



# Performance, Compensation & Talent Management Committee Meeting Agenda

Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

**June 16, 2021**

9:00 a.m.

**Committee Members**

Rob Feckner, Chair

Eraina Ortega, Vice Chair

Margaret Brown

Lisa Middleton

Stacie Olivares

Theresa Taylor

Shawnda Westly

**Open Session**

9:00 a.m.

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Approval of the June 16, 2021 Performance, Compensation & Talent Management Committee Timed Agenda			
3. Executive Report – Doug Hoffner	5m		5m
4. <b>Action Consent Items</b> – Doug Hoffner			
4a. Approval of the April 19, 2021 Performance, Compensation & Talent Management Committee Meeting Minutes			
5. <b>Information Consent Items</b> – Doug Hoffner			
5a. Annual Calendar Review			
5b. Draft Agenda for the September 14, 2021 Performance, Compensation & Talent Management Committee Meeting			
6. <b>Action Agenda Items</b>			
6a. Annual Review: 2021-22 Incentive Metrics – Michelle Tucker; Global Governance Advisors	20m	15m	40m
6b. 2021-22 Incentive Plan of the Chief Executive Officer – Michelle Tucker; Global Governance Advisors	10m	10m	1hr
7. <b>Information Agenda Items</b>			

Item	Presentation	Q & A	Cumulative Time
7a. Employee Engagement Survey Update – Doug Hoffner; Michelle Tucker	15m	30m	1h, 45m
7b. Summary of Committee Direction – Doug Hoffner			
7c. Public Comment			

**Total Open Session Time: 1 hour, 45 minutes**

**Notes**

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on agenda items in accordance with applicable law. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.