBALCAVA:
                                      Move.
 4
             PRESIDENT TAYLOR: It's been moved Mr. Rubalcava.
 5
             BOARD MEMBER PACHECO: (Hand raised).
 6
7
             PRESIDENT TAYLOR: Seconded by Jose Pacheco.
8
             Any discussion on the matter?
             Okay.
9
             Seeing none.
10
             All those in favor?
11
             (Ayes.)
12
             PRESIDENT TAYLOR: All those opposed?
1.3
             All right. Motion passes. Thank you.
14
             ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF
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16
    HUTCHINS:
               Thank you. And just to clarify direction on
    approval direction for changing in the methodologies for
17
    the two measures I mentioned, is that also included in the
18
19
    approval?
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             PRESIDENT TAYLOR: Yeah.
             ENTERPRISE STRATEGY & PERFORMANCE DIVISION CHIEF
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2.2
   HUTCHINS: Very good. Thank you so much.
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             PRESIDENT TAYLOR: Thank you.
             Okay. We're moving on to 9d. And I think that's
24
    Danny. I'm sorry, 9e.
25
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LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Yes.

Good afternoon, Madam President, and Board members. Danny
Brown, Calpers team member. This is an action item asking
the Board to adopt an oppose position on Senate Bill 1328
authored by Senator McGuire. I think it's important to
start by saying that Calpers continues to support the
people of Ukraine and condemn this unjustified and
unprovoked attack by Russia. It also has been previously
reported, I want to say that Calpers has ceased all
transactions in Russian publicly traded equity and has
stopped the flow of any new investments in the country,
and Calpers is following all regulatory requirements
promulgated by the U.S. Office of Foreign Assets Control
and sanctions that have been put in place.

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And if this legislation focused only on the government of Russia and Russian companies, we would be probably having a different conversation. Unfortunately, the bill goes well beyond the U.S. and European sanctions by mandating that CalPERS, CalSTRS, and the '37 Act County systems divest from any company with active business operations in Russia or Belarus. Active business operations is defined in the bill as a company engaged in business operations that provide revenue to the government of Russia or the government of Belarus.

As noted in the agenda item, we believe this

definition captures any company that pays income or excise taxes to Russia or Belarus, employs one or more people in Russia or Belarus, or owns or operates a facility in either country.

2.2

Based on an initial scan of our global public equity and global fixed income portfolios, we have over 3,000 companies that have derived some revenue from Russia or Belarus, as of 12/31/2021. The potential divestment exposure of these 3,000 plus companies is about \$185 billion. Further research would be required to identify the exact nature of how the revenue from Russia or Belarus was derived and whether each of these 3,000 plus companies meets the definition of active business operations.

This leads to the engagement provisions of the bill with a timeline that we believe is almost impossible or probably impossible to adhere to. Within 30 days of the bill being signed into law, the bill requires CalPERS to contract with the research firm, and this research firm within this same 30 days must report to the Board on companies with business operations in Russia or Belarus. In that same 30 days, CalPERS team members must review publicly available information on companies with business operations in Russia or Belarus, contact other institutional investors with holdings in Russia or Belarus, and send written notices to companies with

business operations in Russia or Belarus.

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The bill specifies CalPERS engagement with companies must include a demand that the company take substantial action within 30 days, which the bill defines as boycotting the countries, curtailing existing businesses, or selling assets in those countries.

If this substantial action is not taken within 30 days, CalPERS must make no further investments with that company and must liquidate holdings within six months.

This notice and engagement process must be repeated every 30 days, so that we can monitor to make sure that comp -- these companies are making progress on the substantial action that they've said they're taking.

The bill also imposes reporting requirements each year with the first report due January 1st, 2023, which could be three or four months after the bill is enacted.

Finally, the bill includes sunset clauses that are -- that we are concerned will never occur. The bill would sunset if one of the following two events occurs:

The U.S. State Department determines that Russia and Belarus have halted their aggression and occupation of Ukraine. It is our understanding that the State Department does not make such determinations. The other sunset clause would be triggered if the U.S. government revokes all sanction. With sanctions being imposed on

numerous individuals, it's likely that many of those individual sanctions will stay in place indefinitely.

2.2

And so staff is recommending that the Board oppose -- opposed SB 1328, because it imposes a divestment mandate. The scope of the mandate potentially includes a significant portion of our entire trust fund. The engagement requirements are overly prescriptive with timing requirements that are likely impossible to be met, and the sunset clause in the bill may never be triggered.

And with that, that ends my presentation and happy to answer any questions that anybody has.

PRESIDENT TAYLOR: Before I move on to the other Board members with questions, just real quick, so we oppose this -- say we oppose this if the vote goes that way. Do -- what do you do to engage the Legislature or Mr. McGuire on this, so that it doesn't pass? It sounds like a very onerous bill, so that if it did pass, we would still have -- even if we used our fiduciary duty to say we're not going to divest, we'd still have lots of reporting requirements, correct?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN:

Correct. I mean, I think there's different strategies. Obviously, we would oppose the bill and try to get, you know, the entire bill stopped. But I think if nothing else, we at least tried to make it more palatable.

And, you know, maybe there are provisions we can live with and we can maybe eliminate the other ones that are going to be more problematic.

PRESIDENT TAYLOR: Okay. Okay. I appreciate that. Mr. Feckner.

VICE PRESIDENT FECKNER: Thank you, Madam Chair.

I move to oppose -- take an oppose position on

Senate Bill SB 117 -- wait wrong one. That one too.

(Laughter.)

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PRESIDENT TAYLOR: 1328

VICE PRESIDENT FECKNER: 1328. That one too.

Do I have a second?

BOARD MEMBER PACHECO: I second it.

PRESIDENT TAYLOR: Okay. Mr. Pacheco is seconding it. But I did have commentary from Mr. Rubalcava and now Ms. Ortega, but Mr. Rubalcava first.

BOARD MEMBER RUBALCAVA: Thank you, Madam

President. Mr. Brown, thank you for your presentation.

And it was quite a lot -- lengthy memo. In your

presentation, you also mention -- you did state that

Calpers is in compliance with the U.S. Office of Foreign

Asset Control, so all the sanctions. Could you outline

what are the sanctions that Calpers's -- that the federal

government has asked and that Calpers is in compliance

with?

Thank you.

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LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: I don't know if I can recall those off the top of my head. I think some of them might have been listed in the agenda item, but I can definitely get a list. We can probably put together a list and get it to the Board.

BOARD MEMBER RUBALCAVA: But you statement was we are in compliance and we have --

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: We're in compliance with all of -- every -- with all of the sanctions and with whatever OFAC has put out there.

BOARD MEMBER RUBALCAVA: And also I've been reading articles that there -- you know, everybody wants to do the right thing, of course, but we also have some -- what was the term -- under real estate, stranded assets out there also, right that --

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Um-hmm.

BOARD MEMBER RUBALCAVA: So we're trying to do what we can even though it does bear a cost on the System in the immediate term at least, is that correct?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: That's correct. Yes. I think there's -- there's pieces of the -- you know, the bill or there's investments that we are -- the Board is trying to possibly liquidate or that

the Investment staff is trying to liquidate, but they can't. Whereas, you know, this bill would obviously put requirements on us liquidating that we could. So, you know, U.S. companies that are doing business there.

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PRESIDENT TAYLOR: Yeah, that's ridiculous.

BOARD MEMBER RUBALCAVA: Because the bill goes beyond what's been required by the federal government, is there any attempt -- I know you mentioned in response to Ms. -- the discussion, so talking to the author, is there any discussion about perhaps amending it, or narrowing it down, or for example, I'm seeking if there's support of option 2, perhaps oppose unless amended.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: We've had discussions with the author's office. We've expressed our concerns. They've -- understand our concerns. You know, we've kind of gotten mixed message as far as whether or not, you know, how far they're willing to go with amendments. We have another conversation with them on Friday this week. You know, so we're hopeful that they will, you know, address many of these concerns that we've raised. But at this point, they haven't given us any indication that they're ready to take any amendments or have offered up any amendments.

BOARD MEMBER RUBALCAVA: I would -- as unlikely as it sounds, I would like -- I would encourage you to

continue the discussions. My concern is, as we had the discussion about -- during the Pension and Health Committee about the impact of any rates, or -- I'm sorry, not Pension. Yes, it was -- it was PEPRA rates. That what we were talking about.

PRESIDENT TAYLOR: PEPRA rates.

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BOARD MEMBER RUBALCAVA: PEPRA rates. Sorry.

It's important that we communicate with our members and our stakeholders, because one thing is perception, one thing is what is the reality. We want people to understand that CalPERS has taken -- has to balance its fiduciary duty and also its obligation as a -- as a good citizen. So just want to make sure that we sort of work on that part also, that whatever action we do take that it's properly communicated.

Thank you, Mr. Brown.

PRESIDENT TAYLOR: Go ahead.

CHIEF EXECUTIVE OFFICER FROST: I can take that as Committee direction. We do have a channel where we can communicate with all two million of our members. Have a very high open rate and we can explain the decision around if your decision is to oppose. We can explain our position on divestment and why we really don't think it reaches the outcome that they think it will. But we can -- we can put that in play.

BOARD MEMBER RUBALCAVA: Thank you.

PRESIDENT TAYLOR: I think what you're talking about a hundred and, what did you say, 68 billion dollars?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: A hundred and eighty-five.

PRESIDENT TAYLOR: A hundred and eight-five. Oh, my goodness. Yeah, that's -- that's half our portfolio.

Well, not quite, but --

BOARD MEMBER RUBALCAVA: Yeah, it's a hundred and seventy -- yeah.

PRESIDENT TAYLOR: Yes. All right. I appreciate that Ms. Frost.

Ms. Ortega.

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BOARD MEMBER ORTEGA: Yeah. Madam. Chair, I just wanted to let you know that I'd be abstaining from both legislative items today.

PRESIDENT TAYLOR: Thank you.

Ms. Paquin.

ACTING BOARD MEMBER PAQUIN: Thank you.

I wanted to compliment you, Danny, on a great memo that you put together. I think it really outlined the position of the fund and the situation that, if this bill passed, it would create for us and for our fiduciary duty to the membership. And I think what's most concerning from our perspective is the fact that it's very

far reaching beyond what the U.S. government is actually doing. And I feel very comfortable that we're in full compliance with everything that the U.S. government has mandated and also the fact that we are trying to unwind certain investments that are frozen right now. So appreciate that.

Thank you.

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PRESIDENT TAYLOR: Thank you, Ms. Paquin.

Mr. Pacheco.

BOARD MEMBER PACHECO: Yes. Thank you, Danny for your presentation and so forth. I just wanted to be clear with respect to this -- this bill, it is -- it is -- it is inconsistent with our -- with our investment Policy, am I correct?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN:

Correct in to the sense that we, you know, prefer engagement over divestment.

BOARD MEMBER PACHECO: Absolutely.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: And we typically oppose divestments. Obviously, you know, engagement is different when you're talking about a company versus a country, but, you know, obviously this one goes -- there are number of U.S. companies that are involved in this one.

BOARD MEMBER PACHECO: And would that be

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appropriate item to communicate that to our members to --
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    so they understand what is our rationale behind all this.
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             PRESIDENT TAYLOR: That's what Ms. Frost said.
 3
             BOARD MEMBER PACHECO: Yeah, perfect. Thank you.
             PRESIDENT TAYLOR: Thank you very much.
 5
             Hearing -- seeing no other questions, you can
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   move on to -- oh, I'm sorry. We have to vote on this.
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    And we hard already taken the motion and the second. So
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    all those in -- we had our discussion. Anybody else for
    discussion?
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             All right. All those in favor?
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             (Ayes.)
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             PRESIDENT TAYLOR: All those opposed?
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             (No.)
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             PRESIDENT TAYLOR: I have one no from Sertan for
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    Fiona Ma's office
             Motion carries.
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             BOARD MEMBER ORTEGA: And I abstain.
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             PRESIDENT TAYLOR: And an abstention from Ms.
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   Ortega?
             Motion carries.
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             All right. Moving on to 9f and then -- go ahead
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             LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN:
    you again. This is an action item asking the -- for the
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    Board to adopt an opposed position on Senate Bill 1173
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authored by Senator Gonzalez and sponsored by the California Faculty Association and Fossil Free California.

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This bill was amended after the agenda item was finalized to include an additional annual reporting requirements asking us to opine on how the capital markets can best transition from the dependence on fossil fuels to alternative energy sources and provides a process to allow pension fund boards to suspend the divestment requirement in the bill when an Act of God, war, or other unforeseeable event materially impacts normal market conditions. These amendments to not alter our recommendation or substance of the written agenda item.

This bill requires CalPERS and CalSTRS to immediately stop making any additional or new investments in fossil fuel companies and divest from its existing holdings in fossil fuel companies but -- by July 1st 2027. For the purposes of this bill, a fossil fuel company is defined as one of the 200 largest publicly traded fossil fuel companies as established by carbon content in the company's proven oil, gas, and coal reserves.

Based on the Investment team's preliminary analysis, our estimated exposure to fossil fuel companies is 7.4 billion as of 12/31/21 and it is likely those numbers have gone up since then. If the Board chooses to divest the hundred -- or the 7.4 billion, the associated

transaction costs are estimated to be 75 to 100 million dollars.

This bill does not require any type of engagement, but does require annual reporting to the Legislature beginning February 1st, 2024.

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While we appreciate and agree with what the author and sponsors are trying to accomplish, we disagree on the approach. The bill's findings state that the purpose of this bill is to divest from these companies as one part of the State's broader efforts to decarbonize the California economy and transition to clean, pollution-free energy resources.

However, there's no evidence that if CalPERS were to sell its stock in these companies to other investors, it would have any impact on efforts to decarbonize California's economy or reduce the volume of greenhouse gases emitted into the atmosphere. What will change is that CalPERS will no longer be able to directly work with other shareholders to push these companies to invest in sustainable long-term energy technology. We will not have a seat at the table and our seat will be taken by investors that may not have the same interest in long-term sustainability as CalPERS.

Therefore, the recommendation is for the Board to oppose this legislation, because it imposes a divestment

mandate, and because it undermines the long-term shareholder work the investment team has been doing to address climate risk and meet our path to net zero.

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Finally, as mentioned at the beginning, this bill is sponsored by the California Faculty Association, and Fossil Free California, and supported by a number of environmental organizations. And I'm sure you will hear from many of them today.

On the other side, this bill is opposed by CalSTRS and several of our stakeholder groups that represent CalPERS members, such as the Retired Public Employees Association, the California Professional Firefighters, the California Association of Highway Patrolmen, the Peace Officers Research Association of California, and several individual peace officer associations.

That concludes my presentation and I'm available for any questions.

PRESIDENT TAYLOR: Thank you. Oops. Thank you. Thank you, Mr. Brown. I appreciate it. So we have people on the phone. I want to make sure that I cover anybody on the Board. Oh, Sara is in person. I have one person in person. I'm sorry. Anybody from the Board want to comment before we go?

Okay. You do. Mr. Rubalcava, go ahead.

BOARD MEMBER RUBALCAVA: Yes. Thank you for again for the --

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PRESIDENT TAYLOR: Hold on. My cursor only moves to fast. There you go.

BOARD MEMBER RUBALCAVA: Thank you for the presentation, Mr. Brown. You mentioned CalPERS policy of engagement. Could you expand on what successes we've had or positive efforts have come through this philosophy, and why it make sense to continue that effort? Thank you.

INTERIM MANAGING INVESTMENT DIRECTOR ANDRUS:

James Andrus, CalPERS staff. We've had enormous success, primarily through Climate Action 100+. Madison Condon in her article, Externalities and the Common Owner, highlighted that Climate Action 100+ is the most significant shareholder-led engagement activity that's actually getting something done.

So it's getting oil companies to change their behaviors. Very substantially and what was incredibly noted is the success at Exxon, which was also a group effort in which we participated in by running solicitations to changing their board.

But interestingly enough, the most recent success story has been at Shell. Shell has recently provided a 20F, which means their annual financial report in which they describe what they will do in a net zero scenario.

So this can be used as a roadmap for other oil companies and quite frankly for other companies. The bottom line becomes if Shell can provide this type of information with regard to how the company will interact with regard to climate, other companies can do the same. This would not be possible without our engagement and quite frankly without our leadership.

PRESIDENT TAYLOR: Thank you, Mr. Andrus.

BOARD MEMBER RUBALCAVA: Thank you.

PRESIDENT TAYLOR: Any other questions?

BOARD MEMBER RUBALCAVA: No.

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PRESIDENT TAYLOR: All right. I appreciate that report. I hadn't heard that about Shell, so thank you very much.

So first in the room for 9F, Sara Theiss, if you want to come on down. You're right at the end, Sara.

MS. THEISS: Good afternoon and thank you. Yes, I'm back. Sara Theiss, CalPERS retiree and member of Fossil Free California. We sent you all a letter via email responding to the claims in the staff memo recommending that you vote to oppose 1173.

We just did a bunch of research and contrary to the memo, there's abundant credible evidence to the following. There are no negative consequences and even increased returns to the portfolio following divestment. Growing -- there are risks from continued investment in the fossil fuel sector. There are positive impacts on emission reductions from divestment actions. And the ineffectiveness of engagement in shifting core carbon extraction business models of fossil fuel companies. And I'm going to speak to that point engagement.

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I guess my first question is where is the evidence that engagement can successfully change an industry's core business model, because, of course, to reduce emissions, that's what you have to do. And we cite several literature surveys demonstrating that engagement in general has a poor track record of success and there is no evidence that engagement with fossil fuel companies has led to meaningful pollution reduction.

And these are peer-reviewed, you know, meta-analyses studies, et cetera. Even after the move to get the three new Board members at Exxon, the company moved ahead with opening up new greenfield extreme oil exploration in Ghana.

Second, engagement provides no structural incentives for fossil fuel companies to change. And because a smooth energy transition will likely erode the profitability of fossil fuel firms and their ability to expand, we cannot rely on them to finance the energy transition.

Third, multiple studies show that engagement with this sector without the threat of divestment does not produce the desired outcome. Despite climate pledge -- pledges, major asset owners are showing strong support for status quo governance of climate risk across all climate critical S&P 500 companies in the oil and gas, electric power, and financial services industry.

Fourth, a literature survey out of Cambridge
University shows that engagement efforts aimed at improved
ESG disclosure by the fossil fuel sector do not lead to
improved performance.

And fifth, engagement, even if it's effective, requires time. The recent IPCC report found that emissions must be cut in half -- almost half in the next eight years.

Finally, because you're a long-term investor and in light of the terrible impacts, the unfolding climate disasters having and will continue to have on CalPERS Board members, beneficiaries, their dependents, and the employers and agencies who will bear a double cost from climate change, we request that you vote to support SB 1173, or minimally postpone until you can look into this further.

Thank you.

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PRESIDENT TAYLOR: Thank you, Ms. Theiss.

I believe we have four people on the phone, Mr. Teykaerts. And can I request that if these folks are pretty much saying the same thing, they just register their name and we can move on.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS:

Certainly, Madam President. So first off we have Glenn Fieldman. Go ahead.

MS. FIELDMAN: Good afternoon. Thanks for taking my comment. My name is Glenn Fieldman. I'm from Fossil Free California and a CalPERS semi-retiree.

I would like to elaborate very briefly on one of the points that my colleague Sara Theiss makes in her letter. And that is that the risk of divestment -- or the cost of divestment rather from fossil fuel companies to the pension fund will be quite minimal. That's one of the things that we found out as we undertook our research in both academic studies and the -- and studies done by investment firms, such as BlackRock and Meketa.

Divestment does involve some transaction costs, but as you yourself just said preceding -- in the prelude to discussion of this item, the transaction costs from fossil fuel divestment to this fund are quite minimal.

And secondly, one of the things that the academic studies showed is that the risk to the diversity of the investment portfolio from divesting from fossil fuels is

very small.

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So looking at your own -- he materials on your own website, fund diversity and transaction costs are two of the reasons that you put forward not to divest. Both of those risks appear to be very small and to -- and to be very significantly outweighed by higher returns to the fund with a fossil free portfolio. And that's also demonstrated by academic studies that are abundantly footnoted and cited in the letter that Sara Theiss sent you.

So when one looks at the dangers presented to returns from fossil fuel from the declining cost of renewables and storage, the increasing number of lawsuits against fossil fuel companies, the risks to the future — to future returns from fossil fuel investments appear to be multiplying. So please help move our civilization and our planet toward a safer future, and buttress the safety of our pension fund by supporting SB 1173.

Thank you very much

PRESIDENT TAYLOR: Mr. Teykaerts.

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Next up, we have Miriam Eide. Go ahead, Miriam.

Miriam, go ahead, please.

Okay. Madam President, I'm going to return her to the queue and see if she can -- if we can get her back

in a section.

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PRESIDENT TAYLOR: Okay.

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Next up, we have Leonard Skylar. Go ahead.

MR. SKYLAR: Hello. Yes I'm Leonard Skylar and thank you for listening to my comments. I'm a retired professor from San Francisco State University in the Earth and Climate Sciences Department. And I'd like to address the question of whether divestment could have a positive income -- outcome.

The memo that the staff prepared for the Board claims that there are no potential benefits from divestment, but there is abundant evidence to the contrary. The coal industry provides an excellent case in point. Efforts like this divestment bill targeted at coal have had a big impact on the coal industry's ability to raise capital, to increase their costs, and contributed to a major decline in coal production, which is a big benefit for our atmosphere and for our future.

And so I ask you to take the time that you need to understand the benefits that divestment would have for -- not just for the portfolio, to avoid the losses that the portfolio has encountered due to investment in fossil fuels over the last 10 years, but -- so that we can -- we can tell our children that we've done everything

that we could.

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And so again, I speak to you as a scientist, and also as a parent, and as a CalPERS retiree. And thank you for doing the due diligence to understand the facts.

That's the end of my comments.

PRESIDENT TAYLOR: Thank you, Mr. Skylar.

Mr. Teykaerts, next.

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Next up we have Sandy Emerson. Go ahead.

MS. EMERSON: Hello, Board and staff. This is Sandy Emerson from Fossil Free California. And I wanted to talk about the risk that continuing to hold fossil fuels adds to your portfolio. As you know, reserves globally have already been identified that are five times more than can possibly be monetized without pushing the planet over the limit of global warming. It's not a matter of finance, it's a matter of physics.

Contrary to the claims made in the memo business-as-usual investment in fossil fuels, which will be perpetuated by engagement adds considerable foreseeable risk to the CalPERS portfolio. Stranded assets all that are already in the portfolio as represented by CalPERS investments would add -- would be marketed to a total of \$45 billion.

When it becomes overly clear that anymore fossil

fuel use will make life intolerable, these assets will be rapidly devalued. You saw this kind of rapid devaluation with divestment from Russia. And you will see in your own portfolio the implications of continuing to invest in the largest -- the companies with the largest fossil fuel reserves. SB 1173 asks that you divest from 125 companies that together represent the majority of the reserves that have to be left in the ground according to the carbon budget.

So consider this and take care of the portfolio by removing the riskiest investments. Please support SB 1173.

Thank you.

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PRESIDENT TAYLOR: Thank you, Ms. Emerson.

Mr. Teykaerts, did Miriam come back?

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Yes, one more try for Miriam. Go ahead.

MS. EIDE: Hello. My name is Miriam Eide. And before I share my comment, I wanted to highlight that it is rather rude of you to consider our comments redundant or unnecessary to hear. It's just that you're unwilling or -- to even listen, even as the audio is playing, and that you really just want to move on with voting. I would really encourage you to consider why is it that you do not want to hear from your constituents so that you seem to be

considering us a waste of time.

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Now, I will move to share about my position on SB 1173. I am one of the people who is working closely on the bill every day. I want to share that it is important that you consider divestment from fossil fuels as important decision not only for your fiduciary responsibility and the facts that it will create are more secure pension for you, which I have heard many other comments today sharing about, but also because you must take into account the people who are impacted by fossil fuel companies every day, the people who are pension beneficiaries of CalPERS, the people who are residents of the state of California, and the people who might be including yourself, who ae constantly impacted by fires that are driven by fossil fuel.

In particular, I want to highlight an example that's on the other side of the world today. The East -- East African Crude Oil Pipeline is being constructed by the Total Energy Company, one of the companies that you are invested in. And in order to construct a pipeline, they are displacing millions of people, often with violent and even lethal means in order to be able to construct this pipeline that would bring oil from the Congo across Uganda.

I want you to consider whether this is an ethical

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investment for you, not only because of the environmental concerns that it brings up as they -- as they cut down critical rain forests, but also because of the human lives and the disruption of people who have not consented to a pipeline being built through their land.
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There are many, many examples, not only with Total, but with Exxon Shell, and many others. Fossil fuels divestment is not purely about the climate. It's also about justice and caring for the lives around us. Please take into consideration as you are voting today on SB 1173. I strongly encourage a vote in support of SB 1173.

PRESIDENT TAYLOR: Okay. Thank you.

All right.

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STAKEHOLDER STRATEGY MANAGER TEYKAERTS: No further public comments on this item, Madam President.

PRESIDENT TAYLOR: Thank you, Mr. Teykaerts.

All right. Are there any additional comments from the Board?

Seeing none. This is an action item. Can I get a motion?

Mr. Feckner.

VICE PRESIDENT FECKNER: Thank you, Madam Chair.

I move to oppose Senate Bill 1173.

PRESIDENT TAYLOR: All right.

ACTING BOARD MEMBER PAQUIN: Second.

PRESIDENT TAYLOR: I have a motion by Feckner, second by Ms. Paquin.

Any discussion on the motion?

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All those in favor?

(Ayes.)

PRESIDENT TAYLOR: All those opposed?

(No.)

PRESIDENT TAYLOR: I have one abstention from Ms.

Ortega, one no from Ms. -- from Sertan for Fiona Ma.

So motion passes. Thank you.

And we are moving on to Agenda Item 10a, State and Federal Legislative update. Mr. Brown.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Yes. Thank you again Madam President and Board Members. This is the State and Legislative update.

On the State side, the Legislature is working in earnest towards their big -- first big deadline of the legislative calendar, which is April 29th to get bills out of the policy committee. And then they'll have the month of May to move bills through appropriations and through the first house.

So over the next six weeks, many of the bills we are tracking will face critical tests and deadlines. And

so I will just highlight a couple bills this month that have been amended since we sent out our Board report.

First, SB 1168 authored by Senator Cortese. This is a bill that originally proposed to increase the \$500 post-retirement death benefit for local members. So these are the folks that work for the local governments. It would increase each year by the CPI until the benefit reached the average post-retirement death benefit level.

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This bill was amended yesterday coming out of the Senate Labor Committee to instead now have the \$500 go up to 2,000 on July 1st, 2023. And the reason why they chose the \$2,000, that's the dollar amount that State and school employees get for a post-retirement death benefit.

Also, passing the Senate Labor Committee yesterday is SB 1402 authored by Senator Umberg. This bill expands the service credit purchase option for military service prior to membership for State and schools to include Merchant Marines service. The bill also was recently amended to make service credit purchase option for military service a mandatory benefit for contracting agencies.

Currently, only 39 contracting agencies did not contract and provide this service credit purchase amount. So it shouldn't be a huge impact to them. And again, that bill passed out on consent yesterday.

PRESIDENT TAYLOR: Okay.

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to the federal update. On the federal side, we continue to focus on responding to proposed rules issued by the SEC. Most recently, we submitted a comment letter to the SEC in support of the proposed rule to modernize and improve public company's disclosure of stock buybacks. You'll find that letter posted on our website. We are also in the process of working with the Investment Office on comments to improve company disclosures around climate risk, cybersecurity, private markets, and SPACs. And then I'll end there and answer any questions anybody might have about State or federal legislation.

PRESIDENT TAYLOR: I'm not seeing any questions right now. I appreciate your report, Danny. Always very informative.

I'm just giving anybody a chance.

All right. That's it. Thank you, Mr. Brown -- Ms. Frost, I think we had --

CHIEF EXECUTIVE OFFICER FROST: One. Yeah, I noted one, and that's the member communication explaining our policies around engagement over divestment. And I think we'll use, as Mr. Rubalcava had indicated, the memo that -- from the agenda item explained this pretty well, so we would send that as an attachment.

PRESIDENT TAYLOR: That's good. Perfect.

PRESIDENT TAYLOR: Thank you.

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We now have 10c, which is public comment. And I believe Mr. Johnson is on the phone.

STAKEHOLDER STRATEGY MANAGER TEYKAERTS: Yes, Madam President. Neal Johnson, go ahead.

MR. JOHNSON: Good afternoon. Two things. I want to congratulate Mr. Rubalcava on his reappointment. I enjoyed working with Ramon while I was still a State employee. I'm now retired.

The other is going to the compensation, talent management, Committee, I want to thank Ms. Middleton, Ms. Taylor and particularly Ms. Ortega about their concerns that, one, you know, PERS is -- while it's a big investment firm, it probably compares in many respects to other ones, but it's also part of the State government. And so one of the problems that you've always had with the 2098 -- 20098 positions is they are a unique carve-out out of the civil service system.

And trying to create a compensation for something that generally isn't done in State government - although, you know, Investment officer are used at PERS, STRS, and a few other agencies, actuaries are PERS, STRS, and few other agencies - these are unique positions. But how do you blend this with the rest of civil service?

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And I really think you have to think about how that will reworks. And that's my comment. And probably as a long-time bargaining member with SEIU 1000, my members will probably puke over my congratulating Ms. Ortega, but -- thanking her for her work, but you've got to really consider how the system works as a whole. Thank you very much. Bye. PRESIDENT TAYLOR: Thank you, Mr. Johnson. Wе appreciate your comments. That is it for us. So right now, we're going to recess and go into closed session for items 1 through 3 from the closed session agenda. And this will include the following litigation matters: Wedding et al. versus CalPERS. We will also receive the General Counsel's update on pending litigation. And right after the closed 16 session, the Board will reconvene in the open session. So thank you very much, everybody. See you in 17 June. (Off record: 1:41 p.m.) (Thereupon the meeting recessed into closed session.) (Thereupon the meeting reconvened open session.) (On record: 2:09 p.m.)

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PRESIDENT TAYLOR: Okay. Everybody, welcome back

to open session. I just want to let everybody know this adjourns this month's Board of Administration and Committee meetings. Thank you for joining us and I don't believe we meet each other again until June, correct? All right. Thank you, everybody. Have a good afternoon. (Thereupon, the California Public Employees' Retirement System, Board of Administration open session meeting adjourned at 2:10 p.m.)

CERTIFICATE OF REPORTER

I, JAMES F. PETERS, a Certified Shorthand
Reporter of the State of California, do hereby certify:

That I am a disinterested person herein; that the foregoing California Public Employees' Retirement System,

Board of Administration open session meeting was reported in shorthand by me, James F. Peters, a Certified Shorthand Reporter of the State of California, and was thereafter transcribed, under my direction, by computer-assisted transcription;

I further certify that I am not of counsel or attorney for any of the parties to said meeting nor in any way interested in the outcome of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 25th day of April, 2022.

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fames 4

JAMES F. PETERS, CSR

Certified Shorthand Reporter

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